**Our staff team.**

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| **Nursery Owners** | | | |
| **Kelly Harley**  **Nursery Owner**  **Nursery Manager**  **Safeguarding Designated lead**  **SENCO**  **Behaviour coordinator**  **Early Language lead**  **Equality and diversity coordinator** | | **Childcare qualifications** | **Mandatory qualifications** |
| **NVQ 2 childcare education – Feb 1996**  **Btec Nat Cert Childhood studies – July 1998**  **Foundation degree Early Years – July 2009**  **Ba Hons childhood studies – June 2010**  **Early years Professional – Feb 2011**  **NPQ Early years leadership– ongoing** |  |
| **Additional safeguarding qualifications** | **Additional Health and safety qualifications** |
| **Equality and diversity – Feb 2011**  **New SENCO – November 2021**  **Intro to Autism – June 2021**  **Wellcomm – September 2021** | **EpiPen – Sept 2017**  **Manual Handling – October 2022**  **Display screen awareness – October 2023**  **Fire Marshall – April 2024**  **Safer food handler – October 2023**  **First Aid Inc. paediatric– Dec 2024** |
| **Behaviour training** | **Leadership and management** |
| **Promoting behaviour – May 2015**  **Behaviour training – June 2019** | **Cohort tracking – February 2020**  **Managing appraisal – April 2019**  **EYFS Inspection Framework – Dec 19**  **Going for gold – April 2020**  **Ofsted inspections – Feb 22** |
| **EYFS Training** | |
| **Face to face British Values – September 16**  **Phase 1 phonics – March 2019**  **Working with babies – May 2019**  **Oral health – March 2021**  **Effective obs in EYFS – April 2021**  **Get to know the revised EYFS – April 2021**  **Child development – babies June 2021**  **Child development – 2-3’s June 2021**  **Child development – PS June 2021**  **Assessment for settings – May 2021**  **Creating a curriculum – August 2021**  **Designing your own curriculum – Sept 2021**  **Communication and language – Sept 2021**  **Maths focus – October 2021** | **The power of books – February 2022**  **Supporting children with SEM-April 22**  **Healthy smiles – July 22**  **Getting to know EYFS – Lan and Lit – Sept 21**  **Loose Parts – May 23**  **Language lead Year 1 – September 2023**  **Language lead – Year 2 – September 2024**  **Language lead – year 3 – ongoing** |
|  | | | |
| **Karen Cox**  **Nursery Owner**  **Nursery Manager**  **Safeguarding Designated lead**  **Equality and diversity coordinator** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **NVQ level 2 – Jan 2000**  **NVQ level 3 – July 2002** | **Awareness of abuse – Jan 2018**  **Prevent – October 2022**  **FGM – October 2023**  **Generalist training – January 2023**  **Safeguarding Designated Lead – Nov 2022**  **Online safety – October 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
| **Equality and diversity – Feb 2011** | **EpiPen training – Sept 2017**  **Manuel handling – October 2022**  **Display screen – Oct 19**  **Fire Marshall – Feb 21**  **Covid 19 – Feb 21**  **Food Hygiene – October 2023**  **First Aid Inc. paediatric– Oct 2021** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Face to face British Values – Sept 2016**  **Working with babies – May 2019**  **Child development 2-3’s – June 2021**  **Child development PS – June 2021**  **Designing your own curriculum – Sept 2021**  **Healthy Smiles – July 2022**  **Supporting wellbeing – October 2022** |
| **Baby Room** | | | |
| **A person wearing glasses  Description automatically generated with medium confidence**  **Lily Kelly**  **Baby room coordinator**  **Equality and diversity coordinator** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **NVQ level 2 – June 2013**  **NVQ level 3 – June 2019** | **Prevent – October 2022**  **Generalist safeguarding – January 2023**  **Online safety – Oct 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
| **British sign Language – April 2019** | **Food Hygiene – oct 2023**  **Manuel Handling – Oct 2022**  **Fire Warden – Oct 2019**  **Display screen – October 2023**  **Infection prevention- Oct 23**  **First Aid Inc. paediatric– Oct 2021**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Face to face British Values – Sept 2016**  **Working with babies – June 2019**  **Child development - babies – June 2021**  **Effective observation in the EYFS – April 2021**  **Designing your curriculum – Sept 2021**  **Healthy Smiles – July 2022** |
|  | | | |
