

generic ans
not
compelling

Anse 1
In contrast, morality is an internal compass of right and wrong, shaped by personal beliefs, religion, or culture.
Ethics refers to the set of standards and principles formed through various sources like Religion, Culture, Education etc., helping an individual to distinguish between Right & Wrong Actions or Good & bad behaviour.

generic
intro

Ethics refers to a set of external principles or rules that govern behavior, often shaped by society, institutions, or professional standards.

Ethics vs Morality →

- Though used interchangeably in general parlance but differs in meaning slightly.
- Ethics is a broader set of standards applicable to both, one's personal as well as professional life e.g., Professional Code of Conduct of Doctor,

simple & plain
ans ..
need to write
examples

Ethics is more objective & systematized, morality is subjective and emotionally driven. ex-a doctor is ethically bound to treat all patients equally, even if morally they may feel a criminal does not deserve the same compassion.

E.g., Often considered the Latin version of Ethics i.e., "Morales"

Respecting Elders is part of one's morality while fulfilling one's professional obligations is part of Ethics.

Values, are deeply held personal beliefs or ideals that influence an individual's choices and behavior.

Ethics vs Values →

- If Ethics is a toolbox, values are considered as tools within it as they help in shaping one's ethical perspective. ex-a journalist may follow ethical guidelines to report impartially, even if their personal value system favors a particular ideology. In essence, ethics tells us what we ought to do as members of a society, while values explain why we choose to act a certain way as individuals.

Eg., Value of Compassion and Kindness results in one's ethical behaviour towards other, especially in

Public Sector.

Law is a codified system of rules created and enforced by the state to regulate conduct and maintain order.

Ethics vs Law

- Unlike Ethics, which refers to broadest set of standards working through societal acceptance of them, law refers to legal statute formulated by an authorized institution with a motive to maintain order & ensure public welfare.

though addressed every part properly but need depth understanding with examples

- Compared to Ethics, Law deals with material subjects and as often borrowed from ethical principles in society.

3marks

Eg., Respecting women's dignity & ensuring their protection space for them has been an age old ethical principle but law adopted it in 2013 through POH Act.

intro : this statement distinguishes

Ans 2)

"Ethics is knowing the difference between what you have a right to do & what is right to do" →

generic intro

The above statement refers to fundamental balance between an individual's perspective of what is right & a societal perspective of what is right.

Ethics as a set of standards, though tries to ensure "good life" for everyone but also restricts individuals' make it ethical.

Ex a business may legally exploit tax loopholes to avoid paying taxes, but ethically, it may still be seen as shirking its social responsibility.

from threatening others similar endeavours.

A. M. Condighi rightly observed, "There is enough good point for everyone's need but not for anyone's greed." implying, we have a right to ensure that our requirements are met but not in a way that hinders others similar

need to improve intro, conclusion part & body content

lack of content though having clarity

conclusion:
A just society is not only built on rights, but on doing what is ethically right, especially when no one is watching

Eg, Freedom of Speech In democracy enables citizens to convey their opinions & feedbacks regarding government to the government & law makers but knowing the limits of this freedom & staying within them is "what is right to do". People defining "hate speech" often forget the difference between "what is right to do" & "what they have a right to do", entering into sphere of unethical actions & behaviours.

Ans → Ethical Dilemma Is a situation in which, a decision maker has to give priority to one moral value over other. It arises when two or more values or duties are in conflict.

Ans incomplete
not addressed
the significance part

Approaching Ethical Dilemmas In Civil Society

1. Authentic Facts → Collecting relevant data, particularly tracing the point from where the dilemma started.

dear student you wrote more than sufficient points in addressing part 2 of the question but not addressed part 1

~~Defining the issues involved is knowing whether it is an ethical issue or Administrative issue.~~

Eg., Protests against an officer's corrupt activity is an

Administrative issue, needs to be handled as per law while an officer's own bias towards a matter is part of an Ethical issue.

3. [Identifying Stakeholders & determining Impacts over them, probably.]

4. [Identifying short term & long term Consequences]

Eg., "Thalidomide" when rolled out, was not evaluated for its long term impact for "future abnormalities" though it provided a form relief to pregnant women.

