

ANNUAL REPORT



2019 -2020

ABOUT US

Healing Fields Foundation is a health-focused NGO based in India committed to empowering women as health agents of change in their communities. Healing Fields was founded in 2000 through the vision and leadership of Ashoka Fellow Mukti Bosco. HFF focuses its work in rural areas of poorer states to impact change in the areas in which it is most needed. The approach is



holistic, working to prevent health problems, facilitate access to health services and entitlements from the government, as well as treating minor concerns with diagnostic care and product support. Healing Fields Foundation provides training and support for women to build their own livelihoods so that they can continue working as health change agents in their communities. The organization partners with public and private institutions to improve health realities for all people of India, regardless of caste, creed, religion and gender.

Vision:

Build an eco-system that ensures access to affordable and quality healthcare for all, especially women from rural and resource-poor communities

Mission:

We aim to achieve this vision by seeding and strengthening Community Health Leaders who build and scale

- locally -led preventive health education solutions
- Technology-driven health access
- Economic empowerment through health microenterprises
- Community level health infrastructure development

Values:

- Care
- Compassion
- Sensitivity

4E MODEL & THEORY OF CHANGE

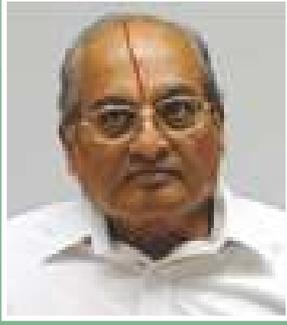


Using Technology Platform

REGISTRATION DETAILS

Healing Fields Foundation is a not-for-profit organisation registered under the Andhra Pradesh (Telangana Area) Public Societies Registration Act, 1350 Fasli (Act 1 of 1350 F) vide no. 9879 dated 29th November 2000, to carry out the charitable object set forth in the constitution of the institution. The Healing Fields is also registered under the Foreign Contribution (Regulation) Act, 1976, vide Registration Number 010230541 and under Section 12A and 80G of the Income Tax Act, 1961. All donations made to this organisation qualify for deductions in computing the income of the donor.

FROM THE CHAIRMAN'S DESK:



This has been a year of incredible growth and learning for Healing Fields as our programs have expanded, adapted and evolved.

The core of the model, elevating and empowering women and girls as agents of change, continues to be a catalyst for impact at scale. This year new women and students have stepped up to become health leaders in their communities, and the existing network of program participants have expanded their reach and abilities in massive ways. We have trained 672 new Community Health Facilitators, 55 Basic Care providers and created 7500 School Health Champions in 158 schools. Our Entrepreneurship training has been fully integrated into the Community Health Facilitators program, with an additional 200 CHE's upskilled into the position. The expansion of these Community Health Entrepreneur and School Health Champion programs demonstrate the value and impact of the work in new areas. We have undertaken new partnerships, like WASH evaluation with UNICEF and set up of a Sanitary Napkin Unit in partnership with UNICEF and Jeevika - BRLPS in Sheikhpura, Bihar, that have challenged us to innovate and adapt our program and share those learnings with others.

As we close this year and look into the next, it is clear that this growth will need to be leveraged in new ways in order to respond to the coming crisis. Principal to the success of our programs and their participants is the development of integrated, resilient and knowledgeable health leaders. These leaders will be pillars of our response in these difficult times. The communities served by these programs are rural and resource poor, and bear disproportionate impacts of any widespread disaster. The coming year will likely be no different, and so building support networks of knowledgeable and well-trained individuals will lend strength and stability for these vulnerable communities. We cannot rely on these health leaders alone, and must find new ways to distribute resources, services and knowledge to the last-mile.

None of this would be possible without the support of our donors and partners. These milestones are every bit your achievements as they are ours. Thank you for your ongoing patronage of **Healing Fields Foundation**.