| **Bryony Mann**  **Baby Room Assistant Coordinator**  **Behaviour coordinator** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 3 childcare – June 2019** | **Prevent – August 2022**  **Generalist safeguarding – Jan 2023**  **Online safety – Oct 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
| **British sign language – Feb 2019** | **Manuel Handling – Oct 2022**  **Food Hygiene – Feb 2024**  **First Aid Inc. paediatric– Oct 2021**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Working with babies – May 2019**  **Effective observation in the EYFS – April 2021**  **Getting to know the revised EYFS – April 2021**  **Child develop babies – June 2021**  **Designing your own curriculum – Sept 2021**  **Healthy Smiles – July 2022** |
|  | | | |
| **Meghan Harris**  **Level 3 Nursery Practitioner – Baby Room**  **Early Language lead** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 3 childcare – August 2016** | **Prevent – Jan 2024**  **Generalist Safeguarding – Jan 2023**  **Online safety – Oct 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Food Hygiene – Nov 2023**  **Manuel Handling – Jan 24**  **First Aid Inc. paediatric– Oct 2021**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
|  | **Effective observation in the EYFS – April 2021**  **Child development babies – June 2021**  **Designing your own curriculum – Sept 2021**  **Language and communication – Sept 2021**  **Healthy Smiles – July 2022**  **Language Lead Year 1 – Dec 2023**  **Language Lead Year 2 – ongoing** |
|  | | | |
| **Sonia Gilbert**  **Level 2 Nursery Practitioner - Baby room** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 2 childcare – Jan 2012** | **Prevent – August 2022**  **Generalist safeguarding – January 2023**  **Online safety- October 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manuel handling – Oct 2022**  **Food Hygiene – October 2023**  **First Aid Inc. paediatric– Oct 2021**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Face to face British Values – Sept 2016**  **Working with babies – May 2019**  **Child development babies – June 2021**  **Healthy Smiles – July 2022** |
|  | | | |
| **Laura Crutch**  **Level 3 Nursery Practitioner – Baby Room** | **Childcare qualifications** | | **Safeguarding and child protection** |
| **Level 3 childcare - November 2023** | | **Prevent – October 2022**  **Generalist safeguarding – January 2023**  **Online safety – October 2022** |
| **Equality and diversity/SEND** | | **Health and safety** |
|  | | **Manuel Handling – Oct 2022**  **Food Hygiene – October 2023**  **First Aid Inc. paediatric– Oct 2021**  **Fire safety – April 2024** |
| **Behaviour training** | | **EYFS Training** |
| **Behaviour training – June 2019** | | **Working with babies – May 2019**  **Intro to EYFS – July 2020**  **Healthy Smiles – July 2022** |
|  | | | |
| **Ella Hergt**  **Trainee Level 3 Nursery Practitioner – Baby Room**  **Behaviour coordinator** | **Childcare qualifications** | | **Safeguarding and child protection** |
| **Level 3 childcare - ongoing** | | **Prevent – October 2022**  **Generalist safeguarding – January 2023**  **Online safety – October 2022** |
| **Equality and diversity/SEND** | | **Health and safety** |
|  | | **Manuel Handling – Oct 2022**  **Food Hygiene – October 2022**  **Heath and safety awareness – Nov 2023**  **Risk Assessment – Nov 2023**  **Fire safety – April 2024** |
| **Behaviour training** | | **EYFS Training** |
|  | |  |
| **Little People** | | | |
| **Theresa Portman**  **Deputy Manager**  **Room Coordinator – Little people**  **Safeguarding designated lead**  **Senco**  **Early Language lead.** | | **Btec Nursery Nursing – July 1997** | **Prevent – Oct 2022**  **Generalist safeguarding – Jan 2023**  **Designated lead – October 2022**  **Online safety – Nov 2021** |
| **Equality and diversity/SEND** | **Health and safety** |
| **Supporting children with SEND – Nov 2021** | **EpiPen training – Sept 2017**  **Manual Handling – Oct 2022**  **Food hygiene – Jan 2024**  **First Aid Inc. paediatric– Oct 2021**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Supporting 2-year-olds – Jan 2022**  **Healthy Smiles – July 2022**  **Face to face British Values – Sept 2016**  **Working with babies – May 2019**  **Intro to EYFS- Nov 2021**  **Effective observations in EYFS – April 2021**  **Getting to know the revised EYFS – April 2021**  **Attachment in the early years – Jan 2022**  **Child development 2-3s – June 21**  **Designing your own curriculum – Sept 2021**  **Language and communication – Sept 2021**  **Language lead year 1 – Dec 2023**  **Supporting wellbeing – Nov 2021**  **Language Lead Year 2 – ongoing** |
|  | | | |
