



Application for Employment

Paragon Insulating LLC is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reason accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

Section 1 Basic Information

Last Name	First Name	Middle Initial	Other Last Names Used (if any)
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Address (Street Number and Name)	Apt #	City or town	State	Zip Code
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Date Of Birth:	Are you above the age of 18? YES <input type="checkbox"/> NO <input type="checkbox"/>	Drivers License Number:	Social Security Number:
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Email Address:	Phone Number:
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Section 2 Employment Position

Position(s) applying for: Helper Insulation Mechanic Foremen
Desired Salary/ Hourly pay: _____
Type of employment desired: Full-time Part-Time
Have you ever been employed here? Yes No
How did you hear about this position? A Friend Job Fair Instagram Facebook Our Website
If hired, what date can you start working? _____

Section 3 Personal Information

Are you a U.S citizen or approved to work in the United states? Yes No
What documentation can you provide as proof of citizenship or legal status? _____
Have you ever pleaded "guilty" or "no contest" to, or been convicted of a crime? Yes No

Paragon Insulating does participate in E-verify and will provide the federal government with your I-9 form information to confirm you are authorized to work in the U.S.

Paragon Insulating participa en E-verify y proporcionará al gobierno federal la información de su formulario I-9 para confirmar que está autorizado para trabajar en los EE. UU.

Section 4

Job Skills/Qualifications

Please list below skills and qualifications you possess for the position for which you are applying for:

Please list any certifications you may possess: _____

Do you have documentation of said certifications? Yes No

Section 5

Previous or Active Military

Are you or were you a member of the armed services? Yes No

IF yes what branch of military did you enlist? _____

IF yes what was your military rank/rate when discharged? _____

IF yes how many years have you or did you serve? _____

IF yes what military skills do you possess, what would be an asset for this position? _____

Section 6

Employment History

IF none please put N/A

1) Employer: _____

Employer phone _____

Employer Address: _____

Dates employed: _____

Reasons for leaving: _____

May we contact? Yes No

Summarize the type of work performed and job responsibilities:

2) Employer: _____

Employer phone _____

Employer Address: _____

Dates employed: _____

Reasons for leaving: _____

May we contact? Yes No

Summarize the type of work performed and job responsibilities:

3) Employer: _____

Employer phone _____

Employer Address: _____

Dates employed: _____

Reasons for leaving: _____

May we contact? Yes No

Summarize the type of work performed and job responsibilities:

Section 7
Educational Background

IF none please put N/A

- 1) School: _____
City: _____ State: _____ Years completed: _____
Date to year(s) attended: _____ Studied: _____

- 2) School: _____
City: _____ State: _____ Years completed: _____
Date to year(s) attended: _____ Studied: _____

Section 8
References

IF none please put N/A

- 1) Name: _____ Relationship to you: _____
Reference phone number and/or email: _____

- 2) Name: _____ Relationship to you: _____
Reference phone number and/or email: _____

- 3) Name: _____ Relationship to you: _____
Reference phone number and/or email: _____

AT-WILL EMPLOYMENT

The Relationship between you and Paragon Insulating LLC is referred to as "employment at will". This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Paragon Insulating LLC. No representative of Paragon Insulating LLC has the authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice President/ Chief Operations Officer or the Company's President.

Applicant Signature: _____ Dated: _____

Printed Name: _____
Last First

Thank you for your application, we look forward to working with you!
-Paragon Insulating LLC