

ENVIRONMENTAL POLICY

**REVIEWED BY THE
MANAGING DIRECTOR**

1.0 ENVIRONMENTAL POLICY STATEMENT

M PEARSON ROOFING SERVICES views our environmental responsibilities as a key part of ensuring we run an effective business. We are aware that environmental issues are becoming ever more important and necessary to maintain. To this end we strive to operate in the most environmentally friendly way practical. To do this we will make the following provisions:

- o provides adequate control of waste and environmental impact arising from our work activities;
- o consult with our employees on matters affecting the environmental issues of the organisation;
- o provides and maintain effective and efficient plant and equipment;
- o ensures correct and safe storage; handling use and disposal of substances;
- o provides information, instruction and supervision for employees;
- o prevents accidental release of substances into the environment;
- o maintains environmentally friendly working conditions;
- o review and revise this policy as necessary and at regular intervals.

Employees and sub-contractors who work with us have a duty to co-operate in the operation of this policy by fulfilling the responsibilities place upon them.

As stated, the operations of M PEARSON ROOFING SERVICES this policy will be reviewed at regular intervals or considering changing company circumstances, procedures and statutes. Any amendment to the policy or procedures will be brought to the attention of employees and others affected by such changes.

Managing Director

Signed:

Date: July 7th, 2023

Review date: July 7th, 2024

2.0 RESPONSIBILITIES

Overall and final responsibility for the environmental issues is that of the MD.

Day to day responsibility for ensuring this policy is put into practice is delegated to all managers and workers

To ensure environmental standards are maintained or improved, the following people have specific responsibility in the following areas:

MD has the responsibility to ensure that all plant and equipment bought or leased by M PEARSON ROOFING SERVICES on forms to environmental requirements. This includes ensuring that the environmental requirements of our clients or host organisations are known to all M PEARSON ROOFING SERVICES operatives and that these are adhered to.

Office Managers must ensure the provision of adequate facilities to enable all staff to undertake their work with the minimum impact on the environment.

Supervisors are responsible for arranging for the proper storage, use and disposal of materials and equipment. They also have the responsibility of supervising workers on site, and in any workshops.

Drivers must complete daily checks of vehicles and ensure the prompt reporting of any environmental issues such as leaks, excessive use of fuel or poor exhaust emissions.

Workers are to ensure areas are well organised and report any environmental issues to their Supervisor.

In addition, all employees must:

- o Co-operate with Supervisors and Managers on environmental safety matters.
- o Not interfere with anything provided in the interests of safeguarding the environment.
- o Take reasonable care of the environment.
- o Report any environmental concerns to an appropriate person (as detailed in this policy statement).

3.0 ARRANGEMENTS

1. The success of our environment management system requires the involvement of all the people who work with and for. We actively encourage effective communication between all the people we deal with and welcome feedback of our system about our performance and how we can improve it.

Environmental issues are a topic at all our Directors Board Meetings.

Managers are available for employees to speak to regarding environmental matters. All workers can discuss environmental issues with Managing Directors. He has the overall responsibility for environmental matters.

In the event of any worker of M PEARSON ROOFING SERVICES wishing to raise any issue or discuss any item regarding environmental matters they feel could be better dealt with confidentially or impartially

2. M PEARSON ROOFING SERVICES accepts that the environment is a dynamic and often complex subject.

We will seek advice from various sources including the following:

- o Employment Medical Advisory Service (EMAS)
- o Environment Agency (EA)
- o Local authority (LA)
- o Trade and business associations
- o Clients
- o Suppliers

3. We accept that the environmental matters should be planned at the assessment stage and brought together in procedures that require effective implementation. To help achieve this we will ensure that it is successful and possibly identify how we could improve this further by monitoring our safety performance. This will be done through a variety of ways including the following:

- o Managers and Supervisors of M PEARSON ROOFING SERVICES will consider environmental issues daily.
- o the feedback from the Managers and workers of other organisations will be considered.
- o Random or programmed inspections with detailed reports are available from our safety officer,

Clients are welcome to monitor our environmental performance on their projects at any time. They are requested to enter working areas only when accompanied by a member of the management team.

4. When purchasing materials, products or energy sources, the person responsible will consider and endeavour to use environmentally friendly services.
5. We will endeavour to employ the following hierarchy of actions when managing materials on projects:

- i. Re-used on site
- ii. Re-used off site on another site
- iii. Recycled for use on site
- iv. Recycled for use off site
- v. Disposal to recycling facility
- vi. Disposal to W ML exempt site
- vii. Disposal of landfill.

