**Our staff team.**

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| **Nursery Owners**  |
|  **Kelly Harley** **Nursery Owner****Nursery Manager****Safeguarding Designated lead****SENCO****Behaviour coordinator****Early Language lead** **Equality and diversity coordinator** | **Childcare qualifications** | **Mandatory qualifications**  |
| **NVQ 2 childcare education – Feb 1996****Btec Nat Cert Childhood studies – July 1998****Foundation degree Early Years – July 2009****Ba Hons childhood studies – June 2010****Early years Professional – Feb 2011****NPQ Early years leadership– ongoing**  |  |
| **Additional safeguarding qualifications**  | **Additional Health and safety qualifications**  |
| **Equality and diversity – Feb 2011****New SENCO – November 2021****Intro to Autism – June 2021****Wellcomm – September 2021**  | **EpiPen – Sept 2017****Manual Handling – October 2022****Display screen awareness – October 2023****Fire Marshall – April 2024** **Safer food handler – October 2023****First Aid Inc. paediatric– Dec 2024** |
| **Behaviour training** | **Leadership and management** |
| **Promoting behaviour – May 2015****Behaviour training – June 2019** | **Cohort tracking – February 2020****Managing appraisal – April 2019****EYFS Inspection Framework – Dec 19****Going for gold – April 2020** **Ofsted inspections – Feb 22** |
| **EYFS Training** |
| **Face to face British Values – September 16****Phase 1 phonics – March 2019****Working with babies – May 2019****Oral health – March 2021****Effective obs in EYFS – April 2021****Get to know the revised EYFS – April 2021** **Child development – babies June 2021****Child development – 2-3’s June 2021****Child development – PS June 2021****Assessment for settings – May 2021****Creating a curriculum – August 2021****Designing your own curriculum – Sept 2021****Communication and language – Sept 2021****Maths focus – October 2021**  | **The power of books – February 2022****Supporting children with SEM-April 22****Healthy smiles – July 22****Getting to know EYFS – Lan and Lit – Sept 21****Loose Parts – May 23** **Language lead Year 1 – September 2023****Language lead – Year 2 – September 2024****Language lead – year 3 – ongoing** |
|  |
| **Karen Cox****Nursery Owner****Nursery Manager****Safeguarding Designated lead****Equality and diversity coordinator** | **Childcare qualifications** | **Safeguarding and child protection** |
| **NVQ level 2 – Jan 2000****NVQ level 3 – July 2002** | **Awareness of abuse – Jan 2018****Prevent – October 2022****FGM – October 2023** **Generalist training – January 2023** **Safeguarding Designated Lead – Nov 2022** **Online safety – October 2022**  |
| **Equality and diversity/SEND** | **Health and safety** |
| **Equality and diversity – Feb 2011** | **EpiPen training – Sept 2017****Manuel handling – October 2022****Display screen – Oct 19****Fire Marshall – Feb 21** **Covid 19 – Feb 21****Food Hygiene – October 2023** **First Aid Inc. paediatric– Oct 2021** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Face to face British Values – Sept 2016** **Working with babies – May 2019** **Child development 2-3’s – June 2021****Child development PS – June 2021****Designing your own curriculum – Sept 2021****Healthy Smiles – July 2022****Supporting wellbeing – October 2022**  |
| **Baby Room**  |
| **A person wearing glasses  Description automatically generated with medium confidence****Lily Kelly****Baby room coordinator****Equality and diversity coordinator**  | **Childcare qualifications** | **Safeguarding and child protection** |
| **NVQ level 2 – June 2013** **NVQ level 3 – June 2019** | **Prevent – October 2022****Generalist safeguarding – January 2023** **Online safety – Oct 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
| **British sign Language – April 2019** | **Food Hygiene – oct 2023****Manuel Handling – Oct 2022****Fire Warden – Oct 2019****Display screen – October 2023** **Infection prevention- Oct 23** **First Aid Inc. paediatric– Oct 2021****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019**  | **Face to face British Values – Sept 2016** **Working with babies – June 2019** **Child development - babies – June 2021** **Effective observation in the EYFS – April 2021****Designing your curriculum – Sept 2021****Healthy Smiles – July 2022** |