PROGRAM OVERVIEW

Community Health Facilitator Program

Healing Field's flagship program harnesses the power and passion of women to create change. Women are chosen from marginalized and underprivileged areas to participate in a 6 month training program, followed by a 6 month internship. This program gives them knowledge and skills to build healthier communities.



They are trained in basic first aid and illness prevention so that they are not only a source for important information, but can act as a first responder for minor health issues. Moreover, CHF's receive compensation for their work in the internship. For the first time in their lives, they are able to create an independent income and are recognized for the work they are doing in their communities. The confidence gained as leaders in their community and money earned builds newfound independence and agency. They concentrate on key areas like health education, access and financing as well as nutrition and sanitation intervention. This calendar year, 552 CHF's were trained in India thanks to funding from Opportunity International Germany and Australia. To date we have trained 5,000 women and reached over 6.25 million individuals in India. Further, the program has been piloted and scaled in Indonesia, training 120 CHF's who in turn support 29,250 households.

Community Health Entrepreneur Program

Community Health Entrepreneurs (CHEs) represent an expansion of the CHF program. Trained and mentored in entrepreneurship alongside community health leadership, the CHEs assure a steady supply of health and sanitation products that support and sustain new behavior - sanitary napkins, hand wash, water purifiers and toilet cleaners. As a CHE, the women can leverage the awareness for necessary health products into demand and provide these products as well as create a livelihood for themselves. CHE training involves instruction in basic accounting, pricing, marketing, book-keeping and organizational skills required to run a small business. While HFF procures and delivers health and sanitation products either directly or



through vendors, the women manage the inventory, market the products, build their customer base, and create a sustainable stream of revenue for themselves. In the current year, we have integrated the entrepreneurship training with the CHF training and have trained 750 CHEs (both integration and new candidates).



Basic Care Provider Program

Basic Healthcare Providers (BCPs) are the next elevation in skills and service to the community. The Basic Care Practitioner program brings basic health services to the hard to reach communities by training CHF's in basic care and diagnostics. In partnership with Stanford Emergency Medical Services Department, the Basic Care Practitioner program expands Community Health Facilitator's skills into more advanced medical care equipping women to identify serious health issues such as hypertension, diabetes, respiratory issues, genito urinary complaints etc. They are supported by a decision support app (supports the BCP to record the patient's health indicators including socio-demographic profile and physical assessment. Analyzing data, it identifies the right diagnosis and directs the BCP to manage the patient with the support of remote doctor) that guides them through the diagnosis, it helps the BCP connect patients to Healing Fields doctors and refer them to the nearest hospitals. 55 BCPs completed training this year in Uttar Pradesh with support from Opportunity International, Germany. There are currently 110 BCPs trained and working in their communities.



School Health Education Program

Healing Fields Foundation has implemented the School Health Education program in Government High Schools to train adolescent girls in the school on health with special focus on adolescent health. The training covers topics related to adolescent health, hygiene and emphasizes on facilitating healthy behaviors in Adolescents. These trained girls and boys will in turn lead change in behavior and practice within their schools and community. Outside of training sessions, interactive activities like Health camps in schools, nutrition and hygiene exhibitions and gender workshops were conducted. This year with the support of Axis Bank, 15 schools were covered in Aurangabad. With the support of Sai Life sciences, 13 schools were covered in Shamirpet. And with the Support of Deloitte and United Way Hyderabad, 130 schools were covered in Hyderabad. This scale was catalyzed by the use of digital training tools like the Trannex platform. To date, a total of 7500 School Health Champions have been trained and reach 150,000 people across Telangana and Bihar.

Sanitary Napkin Unit

In partnership with UNICEF and Jeevika, Healing Fields has set up a Sanitary Napkin unit at Sheikpura, Bihar. This set up included Health and Entrepreneurship training for Jeevika Members in order to operate the unit and distribute Sanitary Napkins in the community. Jeevika identified 60 members and formed a producers group: this producer's group will be responsible for production, marketing and sales. Healing Fields is responsible for the unit set up, training, and initial hand holding, after which the unit will be handed fully to the producers group. Currently, the women are undergoing training on Menstrual health and reproductive health, machine operations, and entrepreneurship.