| **Sophie Minter**  **Assistant coordinator – Little People**  **SENCO**  **Behaviour Coordinator** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 2 childcare – March 2014**  **NVQ level 3 childcare – Oct 2019** | **Prevent – October 2022**  **Generalist safeguarding – January 2023**  **Online safety – October 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manual Handling – October 2022**  **First Aid Inc. paediatric– Oct 2021**  **Food Hygiene – October 2022**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Working with babies – May 2019**  **Child development – 2-3’s April 21**  **Effective observation in the EYFS – April 2021**  **Getting to know the revised EYFS – April 2021**  **Designing your own curriculum – Sept 2021**  **Healthy Smiles – July 2022** |
|  | | | |
| **A person smiling for the camera  Description automatically generated with medium confidenceIzzy Dyer**  **Level 2 Nursery Practitioner - Little People** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **Level 2 childcare – Oct 2017** | **Prevent – August 2022**  **Generalist safeguarding – Jan 2023**  **Online safety – October 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
|  | **Manual Handling – Oct 2022**  **First Aid Inc. paediatric– Oct 2021**  **Food Hygiene – Oct 2022**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Phase 1 phonics - March 2019**  **Working with babies – May 2019**  **Healthy Smiles – July 2022** |
|  | | | |
| **Laura Buckwell**  **Senior Nursery Nurse** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **CWDC childcare level 2 – Oct 2008**  **NVQ level 3 childcare – Jan 2009** | **Prevent – August 2022**  **Generalist Safeguarding – January 2023**  **Online safety – Nov 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
| **An Intro to SEND – Nov 2021** | **EpiPen training – Jan 2017**  **Manuel Handling – Nov 2022**  **Food Hygiene – April 2023**  **First Aid Inc. paediatric– Oct 2021**  **Fire safety – April 2024**  **Health and safety awareness – Oct 2021** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Face to face British Values – Sept 2016**  **Working with babies – May 2019**  **Supporting PSE – Nov 22**  **Brain development and how children learn – Nov 22**  **Understanding child development – Nov 22**  **Supporting Language development – Nov 22**  **Supporting physical development – June 23** |
| **Preschool** | | | |
| **Zoe Masters**  **Preschool coordinator**  **Safeguarding Designated lead**  **Early Maths Coordinator** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **NVQ level 3 childcare – Aug 2014** | **Prevent – Oct 2022**  **Generalist safeguarding – Jan 2023**  **Designated lead – Nov 2022**  **Online safety – Jan 2022** |
| **Equality and diversity/SEND** | **Health and safety** |
| **British sign language – Feb 2020**  **An Intro to SEND – Jan 2022** | **EpiPen training – Jan 2017**  **Food Hygiene – Oct 2023**  **Manuel Handling – Oct 2022**  **Fire Warden – Oct 2019**  **First Aid Inc. paediatric– Oct 2021**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Phase 1 phonics – March 2019**  **Phonics – July 2017**  **Face to face British Values – Sept 2016**  **Oral health – March 2021**  **Child develop preschool – July 21**  **Effective observation in the EYFS – April 2021**  **Getting to know the revised EYFS – April 2021**  **Designing your own curriculum – Sept 2021**  **Maths focus – March 2022**  **Healthy Smiles – July 2022**  **Supporting wellbeing – Jan 22** |
|  | | | |
| **Tracey Jones**  **Assistant coordinator – Preschool** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **NVQ level 3 childcare – May 2014** | **Prevent – August 2022**  **Generalist safeguarding – Jan 2023**  **Online safety- Nov 2021** |
| **Equality and diversity/SEND** | **Health and safety** |
| **An Intro to SEND – Nov 2021** | **EpiPen training – Jan 2017**  **Manuel Handling – April 2023**  **First Aid Inc. paediatric– Oct 2021**  **Food Hygiene – Jan 2024**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Face to face British values – Sept 2016**  **Phase 1 phonics – March 2019**  **Intro to EYFS – Jan 22**  **Healthy Smiles – July 2022**  **Supporting wellbeing – Nov 2021** |
|  | | | |
| **Sarah Steele**  **Level 3 Nursery Practitioner – Preschool** | | **Childcare qualifications** | **Safeguarding and child protection** |
| **Cache level 2 – July 2005**  **Level 3 childcare – Nov 2007** | **Prevent – Oct 2022**  **Generalist safeguarding – Jan 2023**  **Online safety – Nov 2021** |
| **Equality and diversity/SEND** | **Health and safety** |