|  |
| **Bryony Mann****Baby Room Assistant Coordinator** **Behaviour coordinator** | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 3 childcare – June 2019**  | **Prevent – August 2022****Generalist safeguarding – Jan 2023****Online safety – Oct 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
| **British sign language – Feb 2019** | **Manuel Handling – Oct 2022****Food Hygiene – Feb 2024** **First Aid Inc. paediatric– Oct 2021****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Working with babies – May 2019****Effective observation in the EYFS – April 2021****Getting to know the revised EYFS – April 2021****Child develop babies – June 2021****Designing your own curriculum – Sept 2021****Healthy Smiles – July 2022**  |
|  |
| **Meghan Harris****Level 3 Nursery Practitioner – Baby Room****Early Language lead**  | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 3 childcare – August 2016** | **Prevent – Jan 2024****Generalist Safeguarding – Jan 2023****Online safety – Oct 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Food Hygiene – Nov 2023****Manuel Handling – Jan 24** **First Aid Inc. paediatric– Oct 2021****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
|  | **Effective observation in the EYFS – April 2021****Child development babies – June 2021****Designing your own curriculum – Sept 2021****Language and communication – Sept 2021****Healthy Smiles – July 2022****Language Lead Year 1 – Dec 2023****Language Lead Year 2 – ongoing**  |
|  |
| **Sonia Gilbert****Level 2 Nursery Practitioner - Baby room** | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 2 childcare – Jan 2012**  | **Prevent – August 2022****Generalist safeguarding – January 2023****Online safety- October 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manuel handling – Oct 2022****Food Hygiene – October 2023****First Aid Inc. paediatric– Oct 2021****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Face to face British Values – Sept 2016****Working with babies – May 2019****Child development babies – June 2021** **Healthy Smiles – July 2022** |
|  |
| **Laura Crutch****Level 3 Nursery Practitioner – Baby Room**  | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 3 childcare - November 2023**  | **Prevent – October 2022****Generalist safeguarding – January 2023****Online safety – October 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manuel Handling – Oct 2022****Food Hygiene – October 2023****First Aid Inc. paediatric– Oct 2021****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Working with babies – May 2019****Intro to EYFS – July 2020****Healthy Smiles – July 2022** |
|  |
| **Ella Hergt****Trainee Level 3 Nursery Practitioner – Baby Room****Behaviour coordinator**  | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 3 childcare - ongoing**  | **Prevent – October 2022****Generalist safeguarding – January 2023****Online safety – October 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manuel Handling – Oct 2022****Food Hygiene – October 2022****Heath and safety awareness – Nov 2023****Risk Assessment – Nov 2023** **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
|  |  |
| **Little People** |
| **Theresa Portman****Deputy Manager****Room Coordinator – Little people****Safeguarding designated lead** **Senco** **Early Language lead.**  | **Btec Nursery Nursing – July 1997** | **Prevent – Oct 2022****Generalist safeguarding – Jan 2023****Designated lead – October 2022****Online safety – Nov 2021** |
| **Equality and diversity/SEND** | **Health and safety** |
| **Supporting children with SEND – Nov 2021**  | **EpiPen training – Sept 2017****Manual Handling – Oct 2022****Food hygiene – Jan 2024** **First Aid Inc. paediatric– Oct 2021****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Supporting 2-year-olds – Jan 2022****Healthy Smiles – July 2022****Face to face British Values – Sept 2016****Working with babies – May 2019****Intro to EYFS- Nov 2021****Effective observations in EYFS – April 2021****Getting to know the revised EYFS – April 2021****Attachment in the early years – Jan 2022****Child development 2-3s – June 21** **Designing your own curriculum – Sept 2021****Language and communication – Sept 2021****Language lead year 1 – Dec 2023****Supporting wellbeing – Nov 2021** **Language Lead Year 2 – ongoing**  |