Apply Ethical Theories and Principles

5. Identify the Obligations w.r.t position one holds

Utilitarianism:
Potentially, if it requires consulting seniors or experts,

Deontology:

Virtue ethics:

b. Considering one's character & integrity \rightarrow whether decision maker's integrity will be affected positively or negatively.

Refer to Constitutional and Legal Frameworks

1. "Wherever possible" thinking creatively to move to "impartial solution" Eg., Police officers serve as the primary compass.

Upholding public interest, rule of law, and non-partisanship is essential.
Example: Refusing political pressure to favor a contractor, citing rules and transparency norms.

Use of Ethical Decision-Making Models

Four-Box Method: Analyze from legal, moral,

emotional, and practical perspectives.

Kidder's Dilemma Paradigm: Distinguish "right vs

wrong" from "right vs right"

2marks

be turned into an opportunity.

Ans 4)

(Determinants of ethical behavior in individuals

is an answer to the question that "what determines whether an action is just / ethical / moral or not."

not good

Key Determinants of ethical behavior in individuals →

1) Deontological → Also called Kantian Approach,

Decides whether an action or behaviour is ethical / moral based on the individual's "duty or obligation"

Religion and Spirituality:

Duties, according to Kant are the obligations one is bound to perform, regardless of consequences.

Eg., "Hegeman in South isn't a killer but a professional performing his duty."

Family and Upbringing: socialization

• India sent AID to countries in distress like Turkey, out of its duty as per the principle

of Vasudeva Kutumbakam.

Societal and Cultural Norms:

• Serving Public Interest is the primary duty of public servants & that determines ethical correctness of their actions.

5. Professional Ethics and Codes of Conduct:

Ethical codes in public service (e.g., civil service conduct rules) provide a structured moral framework for officials to follow.

note:
dint address
the ques
properly
you wrote
what u knew
not what
you asked
stick to the
ques
avoid
irrelevance

2) Virtue → As per Moral Ethics, One's Character qualities determines the ethical correctness of one's judgments.

- The trait of character displayed in one's habitual actions is called Virtue.
 - Some essential virtues in public service are → Benevolence, Compassion, Fairness, Patience, Tolerance etc.
- Eg., "Self-control" is one of the several essential values required in public service as it enables a civil servant to resist temptation or desire and employ reason to make a decision.

3.) Teleological → According to this, the consequences of one's action determines the ethical correctness of them.

Effective and Equitable Governance:

Consequentialism has two ways to perform ethical analysis of actions → a) Utilitarianism
b) Egoism

- Promoting one's self interest but not at disadvantage to others is Egoism while Utilitarianism makes one action right if it brings happiness to all concerned.

Eg., Netaji taking help from Hitler during freedom movement was a utilitarian approach.

Rule of Law and Integrity:

Ethical officials uphold the rule of law, ensuring impartiality and legal compliance in administrative functioning.

2marks

Ans)

[Consequentialism Vs Deontology] →

intro
missing

I Deontology

- Right action is one that involves fulfillment of one's duty obligations.

means
must be
ethical

As Immanuel Kant observed,
performing one's duty for duty
sake rather than for personal
gratification makes one's
actions ethically right.

Consequentialism

Right action is one that either brings happiness to all concern or promotes one's self interest while endangering others' self interest.

- It's not about producing favorable consequence but about producing best possible consequences that makes a decision ethically correct

End justifies
means

[Deontology guiding Administrative decisions] →

1. Focusing on one's duties to fulfill obligations helps in resolving ethical dilemmas.

2. Allows one to understand the ~~importance~~ of other knowledge & expertise and thus encouraging to gather support & coordination from seniors & experts.

Promotes rule-based conduct, integrity, and duty to law from ~~improviding~~ maintaining one's emotions to ~~overscript the new~~ ~~standards of system~~

Ensures impartiality and procedural fairness in public service.

Prevents moral compromise by adhering to constitutional and legal duties even under pressure.

Encourages policy decisions based on public welfare and maximum utility.

Allows one to employ "CARE" approach of utilitarian logic to prioritize resource allocation where it benefits the majority.

Useful in crisis management - e.g., during pandemics or disasters, utilitarian logic can justify strict lockdowns for the greater good

people especially in case of minority welfare.

conclusion missing

conclusion : must

balance both frameworks – using consequentialism to maximize public interest, and deontology to uphold moral and legal principles.

