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## Health, Safety & Environment Policy

### Statement of Policy

Rhazes Well Control Sdn Bhd or "Rhazes" look at Health, Safety & Environment (HSE) as not only our first priority, but also our commitment.

### RHAZES HEALTH, SAFETY & ENVIRONMENT POLICY

At Rhazes, we look at Health, Safety & Environment (HSE) as not only our first priority, but also our commitment. Rhazes upholds the safety of people, the environment, the assets & reputations. We are committed to conduct our operations in the most conducive way, taking into account the health of the staffs and our clients that we work with, wherever we operate.

At Rhazes, we are committed to:

- Achieving our goal of sustaining zero incidents across the training center.
- Encourage employees to submit HSE improvement suggestions and innovative ideas.
- Ensure that all our staffs & clients we work with understand their rights and responsibilities to stop the job in any situation where safety is at risk.
- Driving continuous improvement of our HSE performance and promote best practices.
- Adapt our processes, training and hardware design to embrace human factor elements.
- Ensure on-board access to healthy food options and fitness center accessibility & encouragement to stay healthy.
- Maintain a no-tolerance policy for controlled substances and alcohol on our training center(s).
- Manage security risks professionally towards our staffs & clients in our operations.
- Carefully plan operations to reduce wastage which potentially may harm the environment.
- Providing a safe and secure workplace for our staffs, clients and all those associated with our operations.
- Meeting or exceeding all applicable legislative and regulatory HSE requirements.
- Instilling the best possible safety mind-set and practices in all staffs.
- Empowering our staffs to maintain an incident-free and secure working environment.
- Promoting a healthy safety culture, healthy work practices and supporting healthy lifestyle choices.
- minimum wage in a timely manner, and given holidays, leave and medical cover in accordance with applicable laws.

Muhammad Yusuf Hashim  
Managing Director