

## Brock - Georgina PROBUS Club

## **Code of Conduct**

Our goal is for our members to experience a fun social network. To do this everyone must feel welcome and safe. To that end we believe:

Everyone deserves to be treated with respect and dignity.

Everyone is welcome regardless of race, religion, gender, sexual orientation or political persuasion.

Everyone should be able to participate free from harassment or discrimination. Harassment is intentional or unintentional behaviour that would make a reasonable person feel unwelcome. Discrimination is behaviour that would make a reasonable person feel unwelcome based on protected grounds of age, sex, gender, creed, race, disability or marital status.

Everyone's health is important. If you are sick, and may have a contagious infection please STAY HOME. We welcome you back when you are healthy. Please follow the suggestions of your medical professional for recommendations re vaccinations.

Please be kind, have fun and celebrate our achievements and our differences.