2marks

Ans 6

"Ethical Values are universal but their application is Contextual" →

Ethical values are indeed the foundation as well as monitor of a just, fair and ethically driven society

intro lengthy

but often the context of situations makes one to prioritize and modify few ethical values over other.

Contextual Application of Universal Ethical Values

1. Ethical values of "Compassion & hospitality" are indeed universal & driven by principle of humanity but in the context of National Security, can't be prioritized over citizen's security. E.g., India sending back refugees from Bangladesh & Myanmar.

valid points

2. Ethical values of Benevolence & Courtesy are required for a harmonious assimilation of diversity within society but can't be applied in the context of Paper leaflet & Cheating in Exam hall as their, value of Transparency is prioritized.

3. Ethical Value of "Asha" or Non-violence is a universal value but in case of self-defense, resorting to violence is permitted by law in order to save one's life. good

4. "Abiding by the law of the land" is a universal value to prevent anarchy in the country but at the same time, democracy permits people to protest and raise voice against unjust laws like the Disobedience Movement provided, it doesn't threaten the stability of the state. incomplete ques
2nd part not addressed

5. "Donating for Good" is an ancient ethical practice but government can't formulate policies "mandating" people to donate organs or blood as it would be violation of their bodily autonomy.

Thus, public policies are often required to make a way through conflicting ethical values but the results after careful contemplation and application of ethical approaches helps in maintaining public order in a justified manner.

4marks

Ans-7

Ethical relativism refers to an idea that what is right or wrong in action or behavior [values] based

on the perspective of a culture, society or individual morality. Thus reducing the concept of single "universal ethical standard" applicable to everyone, everywhere.

intro

very well written

Prevents moral imperialism,

"Reasons for Considering Ethical relativism in a culturally diverse democracy like India" →

1.) Ethical relativism [imparts tolerance] to the members of a culturally diverse democracy like India. E.g., "Adjustments and support" by different members of society during "religious procession" of any culture or religion.

issues like LGBTQ+ rights, triple talaq, or beef consumption show the dynamic interaction between ethical relativism

2) Helps people to perceive things from many different points of view than considering only the (rather)

"cultural or social aspects".

Eg., Debate over vegetarian & non-vegetarian food shops existing together in market is often settled by the need of livelihood of individuals & people's right of preference.

3.) Communal violence is often instigated when there is dominance of people belonging to Ethical relativism in society.

Constitutional ethos of India respects diversity, as seen in Article 29 and 30, promoting protection of cultural and educational rights.

Personal laws based on religion reflect a relativist approach to morality in family matter

challenges

May justify regressive practices like caste discrimination, child marriage, or honour killings under cultural pretext.

3marks

Thus, for a culturally diverse economy like India,

Conflicts with universal human rights and constitutional values like equality, dignity, and justice (Articles 14, 15, 21)

Ans)

When Dr. A.P.J Abdul Kalam said, "Ethical Power controls you or you control the power", he was indeed referring to "Human Conscience" which plays a significant role in helping one to make an ethical decision.

intro
very well

Inner
Moral
Check:

- Conscience helps an individual to resist the temptation or urge to deviate from the path of ethical standards and indulges in unethical behaviour or actions.

Resolving
Ethical
Dilemmas:

'Ways Civil servants can ensure their Conscience remains active & informed' →

i) In situations where temptation to act unethically is intense, adopting a consequentialist approach "enables" reflection on long-term impact of actions on public trust & welfare, personal & family life etc.

5. Supports
Moral
Courage:

ii) Deontological approach i.e., based on duties & obligations which defines boundaries, helping one to strengthen integrity & accountability → both of which acts as pillars of a well-informed conscience.

Reflection and Introspection:

Learning from Role Models:

Q9) Well-being to choose correct when actions deviate from moral principles - Ex., Gandhi's withdrawal of PNM when "Violence" against "Ahimsa" was used as a tool by few.

- M Continuous Self-Reflection, ethical mentorship training and Case studies of upright seniors helps individuals in resolving their conscience.

3marks

Ans) Ethical Values are learned from several agents like "Religion, Culture, Educational Institutions" etc. All of them help in shaping ethical perspective of an individual in their own way.