Improved accessibility to the marginalized women and girls, women empowerment

- UNICEF
- Healing Fields



Health Education

Demand Creation



Marketing Linkages & Entrepreneurship Training

Supply - Local Production at Sheikpura



- JEEVIKA
- Healing Fields
- District Administration

- UNICEF
- JEEVIKA
- Healing Fields



AES PROGRAM

- **Healing Fields** undertook a program for prevention and referral for Acute Encephalitis Syndrome in the endemic areas of Muzaffarpur and neighboring districts of Bihar. A total of 91 CHFs from 91 villages and 4 Field Coordinators were trained in screening, referral, tracking and prevention targeted towards children between the ages of 1 and 12. The project was conducted between July and August of 2019, and 27 cases were detected and referred.
- **WASH status assessment of VHSND**
- **Healing Fields**, in collaboration with UNICEF, conducted a survey in selected health facilities to assess selected VHSND and the status of WASH facilities. This survey was conducted in the Kasba block of the Purnia district and the Shergati block of the Gaya district. The goals of this program included identifying the gaps and training the frontline workers on WASH in health centers and Village health nutrition and sanitation days. developing a training module using technology for ease of providing training within a short time and providing training to all the frontline workers by HFF field staff. HFF developed a mobile application based on the Kayakalp checklist for parameters against which health care facilities were graded in a binary fashion, and scores were tabulated based on the weighted importance of each parameter. This framework covered general facilities and location, WASH awareness creation, as well as health and nutrition services. This score was calculated as a percentage, reflecting the health preparedness of the facility. 32 VHSND locations across the selected blocks were assessed, and the findings were compiled and analyzed. District level workshops were conducted in both the districts where the findings, suggested solutions and the way forward were presented to district officials.

UPCOMING PROJECTS

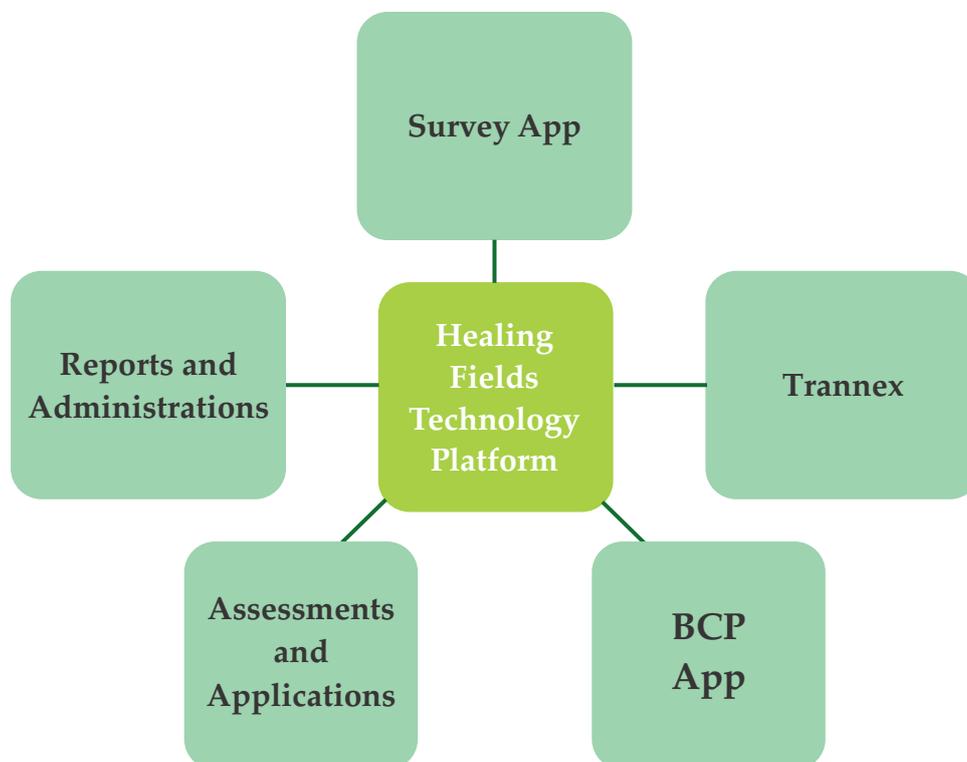
In order to support our community health leaders and their communities as this crisis accelerates, we have initiated a partnership with Gramvaani to connect rural communities with up to date information, best practices and answer case-specific questions about the Coronavirus pandemic. Healing Fields also plans to support the most vulnerable families with rations and masks as income opportunities vanish. The recently announced lockdown will leave many migrants stranded in far away destinations, and Healing Fields intends to find ways of offering support and facilitating transport for those laborers.

