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## Stop Work Policy

### Statement of Policy

Rhazes Well Control Sdn. Bhd. or “Rhazes” view Stop Work Authority (SWA) as a safety policy which authorizes and empowers employees to stop an action or condition, they consider to be unsafe. The goal behind such a plan is to encourage workers to speak up without fear of retribution when they see a potential at-risk situation unfolds.

### RHAZES STOP WORK POLICY

At Rhazes, our work is guided by two key principles: do it safely or not doing it at all and there is always time to do it right. We have developed a culture based on these principles, which is foundational to our business success. Everyone in the workforce contributes to our safety culture by meeting expectations and fulfilling responsibilities. For example, all employees and contractors at Rhazes have both the right and responsibility to exercise Stop Work Authority. They can stop any operation, without any repercussions, if they believe people or the environment are in danger.

“No work that is neither too important nor urgent that we cannot take time to do it safely.”

Muhammad Yusuf Hashim  
Managing Director