| **An intro to SEND – Nov 2021** | **EpiPen training – Sept 2017**  **Food allergy and intolerance – Nov 2021**  **Manuel Handling – Oct 2022**  **First Aid Inc. paediatric– Oct 2021**  **Food Hygiene – Oct 2023**  **Fire safety – April 2024** |
| **Behaviour training** | **EYFS Training** |
| **Behaviour training – June 2019** | **Phase 1 phonics – March 2019**  **Maths training – Nov 21**  **Intro to EYFS – Nov 2021**  **Maths focus – Nov 2021**  **Healthy smiles – July 2022**  **Early wellbeing – Nov 2021** |
|  | |  |  |
|  | | | |
| **Kailey Harley**  **Nursery Practitioner – Level 3 Preschool**  **Early Maths coordinator** | **Childcare qualifications** | | **Safeguarding and child protection** |
| **Level 3 Childcare – April 2021** | | **Prevent – Oct 2023**  **Generalist Safeguarding – Jan 2023** |
| **Equality and diversity/SEND** | | **Health and safety** |
| **What children’s perspectives tell us about inclusion? – April 2020** | | **Manuel Handling – Oct 2022**  **Online safety – Feb 2024**  **Food hygiene – Jan 2024**  **First Aid Inc. paediatric– Oct 2021**  **Fire safety – April 2024** |
| **Behaviour training** | | **EYFS Training** |
|  | | **Into to the EYFS – April 2020**  **Children’s perspectives on play? – April 2020**  **What children do and say – April 2020**  **Supporting staff wellbeing – April 2020**  **Child development – Preschool June 2021**  **Healthy Smiles – July 2022** |
|  | | | |
| **Zoe Mills**  **Trainee Nursery Practitioner – Level 3 Preschool** | **Childcare qualifications** | | **Safeguarding and child protection** |
| **Level 3 childcare – ongoing** | | **Prevent – July 2023**  **Generalist safeguarding – Oct 2023** |
| **Equality and diversity/SEND** | | **Health and safety** |
|  | | **Manuel Handling – April 2023**  **Food Hygiene – Feb 2024**  **Online safety – Feb 2024 Fire safety – April 2024** |
| **Behaviour training** | | **EYFS Training** |
|  | |  |
| **Staff who work in all areas** | | | |
| **Grace Elliott**  **Nursery Assistant** | **Childcare qualifications** | | **Safeguarding and child protection** |
|  | | **Prevent – Oct 2023**  **Generalist safeguarding – Jan 2024**  **Online safety – Jan 2024** |
| **Equality and diversity/SEND** | | **Health and safety** |
|  | | **Manuel Handling – Jan 2024**  **Food Hygiene – April 2023**  **Fire safety – April 2024** |
| **Behaviour training** | | **EYFS Training** |
|  | |  |
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| **Sydney Forrest**  **Nursery Assistant** | **Childcare qualifications** | | **Safeguarding and child protection** |
|  | | **Prevent – July 2023**  **Generalist safeguarding – Oct 2023**  **Online safety – Jan 2024**  **Fire safety – April 2024** |
| **Equality and diversity/SEND** | | **Health and safety** |
|  | | **Manuel Handling – April 2023**  **Food Hygiene – April 2023** |
| **Behaviour training** | | **EYFS Training** |
|  | | **Intro to the EYFS – the basics** |
|  | | | |
| **Skye Jeffery**  **Nursery Apprentice** | **Childcare qualifications** | | **Safeguarding and child protection** |
| **Level 2 – ongoing** | | **Prevent – October 2023**  **Generalist safeguarding – Oct 2023**  **Online safety – October 2023** |
| **Equality and diversity/SEND** | | **Health and safety** |
|  | | **Manuel Handling – October 2023**  **Food Hygiene – October 2023**  **H and S awareness – Nov 2023**  **Fire safety – April 2024** |
| **Behaviour training** | | **EYFS Training** |
|  | |  |
| **Non childcare staff** | | | |
| **Gill Tritton**  **Nursery cook** | **Health and safety** | | **Safeguarding and child protection** |
| **Food Hygiene – Jan 2024**  **Manuel handling – Oct 2022**  **Fire safety – April 2024** | | **Prevent – Oct 2022**  **Generalist safeguarding – January 2023**  **First Aid Inc. paediatric– Oct 2021** |
|  | | | |
| **Simon Harley**  **Premises Manager** | **Health and safety** | | **Safeguarding and child protection** |
| **Food Hygiene – Oct 2023**  **Health and safety awareness – Oct 2023**  **Fire warden – Jan 2024**  **Manual Handling – Oct 2023**  **Display screen – Oct 2023**  **Asbestos Awareness – Oct 2023**  **Hazardous substances – Oct 2023**  **First Aid Inc. paediatric– Oct 2021**  **Legionella awareness – Oct 2023**  **Healthy Smiles – July 2022**  **Noise awareness – Oct 2023**  **Driving for business – Oct 2023**  **Working at height – Oct 2023**  **Risk assessment – Oct 2023**  **Preparing method statements – Oct 2023** | | **Prevent – Oct 2022**  **Generalist safeguarding – Jan 2023**  **Online safety – Oct 2022** |