Role of →

1. Family → a) Values like "Respecting others" and "particularly women" are usually ingrained in children from an early age "by other family" plays significant role later in their public life.

- b) Values like Adjustments, Contingent Emotional understanding are also developed in an individual through their family.

2. Society → a) Values like Tolerance, Compassion & Benevolence comes through societal principles of Humanity.

- b) Society also develops the values of Courage in individuals to stand against the unethical actions & practices within society.

6. Mindfulness and Emotional Intelligence:

3. Educational Institutes → a) Professional Code very well written
Conducts are part of Ethical Standards and taught through Professional Courses like in Engineering, Medical & Law Colleges.

b) Professional etiquette shapes one's ethical behavior at workplace, often trained 4.5 marks through education.

Ans-10)

Conflict between Self Interest & Public

Interest in Governance →

- Philosophers like "John Rawls" calls actions driven by "Self Interest" as selfish provided they don't harm the interest of others while principles of "Utilitarianism" aims for greater happiness for greater no. of people.

- Governance involves humans working for other humans thus seldom resulting into conflict of interests of the two.

Eg., Duty to their shorter span of porting, and servants often take up the tasks which are quick to deliver results for their personal career benefits while leaves the tasks or projects which holds potential to bring greater impact on ground reality.

* Want to Reconcile Public Interest & Self-interest

In Governance →

- 1) Analysis of Governance projects based on quality, not only quantity. "Social audits" play a crucial role in this regard → emphasizing on values like equity, dignity, federal justice etc.
- 2) Increasing span of Civil servants posting recommended by "2nd ARC report" → Administrative Continuity & Accountability
- 3) Strict Adherence of Civil Servants to Code of Ethics helps in making decisions by going beyond personal gains to serving larger good.

conclusion
part
missing

4.) Ethical Training & Mentorship Program

3.5 marks

Ans-II

"Being ethical is not a choice; it is a necessity in public administration" →

Above statement implies the importance of Ethics in public administration as without ethics, it will eventually lose its essence of being "public in nature".

Importance of Ethics in Public Administration →

1. Public Administration deals with human life and thus requires ethical behavior & actions to do just with the humans involved.

Promotes Inclusive and

2. Ethics in Public Administration is important to keep a check on one's Actions especially when no one is watching them except their Conscience.

3. Ethical self helps in resolving Ethical dilemmas which often arises in Public Administration.

Prevention of Corruption and Misuse of Power:

4. Public Administration's activities in response to people's interests impacts "Public trust" and "Public service" to "Administrative work". Unethical behaviour hampers both and thus challenges the smooth functioning of Administration.

Rule of Law and Constitutional Values:

5. Temptations to satisfy one's self interest over public interest is the root cause behind several problems including corruption. Ethical values help in building individual conscience capable of resisting such temptations.

Thus, Ethics in Public Administration is a "defacto requirement" which keeps the Public Administration People-Centric.

4marks

An-127
Ethical blind spots are those individual steps in which "minor unethical act" that seem justifiable or negligible in isolation but collectively create "institutional integrity".

good intro

e.g., Vyppam Scam was a result of Several
Collective)

"Ethical blind spots" which Gradually resulted
into Erosion of public trust over institutions.

⇒ Ethical blind spots in "decision-making" are
considered as unconscious biases or gaps in one's
moral perception, preventing them from recognizing
their unethical acts or behaviours and making them
believe they are acting rightly.

Strategies to Overcome ethical blind spots in
decision-making →

1. Period ethical training especially based on
"Case-studies" to enable people reflect on their
actions in similar situations.

2. Strict Adherence to Code of Ethics &
Conduct → Checking "even minute details"
can help "promoting normalization of an ethical
behaviour."

3. Institutional mechanisms like Social audits & FTI →
Helps in Improving Accountability through
transparency by people.

4. Promoting Ideals & Role Models → Making
people instate the ethical behavior passed
on past by Departmental role Models through

Ideals of respective institutions helps in encouraging people to overcome their ethical blind spots.

5. Protection to whistle blowers and active ~~founders~~ → helps in protecting people from within ~~System~~ to outside of it, to constantly grade & towards ~~the~~ Code of Conduct.

Thus, blind spots reduces system's efficiency & (ethical)

transparency and hence need to be removed for having more people centric government.

