



Employment Application

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap, or veteran status. Programs, services, and employment are equally available to everyone. Please inform us if you require reasonable accommodation for the application or interview.

Date of Interview (MM/DD/YYYY): _____

Position Applied For: _____

What Prompted You to Apply Here? _____

Applicant Information

First & Last Name: _____ Date of Birth: _____

Address: _____ City: _____ State: _____ Zip: _____

Primary Phone: _____ Email Address: _____

Social Media Handles: FB _____ IG _____ Other _____

Name & Phone Number of Parent/Guardian (If Applicant is a Minor): _____

Date Available to Start: _____ How Many Hours per Week Would You Like to Work? _____

Type of Employment Desired: Full-Time Part-Time Temporary Seasonal

Availability to Work (write in the hours you're available each day of the week):

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

- Have you ever been convicted of a crime that has not been expunged by the court, other than a minor traffic offense?
 Yes _____ No _____ (Answering "yes" does not constitute an automatic bar to employment. Factors such as age, date of conviction, seriousness & nature of the crime, and rehabilitation are considered)
- The safety of our students is our top priority. Teaching physical skills to children requires quick movements, spotting, and lifting heavy children, sometimes while in awkward positions. An additional, necessary part of the job includes moving/adjusting gymnastics equipment. Do you have any injuries or conditions that could limit your ability to safely perform the duties required for the position you applied for? If yes, please explain: _____

- Have you ever been dismissed from employment or laid off? _____ If so, why? _____

- Are you legally eligible to work in the United States? _____
- Summarize any special skills, certifications, or qualifications you may have: _____

Education History

Name & Location of High School: _____

Did you Graduate? _____ Year of Graduation/Expected Year of Graduation: _____

Name & Location of College: _____

Degrees Completed: _____

Other Subjects Studied: _____

Did you Graduate? _____ Year of Graduation/Expected Year of Graduation: _____

Previous Employment (Beginning With Most Recent)

Dates of Employment: From _____ To _____ May We Contact? _____

Position(s) Held: _____

Company Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Supervisor & Title: _____

Responsibilities: _____

Reason for Leaving: _____

Dates of Employment: From _____ To _____ May We Contact? _____

Position(s) Held: _____

Company Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Supervisor & Title: _____

Responsibilities: _____

Reason for Leaving: _____

Dates of Employment: From _____ To _____ May We Contact? _____

Position(s) Held: _____

Company Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Supervisor & Title: _____

Responsibilities: _____

Reason for Leaving: _____

Professional References

1. Name & Company: _____ Phone: _____

2. Name & Company: _____ Phone: _____

3. Name & Company: _____ Phone: _____

Additional Information for Coaching Position (Skip if Not Applicable)

Please detail your experience as a gymnast, dancer, or cheerleader beginning with your most recent training:

Name & Location of Facility	How Long/When Did You Train Here?	What Did you Train?

Please provide details concerning the employment experience you detailed on the second page of this application. What groups and/or levels did you work with, and what were your duties?

- 1. _____
- 2. _____
- 3. _____

Describe in detail 3 drills/approaches that you would use with a group of 8-year-olds who are having trouble mastering a cartwheel:

- 1. _____
- 2. _____
- 3. _____

You have a group of 4-year-olds that are not paying attention. What do you do? _____

Describe your greatest strength as an instructor: _____

Describe your greatest weakness as an instructor: _____

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. I also understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of wages and salary, be terminated at any time without prior notice and without cause. Realizing this is a business that works with children, I also understand that by signing this, I am allowing Empire Gymnastics Academy to perform a background check as it sees fit."

Signature of Applicant: _____ **Date:** _____

What is it that you want/look for in a job?

Please rank the following items in your order of personal importance:

Money

Recognition

Career Advancement

Time Off

Job Security

Enjoyable Work Responsibilities

Responsibility/Power

Opportunities for Development

Self-Expression

Respect in the Workplace

Nice/Friendly People to Work With

Autonomy/Freedom to Do What You Want

Team Building/Bonding with Co-Workers

Learning New Skills

Additional Benefits