6. In a bid to address social and environmental issues we aim to:
 - o Minimise disturbance caused by sites to their immediate neighbourhood.
 - o Eradicate offensive behaviour and language from sites.
 - o Recognise and reward the contractors' commitment to raise standards of site management, safety and environmental awareness.
7. M PEARSON ROOFING SERVICES seeks to achieve and maintain high standards of environmental performance throughout our operation and from our sources of supply.

We recognise that environmental protection is an integral part of good business practice, and will conduct our operation in a manner that promotes the following:

- o Compliance with Environmental Legislation, Regulations and Byelaws;
 - o the selection and use of resources from renewable stocks where practically possible;
 - o Preservation, as far as is practical, of the natural environment;
 - o Continuous improvement of environmental performance.
8. We will achieve these aims through a variety of actions. Our Managing Director and other designated staff as appointed, will:
 - o Assume responsibility for the implementation and co-ordination of this policy
 - o Ensure that enough resources, including competency, time and finances are made available for the effective implementation of this policy.
 - o Include the aims of this Policy into the Management System.
 - o Monitor progress against agreed targets.
 - o Seek to continuously improve environmental performance.
 - o Ensure that employees comply with environmental legislation, obey the site rules of host organisations and develop a good working relationship with the regulatory authorities.
 - o Communicate with suppliers and contractors to ensure that they operate sound environmental practices.
 - o Improve environmental awareness amongst our employees and customers.

- o Conserve resources through an ongoing energy efficiency programme.
 - o Reduce waste generation in all areas of the business and be fully committed to the Prevention of pollution.
 - o Ensure that any hazardous materials with less environmentally damaging alternatives where practicable.
 - o Maintain an open and effective relationship with the local community.
9. Hazardous waste will be identified and dealt with in accordance with appropriate legislation.
10. Waste electrical equipment will be dealt with in accordance with WEEE Regulations.
11. Where goods are packaged the company will comply with the Packaging Regulations and reduce the environmental impact of packaging and packaging waste.
12. Where possible batteries will be recycled in accordance with the European Directive in preparation for the developing legislation.
13. Only those Sub-Contractors who display a commitment to reducing environmental impacts will be engaged.
14. While we will make every effort to avoid incidents or emergencies we recognise that such events can occur. We have set in place the following procedure for all incidents:
- o in the event of an environmental incident, a detailed report will be completed by the Manager or Supervisor of the site and forwarded directly to the Managing Director without delay.
 - o Where there are issues that may adversely impact on the environment the Managing Director will raise the concern with Francis Gooch (Environment, Health & Safety), who will advise on a suitable procedure.

- o advise on a suitable procedure.
- o the incident and the effects will be reported to the next directors meeting.

15. The company will review the use of water to ensure it is minimised. Taps are not to be left running when not in use.
16. We will consider the energy efficiency on a regular basis. Any suggestions for improvement will be incorporated into working practices and the company policy.
17. The environmental impact of plant, vehicles and transportation will be considered and reviewed on a regular basis. All transportation and plant will be well maintained to ensure efficiency. Where possible, fuel efficient vehicles will be purchased.
18. The Managing Director has final responsibility for this Environmental Policy and systems. He is committed to and actively supports the implementation of effective environmental management systems and procedures.
19. The company will not contaminate any ground and ensure that any contaminated ground will be dealt with in accordance with legislation and best practice.
20. We will monitor our environmental policy and its implications for the scheme. Usually we will look at the following issues:

- o Is there an issue regarding noise? Should we be using silent generators?
- o Are any processes very dusty? Should we use water damping techniques?
- o Do we need a daily road cleaning on the entrance and in the vicinity, due to the nature of the works?
- o Providing separate skips for recyclable waste.
- o Minimising transport to sites by using crew buses and employment of local labour where possible.
- o Minimising water consumption on sites.

21. This policy will be reviewed yearly, or at shorter intervals should the need arise

4.0 CONFIRMATION OF EMPLOYEE READING POLICY

Confirm that I have read the Company Environmental Policy. I fully understand the responsibilities that apply to me in the capacity in which I am employed. If I am unable to fulfil those responsibilities in any way, I will inform my supervisor or the safety officer, .