5marks

Ans 3) Ancient Indian ethical thoughts like Dharma, Nishkama Karma, Ahimsa, Asteya, Satya etc. have been guiding humanity towards a more ethical society. These Centuries, tracing other origin from Indian Philosophies of Jainism & Buddhism etc.

Dharma and Public Duty:

Dharma refers to righteousness and fulfilling one's duties with integrity and justice.

good intro

Relevance of these thoughts in Contemporary

Public Service →

1. As public service involves dealing with human lives thus values like "Ahimsa" helps

public service do scratch "human centric" and
valuing human life.

Eg. Custodial tortures and Illegal detentions

Goes against the value of "Akhanda" while
"right of habeas Corpus" and Judicial precedents

Promotes this Value.

Nishkama Karma and Selfless Service.

2. Value of "Satya" requires Public Administration

to be truthful to people for whom the
policies are being made. It involves revealing
relevant information to public ~~so~~ to
"make them participate in governance".

3. Value of "Dharma", also found in Deontology,
a determinant of ethics, encouraging public
servants to follow their obligations for
(to fulfill)

which they have been appointed by Govt.

4. "Nishkama Karma" includes several values like
Honesty, Action without devices or passions etc.
which are indeed relevant in public service
where one's temptation to get favours in return
of their actions often leads to lesser of
institutional integrity.

5. Value of "Asteya" refers to "non-stealing".
Public service makes one present within
an ocean of resources, meant to be delivered
to the eligible citizens. Under such scenario,
officials often end up "misusing" those
resources for personal purpose & thus
violating the value of Asteya.

5marks

Ex., "Chennai Police Officers' official vehicle
was found being used by his family members
in "Cotmbatore"

Dharma refers to righteousness and fulfilling one's
duties with integrity and justice.

Hence, Ancient Indian ethical thought holds
immense motivational value in journey of
contemporary public services, to keep the
path clear.

Ans-1) Private vs Public Ethics →

Set of standards or principles used by
an individual in checking his/her actions &
behaviour in [private or personal sphere] like
with family & friends is called "Private Ethics"
while that [in public sphere] is called,
"Public Ethics".

- Both Public & Private Ethics "requires" certain common ethical values to be practised by individuals like Honesty, Truthfulness, Compassion etc. while some values like "Dharma" have diff meanings e.g., Dharma in Private Ethics refers to fulfilling one's obligations towards family & friends while, that in Public Ethics involves fulfilling obligations towards public and department concerned.

Possibility of being Ethical in Private life but unethical in public office →

- Use of Govt vehicle for dropping one's children to school may sound unethical in public space but may found ethical in private space.
- Use of influence by a public official to procure contracts for their family members may found ethical in private space especially from "Self-Interest" point of view but less purely unethical behaviour in public space.

Thus, generally the time demands employ simpler ethical standards for reducing between of conflict. One must give preference to public ethics as

An ethical society is must for individual
ethics or personal ethics to be practised.

Ans-1st

4marks

Rapid Technological Progress has been recently observed
Surveillance tools such as facial
recognition and biometrics can
violate the right to privacy (as
recognized in Puttaswamy judgment).

*Ethical Concerns posed by Tech like AI & Surveillance tools in Governance →

1. Violation of Principles of Privacy, "Wording" one
(Ethical)
ability to have a "good life" as propounded
by Socrates to be essential.

2. Tech like AI lacks Values like Compassion,
Kindness, Respect, Emotional Integrity etc. which
are Cornerstone of Governance as lack of them may
deprive people with genuine exception of what they deserve.
AI-based decision-making (e.g., in predictive
policing or welfare distribution) often lacks
explainability, making it difficult to hold anyone
accountable for errors or biases.

3. Advance Tech is weakening the societal Value
of "Dignity" and "Respect" through Spread of fake
news which by the time is Controlled by
Governance Institutions, due to their limited
Capacity, causes losses. This enables

Algorithmic Bias and Discrimination:
AI systems trained on biased data can reinforce social prejudices, leading to
discriminatory outcomes in areas like recruitment, policing, and justice delivery.
which makes them feel hopeless
helpless.

4. Feeling potential De numbers of Cyber crimes
is eroding public trust in sharing information,
Often making it challenges for the institutions

to garner support from people.