SEMINARS AND CONFERENCES, WORKSHOPS

- OIA partners meet in Bali Jan 2020
- Mukti and Gayathri attended the Opportunity International Partners Meet and presented updates on the program and participated in the leadership training.
- All staff meeting in Hyderabad
- In July 2019, an all staff meeting was conducted in Hyderabad where the staff had the opportunity to undertake a thorough review of the programs and participate in activities.
- Apart from the review of the program, staff also had self-development sessions focused on leadership, communication, team building, nutrition, gender and yoga
- The 3-day meeting ended with cultural event in which the staff participated enthusiastically.

JOURNEY INTO TECHNOLOGY

- **Trannex- integrated training platform, pre and post tests, videos**
- Training for the SHE and BCP programs are conducted through the 'Trannex' platform - an interactive training platform with training videos, interactive and learning games. The attendance and performance of the participants are assessed through pre and post test on the Trannex platform.
- **Training videos for SHE and CHF**
- In order to standardize and optimize training for SHEs and BCPs, Healing Fields has created video training content. Each video carefully presents the relevant material with animated visual aids. These training videos are delivered through the Trannex training platform.
- **VHSND and Health Center assessment**
- In order to assess health centers for WASH criteria, Healing Fields developed an app for web and mobile that collected data and tabulated scores for health preparedness. Within the app, pictures could be taken in real time and geo-tagged for documentation.
- **Basic Care Provider Application**
- This is a decision support app developed based on clinical checklists to support the basic care providers in the community in recording the patient's health records including socio-demographic profile, physical assessment and identifying the right diagnosis and directing them to the treatment as per the protocol and triaging if necessary. The BCP has to enter details into the tab and it will guide her to the next steps and when there is a red flag a drop down with the listed hospitals will show up to which she will need to refer the patient. There is a backend linkage to the doctor for review of case histories and providing prescriptions. If treatment is necessary a call gets triggered to the remote doctor so that he/she can talk to the BCP and the patient and further advise. The data is managed on the web app with access to the doctor for review the cases. This also triggers red flags and shows the list of the nearest hospitals for the BCP to refer the patient to.



Health data management, disease surveillance, reporting and follow up

EARLY DAYS OF COVID-19

The early days of the COVID-19 epidemic were characterized by fear and confusion, especially in rural and resource-poor areas with low levels of information connectivity. Healing Fields addressed this by activating Community Health Facilitators in 1,200 villages to initiate awareness and disseminate crucial, up-to-date information. They promoted best practices like hand-washing and social distancing, utilizing their status as health leaders in the community.

