Affirmative Action Award

Attention: Local Presidents, Human Relations Committees, Minority Affairs Committees

Do you know a school district employee, local association, or school district that deserves recognition for their work in Affirmative Hiring Practices?

Recognition may be given for:

a. Programs that lead to increased ethnic minority students choosing to enter the education profession.

b. Efforts that lead to improvement in district hiring practices and increased minority employment.

c. Successful implementation of affirmative action policies within school districts.

GUIDELINES:

1. The Affirmative Action Award shall be an annual award.

2. No party may submit more than one nomination per year.

3. Nominations shall be submitted on a form provided by the AEA although supplemental, non-returnable materials may be submitted with the form.

4. Once a party has received the award, it may not be nominated again for the same award for the same project or activity.

5. The award will consist of a suitably engraved plaque.

6. The Board of Directors (or a designated committee or subcommittee) shall receive the nominations and recommend recipient(s) for the Award. The Board may recommend no recipients.

7. Nominations may be submitted by any AEA member or local association.

8. Parties eligible to receive the award shall be:
   a. any AEA member
   b. any local association
   c. any school district

DEADLINE
MARCH 1
Affirmative Action Award

This is a nomination for (check one):

☐ An AEA Member  ☐ A School District  ☐ A Local Association

Nominated by: (Any AEA member or local association may make a nomination)

_________________________________________________________________________________________

Address: _______________________________________________________________________________

Phone (w) _______________ (H) _______________

E-mail Address: _________________________________________________________________________

NOMINEE: _____________________________________________________________________________

Address of Nominee (if local or district, a contact name)

_________________________________________________________________________________________

Use this form to make nominations. Answer Question A or B on a separate sheet. Supplemental documents and exhibits may be submitted with the nomination but will not be returned.

A. If an individual is nominated, answer these questions on a separate sheet.

1. What role has this person played in furthering affirmative action programs?
2. What positions (elected or appointed) has this person held related to affirmative action activities?
3. What unique contributions has this person made to the accomplishment of the three goals listed on the front of the brochure?

B. If a local association or school district is nominated, answer these questions on a separate sheet.

1. What role has the district or association played in furthering affirmative action programs?
2. Has there been concrete evidence of improved minority employment or minority involvement as a result of the district or association efforts? Please elaborate.
3. Please enclose affirmative action policies or written programs that have come about as a result of district action or association efforts.

DEADLINE: MARCH 1

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Arizona Education Association