Consent and Autonomy:

Citizens often lack informed consent over how their data is collected, stored, and used.
(De deleted)

Over-reliance on automation may reduce human oversight in critical decisions.

5. Default Roots to discrimination in tech like

AI is also a cause of concern, demanding evaluation of the data, it's being treated on.

Thus, emerging technologies though offer potential for transformation but needs to be regulated through ethical frameworks to ensure values like Dignity, respect, Benevolence etc.

"Demands protected" which is "essential to ensure" that tech "serves rather than subverts" public good.

Undermining Democratic Freedoms:

Mass surveillance can create a climate of fear, curbing dissent, free speech, and political participation.

Authoritarian misuse of such tools can erode democratic checks and balances.

way forward

Robust Legal Framework: Enact comprehensive laws like the Digital Personal Data Protection Act, with strict safeguards.

2. Ethical AI Standards: Mandate human-in-the-loop mechanisms, algorithmic transparency, and fairness audits.

4marks

Ans-16) Case Study 1

- * Stakeholders → a) Me (as District Magistrate)
b) Contractors carrying out Illegal Sand Mining
c) Local Villagers & Environment
d) Local Administration

Conflict between duty and political pressure
– Upholding rule of law vs. yielding to MLA's "suggestion."

Integrity vs. Career Security – Taking action may risk transfers or career stagnation.

- * Issues involved in the situation
- i) Protecting Personal Career vs. Environment and Public interest vs. vested interests – Protecting environment and villagers vs. economic interests of the powerful.
 - ii) Carrying out duty by Continuing tasks & Cancellation of contracts or "Considering Personal Safety" (as well as of my family)
 - iii) Securing villagers' life or asking district Administration or political patronage to contractors may pose challenges in getting approvals for "works of district Administration".
Administrative accountability vs. systemic inertia – Lack of support from seniors indicates institutional apathy.

Possible Course of Actions

1. Abding by the advice of seniors and stopping roads & cancellation of contracts.

Merit → I will have a secure career & stress free life.

Demerit → Well compromise my ethical standards, Alleges Govt. and Environment's ability to sustain itself which in future may end up into a big catastrophe disaster.

2. Align with local MLA, asking him to allow me few courtesy roads & few cancellation of contracts for them. Right showing people that Administration is concerned about them and allowing the rest to go on as usual.

Merit → Fame in Media, Support of Politician & General career growth along with additional benefits.

Demerit → Total collapse of "Public Trust", Violation and broke down of my Accountability, Unability to expect fairness from my children in future.

3. Bringing the whole situation to notice of much higher level bureaucracy, proceeding forward with roads & cancellation of contracts.

Merit → I will preserve my ethical standards &

will be able to walk in front of my family
keeping my head high.

Dement → may invite risk to life, hurdles
in career ahead and disadvantage to District
Administration.

I would like to go with third option as
Career Served by "Compromising Character"

is equivalent to keeping someone alive on
ventilator as Body without Character is Body
without soul.

Ans 2) Case Study 2 →

Stakeholders →

- Me (CMO)
- Politician & his family
- High-Risk Citizens
- NGOs & Media, Civil Society

Ethical Issues Involved →

1. Cancer vs Duty (Deontology) → As prodded by
MLA, I may have challenges in future posting if
opt to go with my Obligation as per post.

2. Saving life as per task or in general →
In case a family member of local MLA dies,
his ~~dead~~ concern may turn out genuine Despite
they being under 40.

fair understanding
of case study
keep it up

10marks

3. Medics Ethics & Career Growth →

Support of MHA may help in future progress in career like supporting private practice sideways but ~~on~~ through violation of Medical Code of Conduct.

[Handling Pressure from Politician] →

- I would request him to understand the requirement of "high-risk citizen" who need vaccines more than his "below 60" family members.
- If required, he may arrange the vaccines through private relatives for his family.
- Despite consulting the restrictions, if the pressure persists, I would go with the option of providing vaccines to deserving citizens & not bothering much about career hurdles ahead.

Ensuring Transparency & Fairness in Such public health decisions →

1. "Holding by the rules" i.e. following Deontological Approach of Ethics.
10marks
2. Handling unwanted pressure & influence by being morally upright & professionally aligned to the Medical Code of Conduct i.e. "saving one who is in danger" while keeping precaution for others.