CASE STUDIES

CHF/BCP- Anita is a 47 year old mother of 6 children who is popular in her village as BCP didi. After years of marriage, Anita had six children and was finding it extremely difficult to provide even basic necessities to them. Her husband wanted to pull out the daughters from the school since he was not able to afford the fees. Anita resolved to do everything in her capacity to improve the financial condition and ensure education for all her children. She joined the Community Health Facilitator training program, where she learned about health, nutrition, sanitation and how to prevent illnesses. As a CHF she spearheaded the construction of 30 toilets, thus providing access to safe sanitation to 150 people in her village. She also motivated people in her village to have kitchen gardens and showed them how to make nutritious recipes with locally available



foods. In one incident, she was able to administer first aid and then facilitate hospital care for a woman in an accident, saving her life in the process. Empowered by her experiences as a CHF, Anita decided to expand her skills and undergo training as a Basic Care Provider. She learned basic triage, diagnosis and treatment skills and became comfortable using the program's mobile application to connect with doctors and provide prescriptions. Once when a boy fainted during a health education session, Anita sprung into action, put the boy in the recovery position, and then took him to the doctor. Her actions in the first moments of the emergency saved the boy's life. Anita has been a champion for education especially for girls. Not only did she ensure proper education for her children, but she fulfilled her long lost dream and completed graduation along with her daughters. She also motivated several others in her village to complete their education. She counseled one of her neighbors to allow their daughter to finish her education and become self-sufficient after the girl was abandoned by her husband. Today she has completed her degree and is training to be a nurse and is grateful to Anita supporting and mentoring her. Anita is today respected by her family and the community for the changes she has brought into the lives of many with her work. She has created a positive impact on the health and sanitation in her village, as well as set an example for other women and girls as a confident leader.

CASE STUDIES

SHE- Sri Nidhi, VIII class , Tumkunta

Sri Nidhi attended the session on Personal Hygiene in classroom training. While listening to the session she realized that her family did not follow hygiene behaviours at home. Her dad works as daily labour and most of the time after coming back from work did not wash hands, also her siblings did not follow hand wash. Her younger brother Venkat often missed school due to stomach illness and pain. So she went home and spoke to her mother. She stressed on the negative impact of not maintaining personal hygiene with her family members. Next session she requested Field Coordinator Jyothi to visit her house and talk to her mother and siblings. FC Jyothi visited the family and talked to them about the importance of personal hygiene, hand wash and environmental hygiene. Demo of hand wash in the house was done by Srinidhi. Her family has started practicing personal hygiene behaviour. She has taken responsibility for her three siblings and has been following up to ensure that they are washing their hands and maintaining personal hygiene. Her brother's stomach problem reduced and he is attending school regularly. Then, as part of SHE Champion demos Srinidhi did a hand wash demo for her neighbors. She also promoted personal hygiene practices in her community.

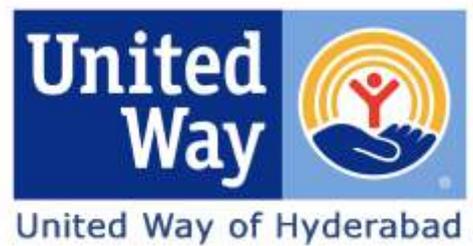


BOARD MEMBERS

- **Mr.N.Rangachary** *Chairman*
Mr. Rangachary is the first Chairman of the Insurance Regulatory Development Authority (IRDA). He was also Chairman of CBDT.
- **Mr. Nimish Parekh** *Co-Founder & President*
Mr. Nimish Parekh is a health care entrepreneur and launched the first Third Party Administrator in India by the name of Sedgwick Parekh Health Management, in 1996. He is the co-founder and besides, he is also a member of the Advisory Board on Voluntary Health Insurance at the World Bank as well as served on different committees within IRDA, CII etc. He is currently the CEO of United Healthcare
- **Mrs. Mukti Bosco** *Co-Founder & CEO*
Mrs. Mukti Bosco graduated in Occupational Therapy from Christian Medical College & Hospital, Vellore. After completing her Masters in Healthcare Administration, Mrs. Bosco collaborated with a group of professional friends to start Healing Fields. She has also been awarded ASHOKA Fellow in recognition of her innovative work.
- **Ms. Sujatha Rao** *Member*
Ms. Rao did her post-graduation at Delhi University, and later earned her master's degree in public administration at the Harvard Kennedy School. Ms. Rao is also a Takemi Fellow at the Harvard School of Public Health. She has served the Indian Government in various capacities, including as the Union Secretary of Health.
- **Mr. Babu Joseph** *Member*
Mr. Joseph has been the Executive Trustee and CEO of Axis Bank Foundation. He has over 35 years of experience in the Banking Industry with special focus on the rural sector and micro enterprises.
- **Mr. Siva Chittor** *Treasurer*
Mr Siva is a Chartered Accountant and is involved in our financial management, budgeting, approving of financial policies and statutory compliance
- **Mr. Sanjay Jesrani** *Member*
Founder and CEO, Go North Ventures
- **Mr. Uttam Patel** *Member*
Studied Chartered Accountancy at Institute of Chartered Accountants of India '99
- After 13 years of service, **Bosco Malapatti** has retired from our board. We would like to express our gratitude for his support, wisdom and influence over the course of his tenure, during which Healing Fields has grown and developed and accomplished goals that would not have been possible without his guidance.



