

## Privacy Policy

Pathcom Inc. LLC along with, as applicable, its affiliates, successors, and assigns provides this Privacy Policy ("Privacy Policy") to help you understand how we collect, use and disclose information, including personal information that you may provide to us or that we may obtain as you use and access our Site. We may update this Privacy Policy from time to time, so please check back here periodically. This Privacy Policy applies to [www.pathcominc.com](http://www.pathcominc.com) (the "Site") This Privacy Policy explains Pathcom Inc. information practices including:

How Pathcom Inc. uses the personal information you share with us and that we learn about you because of our relationship when you use the Site.

What personal information, if any, Pathcom Inc. may share about you and the conditions we use to protect your information if it must be shared that has been collected through the Site.

Other things you should know about privacy and Pathcom Inc.

"Personal Information" includes information that alone or when in combination with other information may be used to readily identify, contact, or locate you or a specific individual.

### Collected Information and Usage

By using the Site, you consent to the collection and use of your Personal Information by Pathcom Inc. consistent with applicable data protection law and this Privacy Policy which is expressly incorporated into the Terms. Pathcom Inc. collects and uses the information you provide to us, including information obtained from your use of this Site. We may use or share Personal Information (e.g., name, address, telephone number, email address, and location) where it is necessary for us to complete a transaction or do something that you have asked us to do. Also, we may use the information that we collect for our business purposes to develop, enhance, and improve our products and services, and for advertising and marketing consistent with this Privacy Policy. By using the Site, you acknowledge, consent and agree that Pathcom Inc. may collect, process, and use the information that you provide to us and that such information shall only be used by Pathcom Inc. or third parties acting under Pathcom Inc.'s direction in accordance with this Privacy Policy. Pathcom Inc. collects and uses information from you in several ways:

The Pathcom Inc. Site. Pathcom Inc. (or Pathcom Inc. vendors and suppliers) may observe your activities, preferences, and transactional data (such as your IP address and browser type) as well as related usage behavior depending on whether you are using our Site or a particular Pathcom Inc. Product. We may use this data for any purpose unless we tell you otherwise in connection with a particular Site or product. While we may collect or log this information, we do not identify you or match this non-Personal Information with your other Personal Information unless or except if we believe doing so will help us better respond to a request you have made or otherwise personalize

your experience in using the Site. Where such non-Personal Information is linked to your Personal Information, we will treat such information as Personal Information.

#### Use of Cookies.

The Pathcom Inc. Site uses “cookies” and related technologies to help you personalize your online experience and in our electronic communications with you. A cookie is a text file that is placed on your hard disk by a web page server. Cookies are uniquely assigned to you and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies and related technologies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the web server that you have returned to a specific page. For example, if you personalize Pathcom Inc. pages, or register with Pathcom Inc. sites or services, a cookie helps Pathcom Inc. to recall your specific information on subsequent visits. This simplifies the process of recording your personal information and return user log in. When you return to the Site, the information you previously provided can be retrieved.

You have the ability to accept or decline cookies. Most browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Site you visit.

**Product Registration & Technical Support.** You may be asked to share Personal Information such as your name, address, telephone number, and email address when you seek customer or technical support or otherwise interact with Pathcom Inc., including on-line. Pathcom Inc. may allow its customers to register products online or through similar ways. Personal Information or data provided for such purposes may be used to carry out the request, service, or agreement for which the information is submitted. With your consent and as otherwise permitted by law, we may also use the information you provide in online registration forms to notify you periodically about important changes to the Site or Application (such as a change to this Privacy Policy or notice of a security breach), new Pathcom Inc. products and services, and special offers and promotions that may be of interest to you. If you register, we may ask for, among other things, your name, address, email, telephone number, type of product purchased, or other product-identifying information.

**Children.** The Pathcom Inc. Site and Pathcom Inc.’s products are not directed at children. If you are under 18 or otherwise would be required to have parent or guardian consent to share information with Pathcom Inc., you should not send any information about yourself to us. As required by law, if a person under 13 submits information through any part of a Pathcom Inc. Site or a Pathcom Inc. Product, and we learn the person submitting the information is such a child, we will attempt to delete this information as soon as possible.

## When Pathcom Inc. May Share Collected Information

As previously mentioned in this Privacy Policy, Pathcom Inc. may share Personal Information within Pathcom Inc. to fulfill its obligations to you and operate its business consistent with this Privacy Policy and applicable data protection law. In addition to what is expressly stated in this Privacy Policy, we may also share your Personal Information with third parties in the following situations:

**Pathcom Inc. Affiliates, Vendors and Suppliers.** Pathcom Inc. works with many affiliated third parties, vendors, distributors, and suppliers. To the extent it is necessary for these groups to provide their products and services to us and provide products and services you have requested, these third parties may have access to or process your Personal Information. Pathcom Inc. may also sometimes permit our authorized service providers to have access to aggregate statistics about our customers, sales, traffic patterns, and related Site or Application information. These transfers of aggregate statistics do not involve Personal Information or data.