|  |
| **Sophie Minter****Assistant coordinator – Little People****SENCO****Behaviour Coordinator** | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 2 childcare – March 2014****NVQ level 3 childcare – Oct 2019** | **Prevent – October 2022****Generalist safeguarding – January 2023****Online safety – October 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manual Handling – October 2022****First Aid Inc. paediatric– Oct 2021****Food Hygiene – October 2022****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Working with babies – May 2019****Child development – 2-3’s April 21****Effective observation in the EYFS – April 2021****Getting to know the revised EYFS – April 2021****Designing your own curriculum – Sept 2021****Healthy Smiles – July 2022**  |
|  |
| **A person smiling for the camera  Description automatically generated with medium confidenceIzzy Dyer****Level 2 Nursery Practitioner - Little People** | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 2 childcare – Oct 2017**  | **Prevent – August 2022****Generalist safeguarding – Jan 2023****Online safety – October 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manual Handling – Oct 2022****First Aid Inc. paediatric– Oct 2021****Food Hygiene – Oct 2022****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Phase 1 phonics - March 2019****Working with babies – May 2019****Healthy Smiles – July 2022** |
|  |
| **Laura Buckwell****Senior Nursery Nurse** | **Childcare qualifications** | **Safeguarding and child protection** |
| **CWDC childcare level 2 – Oct 2008****NVQ level 3 childcare – Jan 2009** | **Prevent – August 2022****Generalist Safeguarding – January 2023** **Online safety – Nov 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
| **An Intro to SEND – Nov 2021** | **EpiPen training – Jan 2017****Manuel Handling – Nov 2022****Food Hygiene – April 2023** **First Aid Inc. paediatric– Oct 2021****Fire safety – April 2024****Health and safety awareness – Oct 2021** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Face to face British Values – Sept 2016****Working with babies – May 2019****Supporting PSE – Nov 22****Brain development and how children learn – Nov 22****Understanding child development – Nov 22****Supporting Language development – Nov 22****Supporting physical development – June 23**  |
| **Preschool**  |
| **Zoe Masters****Preschool coordinator****Safeguarding Designated lead****Early Maths Coordinator**  | **Childcare qualifications** | **Safeguarding and child protection** |
| **NVQ level 3 childcare – Aug 2014** | **Prevent – Oct 2022****Generalist safeguarding – Jan 2023****Designated lead – Nov 2022****Online safety – Jan 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
| **British sign language – Feb 2020****An Intro to SEND – Jan 2022**  | **EpiPen training – Jan 2017****Food Hygiene – Oct 2023****Manuel Handling – Oct 2022****Fire Warden – Oct 2019****First Aid Inc. paediatric– Oct 2021****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Phase 1 phonics – March 2019****Phonics – July 2017**  **Face to face British Values – Sept 2016** **Oral health – March 2021****Child develop preschool – July 21****Effective observation in the EYFS – April 2021****Getting to know the revised EYFS – April 2021****Designing your own curriculum – Sept 2021****Maths focus – March 2022****Healthy Smiles – July 2022****Supporting wellbeing – Jan 22** |
|  |
| **Tracey Jones****Assistant coordinator – Preschool** | **Childcare qualifications** | **Safeguarding and child protection** |
| **NVQ level 3 childcare – May 2014** | **Prevent – August 2022****Generalist safeguarding – Jan 2023****Online safety- Nov 2021**  |
| **Equality and diversity/SEND** | **Health and safety** |
| **An Intro to SEND – Nov 2021** | **EpiPen training – Jan 2017****Manuel Handling – April 2023****First Aid Inc. paediatric– Oct 2021****Food Hygiene – Jan 2024** **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Face to face British values – Sept 2016****Phase 1 phonics – March 2019****Intro to EYFS – Jan 22****Healthy Smiles – July 2022****Supporting wellbeing – Nov 2021**  |
|  |
| **Sarah Steele****Level 3 Nursery Practitioner – Preschool** | **Childcare qualifications** | **Safeguarding and child protection** |
