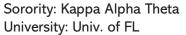


MEMBER PROFILE

TAMI BLANCO, KAO



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Address: 9972 SW 125 Terrace, Miami, FL 33176

Home Phone: 786-473-8314 Cell Phone: 305-406-4634 Birthday: November 3

Business Affiliation: Carnival Cruise Line

I am a Miami native — living in the same neighborhood since I was 3 years old — with my husband and 2 incredible children!

As for my career, most of it has been spent in the cruise industry ... while currently I serve as the Vice President - Strategic Sourcing and Site Services for Carnival Cruise Line, my previous roles centered mostly in Finance, Financial Reporting and Analytics with a short 2 year stint leading Human Resources and Shared Services teams. My workplace passion is employee engagement and learning ... in this area, I've pioneered peer recognition programs and established a company-wide training councils along with driving a number of employee experience/benefit enhancements, including adding parental leave, the development of a President's Leadership award as well as the introduction a women-focused employee resource group.

A Certified Public Accountant, I hold a BS in Accounting from the University of Florida (GO GATORS!!) and a Master's in Accounting from Florida International University (GO PANTHERS!). At UF, I proudly joined the sisters of Kappa Alpha Theta, building a network of friendships that have lasted a lifetime. I'm a member of the Association for Financial Professionals and the National Association of Professional Women.

I spend my time outside of work, when I'm not spending time with my family, helping others and driving opportunities for both girls and women to be successful. I serve as a "Big Sister" in the Big Brother/Big Sister Mentoring Program through <u>Carnival Foundation</u> creating positive change through empowering youth, enhancing education and strengthening families in the communities where we live and work. In January 2019, I joined the advisory board of <u>The Commonwealth Institute of South Florida</u>, a non-profit organization devoted to advancing businesswomen in leadership positions – and later took on the role of Finance Chair and now am Co-Chair of our Florida Advisory Board. I'm also involved with the <u>Girl Scouts of Tropical Florida</u> as a Lifetime of Leadership Luncheon committee member to raise money to support the 3,500 girls we serve and, most recently, as a founding member of <u>Troop 305</u>.



MEMBER PROFILE

I joined Miami Women's Panhellenic (MWP) with a goal to expand beyond my own Kappa Alpha Theta sisterhood and build new and lifelong relationships while doing good in the community and currently serve as MWP Secretary.