

# STORTFORD YOUTH CHOIRS



## Diversity, Equality and Inclusion Statement

We believe that music is for everyone. Stortford Youth Choirs is committed to being a welcoming, safe, and inclusive space where all young people can take part, express themselves, and thrive.

We celebrate diversity and actively promote equality and inclusion regardless of age, race, ethnicity, nationality, religion or belief, gender, gender identity, sexual orientation, disability, neurodiversity, socio-economic background, or any other characteristic protected under the Equality Act 2010.

We aim to:

- Provide equal access to participation and opportunities for all members
- Foster an environment of respect, kindness, and mutual support
- Challenge discrimination, prejudice, and bullying in all forms
- Make reasonable adjustments to ensure that all young people can take part fully and safely
- Listen to and value the voices and experiences of our members and their families

We recognise that inclusion is an ongoing process, and we are committed to learning, reflecting, and improving our practices. By working together, we strive to ensure that every young person feels seen, valued, and empowered through music.