Ans-18> Case Study 2 →

Stakeholders ↗

i) Me (SDM)

ii) Junior Officer

iii) Beneficiaries of Rural Housing

iv) Other in flood-prone block
Government

Corrective measures:

Update the central database with accurate

figures and submit a report with

explanations to higher authorities to avoid

abrupt funding cuts.

Intention of doing good enough to justify

unethical means →

i) As per "Consequentialism", Actions are justified by ends" as in case, ends is people in flood-prone region getting houses which may make the Junior Officer "sound right".

System Strengthening:

Introduce digital tracking of construction progress using geo-tagging and real-time monitoring to minimize reliance on manual reports.

iii) Non-redaction of each figure is also a hint towards inefficiency, to finish the tasks on time and thus inflating no.s to perform the functions in more than stipulated time. This overshadowed "good" he intended to do.

Institutional Safeguards:

Set up a grievance redressal and ethical oversight mechanism to encourage reporting of unethical practices.

Responding to the situation ↗

I will ask the Junior Officer to make an official statement in his authority regarding the right figures to the Senior Administration while accepting the older

Policy Reforms.

In case of frustration from his side, I will

~~Recommend changes to the reporting and fund disbursement mechanism to include flexibility for genuine delays without penalizing the district.~~

a) ~~Conveying the message to entire team that~~

~~Slight deviation from ethical Standards, especially (frequent) results into normalization of unethical behaviour.~~

b) Officers Concerned must be aware of possible consequences as per law for inflating numbers & misguiding Government to release funds, may amount to "Fraud" **11marks**

Training and Sensitization:

c) ~~Maintaining an ecosystem among Colleagues that~~

~~Completing work on time without skipping or looking towards Alternatives to help the reality.~~ **Conduct ethics workshops and training sessions for junior and senior staff on integrity, whistleblowing, and handling pressure without resorting to falsification.**

Ans to Q7 Case Study 4 →

Stakeholders

i) Me (CEO of Zeta Parished)

ii) Widow and her Children

iii) General Public especially one looking for precedents to make their case

iv) Government of Concerned State.

Justifying Bending rules for Compassion

- Public Polices holds their evidence as long as they are "Public Oriented".
- Acc. to Virtue ethics & Consequentialism, upholding Virtues like Perserverance, Compassion, Care etc. and finding end results to be good & just, "makes the path ethical"; even if there has been a bending rules, provided it remains an exception to do so.
- In the given case, I may obey rules which will keep me "professionally upright" but the life of widow lonely & her two young children are "at stake".

"Ethical resolution to the problem which maintains Integrity while being humane" →

- i) Asking approval for making an exception from Senior Administration like Principal Secretary by presenting a strong case involving "Life of Individuals at Stake".
- ii) Reaching CEO of Zila Parishad, educational help to these children can be provided under RTE.

~~Three~~ ~~Three~~ ~~Three~~

11marks

very well addressed every part of questions

Ans-207 Case Study 5 →

- Stakeholders →
- MC (Head of S.A. Government Project)
 - Political Leadership
 - Tech team
 - Civil Rights group, digital activists & Minority Communities

good

"Ethical tensions between Public Safety & Individual Rights" →

- i) Advanced Tech (Govt) provide better security; ensuring higher level of broader surveillance; but "use of data" poses challenge of leak of personal information without consent.
- ii) Individual rights demands freedom to access public spaces "freely" and "anonymously" but anonymity is often misused by unethic elements of society to cause greater damage.

Balancing efficiency with ethics in given scenario →

- i) Concern of Digital activists, Civil rights group & Minority Communities is genuine to "out of fear" which needs to be maturely & sensitively recognized.

(P) Ensuring their trust through demonstrating security arrangements to restrict database and who handles authorization of the data collected,

(H) Keeping "Social audits" gateway Open during implementation of Tech will garner enhanced trust of minority community.

"Safeguards to ensure ethical implementation of Technology" →

i) Restricted Authorization of data access to limited no. of people

ii) strict punishment & penalty provisions for data leakes, if happens

9marks

iii) "Confidentiality & Accountability Agreements balanced with the Service providers supporting the implementation.

while solving
remember
constitution, laws, ethics & morals