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Anti-Bribery & Corruption Policy

Statement of Policy

Rhazes Well Control Sdn Bhd or "Rhazes" has zero tolerance approach to bribery, corruption, theft, money-laundering and fraud.

ANTI-BRIBERY & CORRUPTION

Rhazes has zero tolerance approach to bribery, corruption, theft, money-laundering and fraud. Our Suppliers and Partners must share the same approach.

Suppliers and Partners must not offer, solicit, give or accept any form of bribe or kickback or participate in other illegal inducements in business or government relationships. They should not make payments to expedite activities that a government employee is required to perform unless it is an official express service offered by the relevant government entity. Compliance with all applicable anti-bribery, corruption and money-laundering laws at all times is required. We expect our Suppliers and Partners to take steps to ensure that their personnel and any sub-contractors, agents or representatives engaged to act in relation to any Rhazes business also meet these expectations.

Everyone within the Rhazes is expected to report any suspicious activity regarding possible bribery and corruption immediately. Unless prohibited from doing so, our Suppliers and Partners should inform us immediately in the event they become aware of any suspicious activity in connection with Rhazes business.

BUSINESS COURTESIES

A business courtesy is anything of value that is provided to or received from a third party in the context of a business interaction. It might be a gift, an offer of hospitality, or something else.

Offering or receiving of inappropriate business courtesies - particularly with inappropriate intentions - is unacceptable to the Rhazes and will be considered a breach of this Code.

We ask our Suppliers and Partners to share the Rhazes's commitment to avoid not only actual impropriety, but even the appearance of impropriety, in the offering, giving or receiving of business courtesies. In particular, Suppliers and Partners should never seek to influence the decisions of Rhazes personnel using business courtesies.

Muhammad Yusuf Hashim

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Managing Director