

# Safe Space Standards



**This is a safe space.** There is no room in this space for non-consensual physical contact, sexual misconduct, harassment, bullying, or violence. Anyone who harms or threatens to harm a person in this space will be asked to leave.

**This space is considerate of privacy.** Attendees have different levels of outness and comfort being in photos. By attending this event, you agree to be mindful of the privacy of others.

**This is an inclusive space.** You don't need a label to be at JQY. You belong here if you feel you belong here. Because our community is so diverse with regard to identities (sexual, gender, religious, etc.), beliefs, and experiences, please get to know people instead of making assumptions about them.

**This is a respectful space.** By being in this space, you agree to be mindful of the feelings of others.

**This is a place where names and pronouns are honored.** If you make a mistake and someone corrects you, thank them, correct yourself, and move on.

**Everyone in this space is committed to keeping it a safe space.** Anyone who fails to honor the Safe Space Standards may be asked to leave and/or prevented from participating in future JQY programming and/or events.

If you feel uncomfortable in any JQY space for any reason, or believe a person is not honoring the Safe Space Standards, please bring it to the attention of JQY staff by telling them in person or sending an email to [safespace@jqy.org](mailto:safespace@jqy.org). That email will be received by Rachael Fried, Executive Director, and Jeremy Novich, PsyD, Clinical Director. If your concern relates to the Executive Director or Clinical Director, please email Board Member, Shimmy Feintuch, LCSW, at [safespace\\_boardmember@jqy.org](mailto:safespace_boardmember@jqy.org).

By attending this JQY event, you agree that, while at the event, you will follow all federal, state, and local laws, including but not limited to:

- Refraining from the possession, consumption, and distribution of any illicit substances.
- Refraining from the possession and consumption of alcohol if you are not legally authorized to do so.
- Refraining from providing alcohol or marijuana to individuals under the age of 21.

If you fail to honor the terms of this agreement, you will be asked to leave the event and may be prevented from participating in future JQY programming and/or events.