

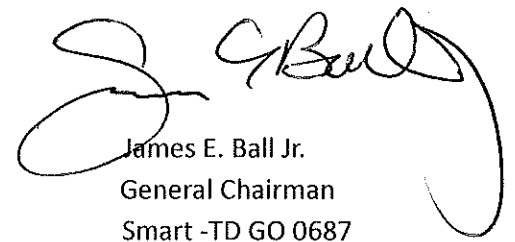
Dear Fellow Delegates:

I am writing to provide a strong endorsement for President Jeremy Ferguson in his candidacy for the position of Smart-TD Union President. Having worked closely with President Ferguson over the past five years, I can attest to his unwavering dedication, exceptional leadership qualities, and steadfast commitment to advocating for the rights and welfare of our union members.

President Ferguson has consistently demonstrated a deep understanding of the issues facing our union and has been instrumental in spearheading various initiatives aimed at improving working conditions, negotiating fair contracts, and ensuring equitable treatment for all members. His ability to effectively communicate and collaborate with diverse stakeholders has been pivotal in fostering a cohesive and empowered union community.

I have full confidence in President Ferguson's ability to lead our union with integrity, transparency, and a steadfast commitment to upholding the values and principles that define us. His proven track record of achievement and unwavering dedication to the betterment of our union make him the ideal candidate for the role of Smart -TD Union President.

In conclusion, I wholeheartedly endorse President Jeremy Ferguson for the position of Smart -TD Union President and urge all members to support his and his team candidacy. With President Ferguson at the helm, I am confident that our union will continue to thrive and remain a powerful force for positive change in the lives of our members.



James E. Ball Jr.  
General Chairman  
Smart -TD GO 0687