

October 8, 2020

Dear Hiring Manager,

Some of the qualities of a solid leader are integrity, honesty, respect, accountability, communication (especially listening), empathy, self-awareness, an open mind, and learning agility. These are all qualities found in Greg Jablonsky.

I've had the pleasure of working with him in the IT Department during his employment at The Bonadio Group. His thoughtful leadership and dedication to the success of not only IT, but the company, was a very welcome change.

His approach to leading IT was to understand the needs of the business as well as the firm's strategic plans. He set out to align IT with both. He also took the time to get to know his team, who they are, and what their roles are. This led to him developing a great relationship with everyone in IT, which, in return, provided a much-needed morale boost across the team.

It also became clear that he is a great problem solver even in high pressure situations. One of Greg's greatest assets is his ability to listen and understand a situation before proposing a solution. He is also great at staying on task or to the plan. More than once, he's guided the team back to the immediate topic at hand when we started to go off track.

Working with Greg has been an amazing experience. I'm confident he will be successful no matter where he lands, and I look forward to working with him again in the future.

Sincerely,

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