DONORS AND PARTNERSHIPS



Goetz
Foundation



AUDITED FINANCIAL STATEMENTS 2019 - 2020

HEALING FIELDS FOUNDATION
Hyderabad
Balance Sheet as at March 31, 2020

Capital Reserve & Liabilities	Note No.	As at March 31, 2020		As at March 31, 2019		Assets	Note No.	As at March 31, 2020		(Amount in ₹)
Capital reserve										
Opening balance		18,477,090		15,792,175		Fixed assets	D	258,755	282,586	
Corpus donations received during the year (Net)	A	5,417,026		4,340,283		Current assets				
Excess of expenditure over income		23,894,116		20,132,458		Loans and advances	E	3,808,702	1,348,892	
		(2,660,019)		(1,655,368)		Grants receivables	F	2,220,000	4,145,198	
Current liabilities and provisions	B		1,728,764		18,477,090	Cash and bank balances	G	28,290,490	25,825,423	
Grants received in advance	C		11,615,086							
			34,577,947		31,602,099			34,577,947	31,602,099	

See accompanying notes forming part of financial statements

In terms of our report attached

For Deloitte Haskins & Sells
Chartered Accountants
Firm Registration No. 0080725)

(Signature)
Ganesh Bajkrishnan
Partner

Place: Hyderabad
Date: November 28, 2020

For and on behalf of the Society
Healing Fields Foundation



(Signature)
Mukteshwari. K. Bosco
Secretary General

Place: Hyderabad
Date: November 28, 2020

- Auditors
- Internal Auditors



M. Bhaskara Rao & Co.
CHARTERED ACCOUNTANTS

- Statutory Auditors

Deloitte
Haskins & Sells

HEALING FIELDS FOUNDATION
Hyderabad
Income and Expenditure Account for the year ended March 31, 2020

Expenditure	Note No.	For the Year Ended		Income	Note No.	For the Year Ended		(Amount in ₹)	
		March 31, 2020	March 31, 2019			March 31, 2020	March 31, 2019		
Program expenses	H	2,298,235	1,730,673	Project Fund Received: Opportunity International - Australia Opportunity International Australia - Indonesia Opportunity International - Deutschland		8,831,739 3,809,963 8,458,216	12,338,140 1,405,655 4,597,035		
Program planning facilitation and dissemination	I	631,758	248,255	Opportunity International - US Corpus donations used for the projects		-	2,578,109		
Administration expenses	J	568,443	458,390	Project Expenses: Less : Expenses Opportunity International - Australia Less : Expenses Opportunity International - Indonesia Less : Expenses Opportunity International - Deutschland	K L M	8,846,092 3,810,061 8,459,623	14,916,249 1,382,099 4,620,591		
				UWH Project Funds Less: Expenses	N	7,911,788 7,900,758	(15,858) 11,030		
				Amway India Private Limited Funds Less : Expenses	O	550,038 532,216	17,812	3,731,848 3,728,456	3,392
				Other project funds Less : Expenses	P	2,656,752 2,633,232	23,520	2,861,235 2,832,867	28,368
				Axis Bank Foundation Grant Less : Expenses	Q	1,470,625 1,460,896	9,729	1,029,375 1,019,219	10,156
				UNICEF Project Funds Less : Expenses	R	1,596,300 1,788,460	(192,160)	2,494,000 2,521,121	(27,121)
				Interest Income			984,344	767,155	
				Excess of expenditure over income			2,660,019	1,655,368	
		3,498,436	2,437,318				3,498,436	2,437,318	