**Recruitment and Job Applications.** Residents of the United States may provide us with Personal Information through our Site. Personal information such as that contained on a resume or curriculum vitae may be submitted in connection with a job application or inquiry. We may use this information throughout Pathcom Inc. (worldwide) for the purpose of employment consideration or your inquiry. We may keep your information on file for future consideration. When you submit such information, you consent to worldwide processing of this information.

**Public Areas.** Any information disclosed in public areas of a Pathcom Inc. Site or to the extent possible in a Pathcom Inc. Product or other Site (Facebook, YouTube, Twitter, etc.) will become public information. We cannot control the use of information disclosed in public forums, such as forums, bulletin boards, blogs, chat rooms, and networking functions of mobile-device applications. You should exercise caution when disclosing information in these public areas and be careful how you disclose your Personal Information. Content posted in public areas of the Pathcom Inc. Site or Pathcom Inc. Products, including advice and opinions, represent the views and is the responsibility of those who post the content. Pathcom Inc. does not necessarily endorse, support, verify, or agree with the content posted.

**Mergers and Acquisitions.** If Pathcom Inc. should ever merge with another company, or if Pathcom Inc. should decide to buy, sell, or reorganize some part or all of its business, Pathcom Inc. may be required to transfer your Personal Information and in such events your Personal Information may be used or transferred in accordance with this Privacy Policy and as permitted by law.

As Required by Law and Other Extraordinary Disclosures. Pathcom Inc. may be required to disclose your Personal Information if it: (i) believes in its sole judgment that such disclosure is reasonably necessary to comply with legal process (such as a court order, subpoena, search warrant, etc.) or other legal requirements of any governmental authority, (ii) would potentially mitigate our liability in an actual or potential lawsuit, (iii) is otherwise necessary to protect our rights or property, or (iv) is necessary to protect the legal rights or property of others.

## Security

Unfortunately, no data transmission over the Internet can be guaranteed to be secure, therefore, we cannot ensure the security of any information you send to us and you do so at your own risk. If Pathcom Inc. learns of a security system's breach, we may attempt to notify you electronically so that you can take appropriate protective steps. By using this Site or providing Personal Information to us, you agree that we can communicate with you electronically regarding security, privacy, and administrative issues. Pathcom Inc. may post a notice on this Site if a security breach occurs. If this happens, you will need a web browser or mobile device enabling you to view the Pathcom Inc. Site or Application. Pathcom Inc. may also send an email to you at the email address you have provided to us in these circumstances or communicate with you by other means if we can. Depending on where you live, you may have a legal right to receive notice of a security breach in writing.

## Links to Third-Party Sites and Co-Branded Sites

Pathcom Inc.'s Site may contain links to third-party Sites, however, please be aware that Pathcom Inc. is not responsible for and cannot control the privacy practices of these other Sites. We encourage you to read the privacy policies for these other Sites, as they may differ from ours. This Site or Pathcom Inc. Product also contains links to co-branded Sites that may display Pathcom Inc.'s logo and trademarks but which are maintained by third parties. Such Sites may be identified by the fact that they do not display a "Pathcominc.com" URL. Please read the privacy policy on the co-branded Site for the applicable privacy practices relating to personal information collected via that Site, as it may differ from this Privacy Policy.

This Privacy Policy applies solely to information collected by Pathcom Inc. on its Site.

## Special Notice to International Visitors and Customers

Because Pathcom Inc. operates globally, we may transfer your Personal Information and Speech Data within our global operations to fulfill our obligations to you, but always subject to the limitations of applicable data protection law and this Privacy Policy. Privacy laws differ across the

globe. To help visitors whose native language may not be English understand our privacy practices, we may provide special information on our Privacy Policies that may be applicable to these visitors in different languages. Pathcom Inc. entities outside the United States may have supplemental privacy policies that may apply in those countries.

If you are visiting from the European Union or other regions with laws governing data collection and use that may differ from U.S. law, including those whose privacy laws may be more strict than U.S. law, please note that you are transferring your personal data to the United States to Pathcom Inc.. By providing your personal data you consent to that transfer and processing.

#### Marketing Communications

When you provide Pathcom Inc. with Personal Information, we may communicate with you using the information you have given us to provide you with information we think may be of interest to you as permitted by law.

#### Enforcement and More Information

When Pathcom Inc. receives formal written complaints, it is Pathcom Inc.'s policy to contact the complaining user regarding their concerns. We will cooperate with the appropriate regulatory authorities, including local data protection authorities, to resolve any complaints regarding the transfer of personal data that cannot be resolved between Pathcom Inc. and an individual.

#### Changes to This Privacy Policy by Pathcom Inc.

If in the future we change our Privacy Policy, we will post the new Privacy Policy on this Site. We reserve the right to change this Privacy Policy in the future. Your continued use of this Site following a change in the Privacy Policy represents consent to the new Privacy Policy to the fullest extent permitted by law. We encourage you to periodically review this Privacy Policy.

#### Contacting Pathcom Inc.

If you have any questions, comments, or concerns about this Privacy Policy, please email us at [operations@pathcominc.com](mailto:operations@pathcominc.com) or write to us at:

Pathcom Inc.  
40 Lloyd Ave  
Suite 106  
Malvern, PA 19355