

2026 SCAAIDD Annual Conference

Concurrent Schedule

Opening Keynote: Dori Tempio
Closing Keynote: Zach Brewster

Room → Date/Time ↓	Palisades A	Palisades B	Palisades C	Palisades I
Wednesday, September 30th 3:45 PM– 4:45 PM	Scavenger Hunt sponsored by Babcock Center Networking Mixer	Scavenger Hunt sponsored by Babcock Center Networking Mixer	Scavenger Hunt sponsored by Babcock Center Networking Mixer	Scavenger Hunt sponsored by Babcock Center Networking Mixer
Thursday, October 1st 9:15 AM – 10:15 AM	Title: Prep for Residential and Day Reviews-Family Feud Style Objectives/Outcomes: The game helps staff understand and remember essential licensing standards related to safety, supervision, staffing, participant rights, and environmental requirements . It is intended for trainings, refreshers, quality meetings, and pre-licensing preparation. Target Audience: Direct Care Support Staff Presenter: Monica Owens, MSW, LMSW	Title: Cracking the Code of Documentation Objectives/Learning Outcomes: Those who choose this mission will apply a person-centered framework to assessments, plans, activities, and ISP/T-Log notes; understand the “why” documentation is required; and assemble a documentation toolkit. Target Audience: Day Services Staff, Day Services Supervisors, Residential Staff, Residential Supervisors, anyone interested in learning more about documentation Presenters: Becky Peters, Director of Adult Supports at OIDD Carrie Walker, Senior Consultant for Fay	Title: Abuse, Neglect, and Exploitation Objectives/Outcomes: Protecting vulnerable adults from abuse, neglect, and exploitation is a shared responsibility among service providers, caregivers, and state agencies. This session will provide an overview of the South Carolina Law Enforcement Division (SLED) Vulnerable Adults Investigations Unit and its role in investigating incidents that occur in facilities operated by, or contracted through, the Office of Intellectual and Developmental Disabilities (OIDD). Target Audience: Direct Support	Title: Mission Possible with AI: Practical Tools to Support Direct Support Professionals Objectives/Outcomes: Direct Support Professionals are the backbone of quality services for people we serve, yet they are often overburdened by documentation, communication demands, and task coordination. This session explores how practical, ethical, and low-barrier uses of Artificial Intelligence (AI) can reduce administrative burden and enhance -day-to-day- DSP effectiveness without replacing human judgment or relationships. Target Audience: Direct Support Professionals (DSPs), Supervisors, Program Managers, Administrators, and Support

		and Employment Programs at OIDD Adria Davis, Director of Residential Services at OIDD	Professionals (DSPs), Residential and Day Program Managers, Case Managers, Human Rights Committee Members, Quality Assurance and Compliance Professionals, Incident Management and Risk Management Staff, Behavior Specialists and Clinical Staff, Employment Services Professionals, Nurses and Healthcare Professionals, Advocates Presenters: Scott Causey, Senior Special Agent	Coordinators Presenters: Omar Chirinos and LaKeila Jeter
Thursday, October 1st 10:30 AM– 11:30 AM	Title: Mission Possible Starts Here: The Belief Shift That Changes Outcomes Objectives/Learning Outcomes: This session introduces a simple, practical framework to uncover and shift the hidden assumptions that shape decisions, conversations, and expectations. Participants will learn how everyday thinking patterns—often unnoticed—can unintentionally limit progress for both staff and the individuals they support. Target Audience: Direct support professionals, supervisors, program managers, and organizational leaders seeking stronger outcomes in employment and independence. Presenter: Wynn Godbold	Title: Everything There is to Know About Working While Receiving Social Security and Medical Benefits Objectives/Learning Outcomes: This session will break down common myths and fears surrounding returning to work, offering real-world strategies to help beneficiaries make informed decisions with confidence. Participants will also learn how Vocational Rehabilitation services and community resources can support successful employment outcomes without jeopardizing essential support. Target Audience: Case Managers, Social Workers, Financial Advisors, Direct Support Staff, Job Coaches Presenter: Amber Lydford, Senior Lead Benefit Specialist II	Title: Mission Possible: Our Voices, Our Choices, Our Success Objectives/Outcomes: This session would particularly appeal to anyone who believes in the potential of people with disabilities and wants to hear directly from the individuals who have transformed goals into accomplishments through self-advocacy, determination, and support. Target Audience: Direct Support Professionals, Case Managers, Program Administrators, I/DD Individuals, Advocates Presenters: Fairfield Winners Self Advocacy Group	Title: Steering the Stars: Building Teams That Shine On and Off Stage Objectives/Outcomes: Effective supervision is one of the strongest influences on the quality of services provided in residential and vocational settings. This presentation will provide managers with practical strategies to shape and sustain high-quality Direct Support Professional (DSP) performance through active observation, performance feedback, coaching, and ongoing follow-up. Target Audience: Supervisors, People who want to be supervisors, Administrators Presenters: Kelly Bryson, MA, BCBA, is Director of Behavior Supports at The Babcock Center Takis Smith, M.Ed., RBT is a Behavior Supports Technician at the Babcock Center