See accompanying notes forming part of financial statements

In terms of our report attached

For Deloitte Haskins & Sells
Chartered Accountants
(Firm Registration No. 0280725)

(Signature)
Ganesh Batakrishnan
Partner

Place: Hyderabad
Date: November 28, 2020

For and on behalf of the Society
Healing Fields Foundation

(Signature)
Mukteshwari. K. Bosco
Secretary General



Place: Hyderabad
Date: November 28, 2020

HEALING FIELDS FOUNDATION
Hyderabad

Receipts and Payments account for the year ended March 31, 2020

	For the Year Ended March 31, 2020		For the Year Ended March 31, 2019		Payments	For the Year Ended March 31, 2020		For the Year Ended March 31, 2019	
Receipts									
Opening Balance									
Cash			42		Opportunity International Australia		8,782,288		14,288,377
Savings Account	3,685,840	3,685,840	16,835,213	16,835,213	Opportunity International Australia Indonesia		3,806,730		1,164,540
Corpus donations received		5,417,026		6,866,067	Opportunity International Deutschland		10,573,610		4,134,786
Interest received		1,033,827		1,241,049	Other- Project grant expenses		2,633,332		2,832,672
Fixed deposits maturity proceeds		31,656,689		12,615,895	Axis Bank Foundation Expenses		1,460,896		871,560
Opportunity International Australia - Program grant		8,670,927		9,523,055	UNICEF Expenses		1,783,460		1,751,198
Opportunity International Australia Indonesia - Program grant		3,769,710		-	Amway India Pvt Ltd Expenses		532,216		3,537,488
					COVID - 19 Payments		108,400		1,648,196
					Program expenses		2,901,135		
COVID 19 - Donations		4,501,086		8,225,980	Program planning facilitation & dissemination		631,758		248,255
Opportunity International Deutschland - Program grant		10,548,529		2,418,838	Administration expenses		292,655		332,350
Project funds - others		1,200,000			UWH Expenses		7,539,332		
(Sai Life Sciences Limited, ZF Hero Chassis Systems Private Limited and NIT Incentant Private Limited)					Fixed deposit		25,794,079		29,802,750
Amway India Private Limited - Program grant				3,200,456	Fixed assets procured		62,400		54,000
					Outstanding expenses paid		2,600,384		1,575,063
Axis Bank Foundation - Program grant		1,000,000		1,500,000					
UNICEF - Program grant		663,300		3,428,000					
United Way Hyderabad		7,899,000							
Income tax refund		316,060		71,630	Closing balance				
Reimbursements from Vendors		1,156,000			Cash	10	10		
					Savings account		12,014,459		3,685,840
		81,517,044		65,327,195			81,517,044		65,927,195

