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## ***CENTRAL ASSINIBOINE WATERSHED DISTRICT***

The Regular Meeting of the Board of The Central Assiniboine Watershed District was held March 30th, 2026, in the Baldur Office.

**Present:**

Jeff Elder	Little Souris Sub District (Chair)
Ken Turner	Souris River Sub District
Rod Durham	Oak Creek Sub District (VC)
Myles Kubinec	Cypress River Sub District
Heather Dalgleish	Epinette - Willow Sub District
Paul Gaultier	Lower Assiniboine Sub District
Rene Bravo	Watershed Planner
Neil Zalluski	Manager
Tracy Lockhart	Financial Administrator

**Zoom:**

Mitchell McPherson	Little Souris Sub District
Ted Snure	Provincial Appointee

**Regrets: - N/A**

The meeting called to order at 10:00am

**53-25/26 H. Dalgleish / M. Kubinec**

**BE IT RESOLVED THAT** the Agenda be adopted as read.

Carried.

**54-25/26 P. Gaultier / K. Turner**

**BE IT RESOLVED THAT** the Minutes of February 3<sup>rd</sup>, 2026 Regular meeting be adopted as read.

Carried.

**Delegation – N/A**



## **Finance**

### **55-25/26      P. Gaultier / M. Kubinec**

**BE IT RESOLVED** the Board approve the Cheque register as presented, being cheque #8467- #8505, in the amount of \$125,282.83 (*including all Payroll and Direct billing payments*), to March 15<sup>th</sup>, 2026;

**AND THAT** all reports of accounts (including Petty Cash) totaling \$1,211,961.08 be approved;

Carried.

### **Reports:**

#### **Chairmans Remarks**

**Provincial Update – Rene Bravo, Watershed Planner**

**MAW Update – Ted Snure**

**Sub-District Reports – Reviewed.**

### **56-25/26: K. Turner / P. Gaultier**

**BE IT RESOLVED THAT** the Board approve the total program payouts as per subdistrict recommendation:

Mulch/Trees – \$970.13

Well Establishment - \$2,000.00

Cover Crop applications - \$20,000.00

Carried.

### **Sub-committee reports/recommendations**

**Manager’s Report** - attached as Appendix II – Reviewed

**Works Supervisor Report** – attached as Appendix III - Reviewed

**GROW/PWCP Technician Report** – attached as Appendix IV – Reviewed

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## **Unfinished Business**

### **E-Resolutions:**

#### **57-25/26      H. Dalgleish / M. Kubinec**

**BE IT RESOLVED THAT** the board approve the following e-resolutions:

**#006- 2026/2027 Interim budget**

Carried.

### **New Business:**

#### **Grow Projects:**

#### **58-25/26      K. Turner / R. Durham**

**BE IT RESOLVED THAT** the board approve **#04-25/26** GROW minutes and projects for 2025-26:



<b>Buffer Projects</b>	
GROW-B6-2025	Project cost \$820.00
<b>Wetlands Projects</b>	
GROW-W15-2025	Project cost \$13,852.00
<b>Total GROW Projects approved</b>	<b>\$14,672.00</b>

Carried.

MAW Tour 2026 (Whitemud WD) July 7-9<sup>th</sup>, 2026 – Rod Durham / Heather Dalgleish to attend.

Rain Garden MOU (City of Brandon)

**59-25/26**      **P. Gaultier / R. Durham**

**BE IT RESOLVED THAT** the Board approve signing of the 2026 Rain Garden MOU with the City of Brandon.

Carried.

IT / Software security proposal – Tabled.

MAW Consultant Review

**60-25/26**      **H. Dalgleish / M. Kubinec**

WHEREAS Watershed Leaders have discussed the importance of attracting and retaining strong employees;

AND WHEREAS understanding how the Watershed District's pay and benefits compare to similar organizations such as, but not limited to, Ducks Unlimited, Manitoba Habitat Conservancy, and Delta would help inform future planning;

THEREFORE BE IT RESOLVED THAT the CAWD Board request to the Manitoba Association of Watersheds (MAW) to investigate hiring a qualified consulting firm to review Watershed compensation and benefits, including a comparison to similar organizations and recommendations to ensure we remain competitive.

BE IT FURTHER RESOLVED THAT the review include options for developing a three (3) to five (5) year plan outlining potential salary and benefits progression, and



that it be reported back to Watershed Boards with proposed scope, costs, and next steps.

Carried

MAW Futures Committee Survey – Tabled

Correspondence

**61-25/26: K. Turner / M. Kubinec**

**BE IT RESOLVED THAT** the Board approve the communications below as received and filed:

- a. Provincial report March 2026
- b. SubD File# 4116-26-8826 – Hiebert – SE 29-10-18W1
- c. SubD File# 4187-26-8812 – Devos 3G Farms - 20-7-16W1
- d. SubD File# 4192-26-8810 – Pro-Fit Renovations – SW 20-5-16W1 (PL)
- e. SubD File# 4202-26-8827 – D. Wyborn – NW 29-10-20W1 (Whitehead)
- f. SubD File# 4192-25-8780 – Dagleish / Seymour – NE 17-5-16W1 (PL)

*\*\*MAW minutes, Provincial Appointee updates, and time sensitive documents are emailed to board members when received – all electronic correspondence is kept on file at CAWD office\*\**

Carried.

Next Meeting – at call of the Chair.

Adjournment – Meeting adjourned by: **P. Gaultier / M. Kubinec**

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**Jeff Elder, Chairperson**  
Central Assiniboine WD

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**Tracy Lockhart, Administrator**  
Central Assiniboine WD