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Thursday, October 1st 1:15 PM – 2:15 PM	Title: Top Deficiencies in Community Residential Care Facilities Objectives/Outcomes: Understanding common regulatory deficiencies is key to maintaining quality care and compliance in Community Residential Care Facilities. This session will highlight the most frequently cited deficiencies, explore their underlying causes, and provide practical strategies to reduce risk, improve outcomes, and strengthen compliance efforts. Participants will leave with actionable tips to enhance operations and support successful survey results. Target Audience: Administrators and staff affiliated with assisted living/community residential care facilities Presenters: JoMonica Taylor, Director of Residential Facilities at DPH	Title: Completing Data on the Go with Therap Mobile Apps Objectives/Outcomes: In today's fast-paced service environment, documentation shouldn't be confined to a desk. This session provides a comprehensive look at how the Therap mobile applications for iOS and Android empower staff to record critical data at the point of care. Attendees will learn how to streamline their daily workflows using high-demand features including T-Logs, ISP Data, MAR, Personal Finance, Secure Communications (SCOMM) and Time Tracking. Target Audience: DSPs, Managers, Directors Presenters: Dr. Ishya “Shae” Dotson, Felicia Fox, Treka Winbush	Title: Compliance Objectives/Outcomes: Attendees can unlock the secrets and best practices to prepare for an audit. Target Audience: Managers, Supervisors, Directors Presenters: Sophia Richardson, Senior Director of Compliance/Quality Management Dave Kammerer, Director of Quality Improvement	Title: Mission Possible: Practicing Navigating Risks While Respecting Choice Objectives/Outcomes: This interactive presentation brings the theme “<i>Mission Possible</i>” to life by equipping participants with practical tools to balance safety and autonomy in real time. Rather than focusing solely on theory, the session is built around guided group activities that allow attendees to practice navigating complex risk scenarios while honoring individual choice. Using a framework rooted in person-centeredness, participants will work through structured exercises designed to simulate real-world challenges in human services, where the tension between duty of care and personal freedom is most evident. Through these activities, attendees will actively explore how to move beyond risk avoidance toward supported decision-making. Target Audience: IDD supporters Presenters: Jonathon Crumley, MDiv, COO at IntellectAbility

Thursday, October 1st 2:45 PM – 3:45 PM	Title: Top State and Federal Deficiencies in ICFIDs Objectives/Outcomes: Staying compliant with state and federal regulations is essential to providing high-quality services in Intermediate Care Facilities (ICFs). This session will review the most commonly cited deficiencies, examine trends in survey findings, and share practical strategies for improving compliance, reducing risk, and enhancing outcomes for individuals served. Participants will gain actionable insights to strengthen quality assurance efforts and prepare for successful surveys. Target Audience: ICFIID Staff, Administrators, or Volunteers Presenters: Kristen Kollu, Director of Medical Services at DPH	Title: From Reactive to Proactive: Building a Sustainable Quality Assurance Plan in Therap Objectives/Outcomes: In an era of increasing regulatory scrutiny, a "wait-and-see" approach to audits is no longer viable. This session moves beyond basic data entry to help organizations build a comprehensive, proactive Quality Assurance (QA) plan. Participants will learn how to transition from reactive fixes to continuous oversight by leveraging Therap's sophisticated data analytic modules, dashboards, and emerging AI tools. We will explore the "QA Cycle"—defining Key Performance Indicators (KPIs), assigning clear responsibilities, and establishing a risk-based audit cadence. Attendees will leave with a framework for creating an agency-specific crosswalk that ensures documentation not only meets federal requirements but also tells a compelling story of high-quality, person-centered support. Target Audience: DSPs, Managers, Directors Presenters: Dr. Ishya “Shae” Dotson, Felicia Fox, Treka Winbush	Title: Keeping Cool in a Crisis: The Role of Self-regulation in HCBS Supports Objectives/Outcomes: Responding effectively during a crisis begins with the ability to regulate our own responses. Designed for professionals providing Home and Community-Based Services (HCBS) in residential and vocational settings, this training focuses on practical strategies that help staff remain calm, grounded, and emotionally present during challenging situations. Participants will learn how self-regulation, empathetic communication, breathing techniques, and grounding strategies can reduce escalation, improve decision-making, and strengthen relationships. While the emphasis is on helping staff manage their own stress responses, these evidence-based skills can also be used to support individuals receiving services, promoting safety, dignity, emotional regulation, and positive outcomes for everyone involved. Target Audience: Direct Support Staff, Supervisors, Administrators, Support Services Presenters: Kelly Bryson, MA, BCBA, is Director of Behavior Supports at The Babcock Center Beth Ann Daily, M.Ed., BCBA	Title: Communicating Through Conflict Objectives/Outcomes: Conflict is a natural part of working with others, but effective communication can turn challenges into opportunities for growth and collaboration. This session will provide practical strategies for navigating difficult conversations, managing differing perspectives, and building stronger professional relationships through active listening, empathy, and problem-solving. Participants will leave with tools to address conflict confidently and promote positive outcomes in the workplace. Target Audience: Leadership Presenters: Zach Brewster, President of The Bridge Builder
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Opening in Palisades D,E, F
Exhibitors in Palisades G,H