See accompanying notes forming part of financial statements

In terms of our report attached

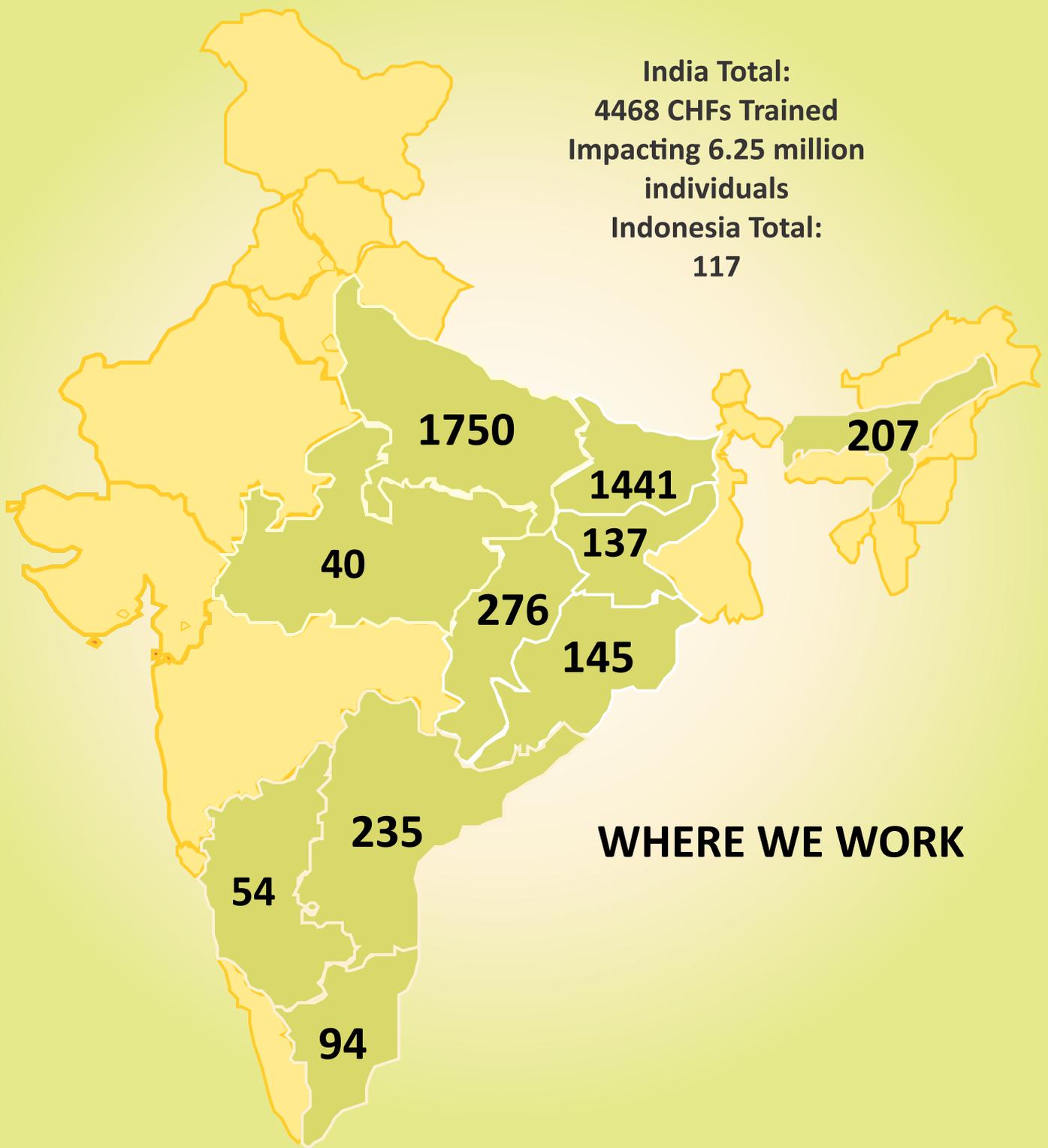


For and on behalf of the Society
Healing Fields Foundation
Muttthwarri K. Bosco
Muttthwarri K. Bosco
Secretary General

Place: Hyderabad
Date: November 28, 2020

*For Deoette Haskell & Sells
Chartered Accountants
(Firm Registration No: 0580725)*
Sanath Balakrishnan
Partner
Place: Hyderabad
Date: November 28, 2020

India Total:
4468 CHF's Trained
Impacting 6.25 million
individuals
Indonesia Total:
117



WHERE WE WORK



Registered Office:

No.8-2-310/B/18/A, II Floor, A.A. Villa, Navodaya Colony,
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Telephone: +91 040-23542841 /23542842

www.healing-fields.org