| **Cache level 2 – July 2005****Level 3 childcare – Nov 2007** | **Prevent – Oct 2022****Generalist safeguarding – Jan 2023****Online safety – Nov 2021**  |
| **Equality and diversity/SEND** | **Health and safety** |
| **An intro to SEND – Nov 2021**  | **EpiPen training – Sept 2017****Food allergy and intolerance – Nov 2021** **Manuel Handling – Oct 2022****First Aid Inc. paediatric– Oct 2021****Food Hygiene – Oct 2023****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
| **Behaviour training – June 2019** | **Phase 1 phonics – March 2019****Maths training – Nov 21** **Intro to EYFS – Nov 2021** **Maths focus – Nov 2021****Healthy smiles – July 2022** **Early wellbeing – Nov 2021**  |
|  |  |  |
|  |
| **Kailey Harley****Nursery Practitioner – Level 3 Preschool** **Early Maths coordinator**  | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 3 Childcare – April 2021** | **Prevent – Oct 2023** **Generalist Safeguarding – Jan 2023**  |
| **Equality and diversity/SEND** | **Health and safety** |
| **What children’s perspectives tell us about inclusion? – April 2020** | **Manuel Handling – Oct 2022****Online safety – Feb 2024** **Food hygiene – Jan 2024** **First Aid Inc. paediatric– Oct 2021****Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
|  | **Into to the EYFS – April 2020****Children’s perspectives on play? – April 2020****What children do and say – April 2020****Supporting staff wellbeing – April 2020****Child development – Preschool June 2021** **Healthy Smiles – July 2022** |
|  |
| **Zoe Mills** **Trainee Nursery Practitioner – Level 3 Preschool** | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 3 childcare – ongoing**  | **Prevent – July 2023****Generalist safeguarding – Oct 2023** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manuel Handling – April 2023****Food Hygiene – Feb 2024****Online safety – Feb 2024 Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
|  |  |
| **Staff who work in all areas**  |
| **Grace Elliott****Nursery Assistant**  | **Childcare qualifications** | **Safeguarding and child protection** |
|  | **Prevent – Oct 2023****Generalist safeguarding – Jan 2024** **Online safety – Jan 2024** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manuel Handling – Jan 2024****Food Hygiene – April 2023** **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
|  |  |
|  |
| **Sydney Forrest** **Nursery Assistant** | **Childcare qualifications** | **Safeguarding and child protection** |
|  | **Prevent – July 2023****Generalist safeguarding – Oct 2023** **Online safety – Jan 2024** **Fire safety – April 2024** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manuel Handling – April 2023****Food Hygiene – April 2023**  |
| **Behaviour training** | **EYFS Training**  |
|  | **Intro to the EYFS – the basics**  |
|  |
| **Skye Jeffery****Nursery Apprentice**  | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 2 – ongoing**  | **Prevent – October 2023****Generalist safeguarding – Oct 2023** **Online safety – October 2023**  |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manuel Handling – October 2023** **Food Hygiene – October 2023** **H and S awareness – Nov 2023** **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training**  |
|  |  |
| **Non childcare staff** |
| **Gill Tritton****Nursery cook** | **Health and safety**  | **Safeguarding and child protection** |
| **Food Hygiene – Jan 2024****Manuel handling – Oct 2022****Fire safety – April 2024** | **Prevent – Oct 2022****Generalist safeguarding – January 2023** **First Aid Inc. paediatric– Oct 2021** |
|  |
| **Simon Harley****Premises Manager** | **Health and safety**  | **Safeguarding and child protection** |
| **Food Hygiene – Oct 2023** **Health and safety awareness – Oct 2023****Fire warden – Jan 2024****Manual Handling – Oct 2023** **Display screen – Oct 2023****Asbestos Awareness – Oct 2023****Hazardous substances – Oct 2023** **First Aid Inc. paediatric– Oct 2021****Legionella awareness – Oct 2023** **Healthy Smiles – July 2022****Noise awareness – Oct 2023** **Driving for business – Oct 2023** **Working at height – Oct 2023** **Risk assessment – Oct 2023** **Preparing method statements – Oct 2023**  | **Prevent – Oct 2022****Generalist safeguarding – Jan 2023****Online safety – Oct 2022** |