

Environmental Policy

Dravus is committed to protecting the environment, including the prevention of pollution through identifying and mitigating our environmental aspects and impacts. We are determined to conduct our business in an environmentally responsible manner.

All Management are committed to:

- Integrating environmental management system practices into all business processes.
- Recycling as much of our waste material as possible across the company.
- Maintaining an Environmental Management System compliant with ISO14001.
- Ensuring sustainability through the effective and efficient use of resources.
- No environmental breaches.

As part of our systems and processes we shall:

- Protecting the environment including prevention of pollution.
- Minimising pollution from our works by developing work methods that reduce the risk of environmental damage.
- Continuously improve our Environmental Management System to enhance environmental performance.
- Developing environmental objectives and targets and review performance against these objectives and targets.
- Communicating our Environmental Policy to all employees and subcontractors.
- Contributing to energy/resource saving by offering eco-conscious products and work methods to our clients where possible.
- Reclaiming used materials where appropriate and recycling them where possible.
- Maintaining awareness of environmental-related legislation and regulations and to fulfil our compliance obligations.
- Training our employees and subcontractors on environmental awareness.
- Striving to be a leader in Environmental Management for our industry.

Meeting our commitment is a shared responsibility. All employees, contractors, or others working for or on behalf of Dravus are required to conform to this Policy.

APPROVED:

This Policy will be reviewed every 12 months to ensure its appropriateness, accuracy and value.

Ante Ljubicic

Managing Director

1 | Page Environmental Policy DRV-IMS-PO-004 Revision 1 Date:06/01/2025