



# TRANSFORMING PUBLIC SAFETY & BUILDING COMMUNITY POWER

## Who We Are

**Embody Transformation** was born in 2014 with the mission of working towards birthing a more just and loving world! Based on the feminist of color framework known as Reproductive Justice, Embody Transformation is a Texas based collective of BIPOC organizers working at the intersections of racial justice, economic justice and gender justice.

From our early success in passing the City of Austin Health Equity Fund (redirecting \$1M annually from the city police budget) to co-leading the historic 2020 Reimagining Public Safety Task Force, Embody Transformation has consistently innovated strategies that shift resources from punishment to care. Today, we are scaling our "Roots of Care" model of combining Guaranteed Income with Community Power Building. Roots of Care is a holistic and strategic model for reforming the criminal justice system by testing upstream policies to advance public safety rather than expanding policing.

*"There is no such thing as a single-issue struggle because we do not live single-issue lives." – Audre Lorde*

## Our Track Record

2014

Founded Communities of Color United for Racial Justice (CCU)- a citywide coalition in Austin, TX.

2015

Led the organizing to create the City of Austin Health Equity Fund, which has (for the last 10 years) reallocated \$1 million dollars annually from the police department budget to fund local community health equity projects.

2020

Co-chaired the City-Community Reimagining Public Safety Task Force, securing the largest proportional police divestment in the U.S. (\$153.2M).

2020- 2025

Coordinated multiple city-funded Guaranteed Income pilots, gaining the practical expertise to launch Roots of Care.

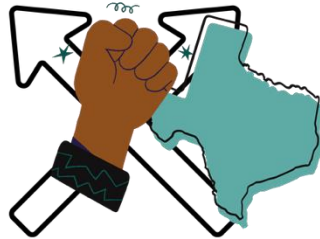
## How We Do It

### Building collective power

by centering the leadership of directly impacted BIPOC caregivers. The understanding that those who are most directly impacted by oppression and injustices bring their unique analysis, have the most to gain and the least to lose in transforming current systems that oppress us is what guides the work.

### Intersectionality —

connecting reproductive justice organizing with the fight against the unjust criminalization of the policing, prison, detention and deportation system, recognizing that single issue organizing cannot create the scale of change needed.



### Texas as strategic ground

**zero** — where some of the most oppressive policies in the country are being tested, as well as many of the liberation struggles to counter them. Within the context of globalization, as the main entry point to the U.S., migrants arrive from all over the world. The Texas border is a battleground over immigration policies as well as our collective imaginations and experiments for a just and loving future world.

## Our Ecosystem of Impact

**Embody Transformation** houses and incubates transformative projects designed to address the interconnected crises of policing, healthcare access, and economic displacement. Roots of Care is our current demonstration project facilitating a space for Central Texas caregivers who are struggling financially to build collective power, a shared analysis and a transformative vision that challenges the underlying systems that perpetuate poverty, criminalization, and generational race and gender inequities in the U.S.

- Build community power and cross-racial solidarity among Black and Latine caregivers
- Increase economic security through guaranteed income (\$1,000/mo for 12-24 months)
- Strengthen communities by investing in those who hold them together
- Build capacity to transform systems to advance racial and economic justice

## Support Our Work

We are at a critical juncture locally and nationally, facing a strong backlash after a number of local wins that limited and reformed policing, advanced public health, and increased resources for community needs. How do we rebuild and continue to grow a strong base of community power when people's livelihoods are becoming even more precarious? This is the problem that Embody Transformation is addressing through innovative experiments in these unprecedented times.

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