


Staff Qualifications

Management/Owners

 <p>Kelly Harley</p> <p>Nursery Manager Nursery Owner</p> <p>Level 6 Nursery Practitioner</p> <p>Designated Safeguarding Lead</p> <p>Equality & Diversity Lead</p> <p>Maths Lead</p> <p>Language Lead</p> <p>Behaviour Lead</p> <p>SENDco</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 2 – Feb 1996 Level 3 – July 1998 Level 5 – July 09 Level 6 – June 10 EYPS – Feb 11 NPQ EYL – Sept 24	Safer recruitment – Oct 21 Healthy Smiles – July 22 Online safety – Oct 22 Generalist safeguarding – Jan 23 SG Train the trainer – Oct 23 FGM – Oct 23 Food Hygiene – Oct 23 Display screen – Oct 23 Early Help Assessment – April 24 Designated safeguarding lead – Oct 24 Prevent – Oct 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy wise training – Feb 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
	Managing performance through appraisal – April 19 Going for gold – April 21 What to expect at inspection – Feb 22 How to claim EEF – Sept 23 NPQ EYL – Sept 24 Supporting staff wellbeing -April 25	Cohort tracking – Feb 20 Assessment – May 21 Effective obs in EYFS – June 21 Designing a curriculum – Sept 21 Effective curriculum & assessment – May 25 Early years curriculum – May 25
	Equality & Diversity	SEND
	Equality and diversity – March 11	Wellcomm – Sept 21 EY SENCO – May 25
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	Child development – Babies – June 21 Child development – 2-3's – June 21 Child development – preschool – July 21 Child feeding guide – sept 23 Child development & EYFS – April 25 Brain development – April 25
	Early Years Foundation Stage	Communication, Language & Literacy
	Get to know the EYFS – April 21 Loose parts play – May 23	Phase 1 phonics – March 19 Language and literacy – Sept 21 The power of books – Feb 22 Year 1 language lead – May 23 Year 2 Language lead – May 24 Supporting language develop – April 25
	Personal, social & emotional	Physical
	Supporting children's SEMH – April 22 Supporting PSE – April 25	Supporting physical development – May 25
	Maths	Knowledge of the world/Expressive A&D
	Maths Focus – Oct 21 Mathematics – May 25	



Karen Cox

**Nursery Manager
Nursery Owner**



**Level 3 Nursery
Practitioner**


**Designated
Safeguarding Lead**


**Equality & Diversity
Lead**


<div data-bbox="188 201 363 434" data-label="Image"> </div> <div data-bbox="188 432 349 465" data-label="Caption"> <p>Karen Cox</p> </div> <div data-bbox="138 510 399 586" data-label="Text"> <p>Nursery Manager Nursery Owner</p> </div> <div data-bbox="151 627 387 698" data-label="Text"> <p>Level 3 Nursery Practitioner</p> </div> <div data-bbox="127 743 408 819" data-label="Text"> <p>Designated Safeguarding Lead</p> </div> <div data-bbox="121 862 416 934" data-label="Text"> <p>Equality & Diversity Lead</p> </div>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 2 – Jan 00 Level 3 – July 02	Healthy Smiles – July 22 Online safety – Oct 22 Generalist safeguarding – Jan 23 FGM – Oct 23 Food Hygiene – Oct 23 Display screen – Oct 23 Infection prevention – Oct 23 New and expectant mothers – Sept 24 Manual Handling – Sept 24 Fire safety- Sept 24 Designated safeguarding lead – Oct 24 Prevent – Oct 24 Food allergy and intolerance – Oct 24 First Aid – Dec 24 Handling violence and aggression – Feb 25 Allergy wise training – Feb 25
	Management & Leadership	Planning, Curriculum & Assessment
	Supporting staff wellbeing -Oct 22	Designing a curriculum – Sept 21
	Equality & Diversity	SEND
	Equality and diversity – March 11	
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	Child development – 2-3's – June 21 Child development – preschool – July 21
	Early Years Foundation Stage	Communication, Language & Literacy
	Working with babies – May 19	
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D


Baby Room Staff

 <p>Lily Kelly</p> <p>Room Leader – Babies</p> <p>Level 3 Nursery Practitioner</p> <p>Equality & Diversity Lead</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 2 – July 13 Level 3 – July 19	Healthy Smiles – July 22 Online safety – Oct 22 Generalist safeguarding – Jan 23 Food Hygiene – Oct 23 Fire safety- April 24 Prevent – Oct 24 Manual Handling – Oct 24 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
		Designing a curriculum – Sept 21
	Equality & Diversity	SEND
		British sign language – June 19
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	
	Early Years Foundation Stage	Communication, Language & Literacy
	Working with babies – May 19	
	Personal, social & emotional	Physical
 <p>Bryony Mann</p> <p>Assistant Room Leader – Babies</p> <p>Level 3 Nursery Practitioner</p> <p>Behaviour Lead</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 3 – July 19	Healthy Smiles – July 22 Online safety – Oct 22 Generalist safeguarding – Jan 23 Prevent – Aug 24 Manual Handling – Oct 24 First Aid – Dec 24 Food Hygiene – April 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
		Designing a curriculum – Sept 21
	Equality & Diversity	SEND
	Equality and diversity – March 11	British Sign Language – June 19
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	Child development – babies – June 21
	Early Years Foundation Stage	Communication, Language & Literacy
	Working with babies – May 19 Intro to EYFS - July 20 Baby Room Leader – April 25	
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D

 <p>Meghan Francis</p> <p>Level 3 Nursery Practitioner</p> <p>Language Lead</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 3 – Aug 16	Healthy Smiles – July 22 Generalist safeguarding – Jan 23 Food Hygiene – Nov 23 Prevent – Jan 24 Manual Handling – Jan 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Online safety – April 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
		Designing a curriculum – Sept 21
	Equality & Diversity	SEND
	Equality and diversity – March 11	
	Behaviour	Child development
	Self-regulation – Sept 24	
	Early Years Foundation Stage	Communication, Language & Literacy
		Year 1 - language lead – May 23 Year 2 – Language lead – May 24 Creative storytelling – May 25
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D

 <p>Laura Crutch</p> <p>Level 3 Nursery Practitioner</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 3 – Oct 21	Online safety – Oct 22 Generalist safeguarding – Jan 23 Food Hygiene – Nov 23 Early Help Assessment – April 24 Designated safeguarding lead – Oct 24 Prevent – Oct 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
	Equality & Diversity	SEND
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	
	Early Years Foundation Stage	Communication, Language & Literacy
	Working with babies – May 19 Supporting 0–2-year-olds – April 25	
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D

 <p>Ella Hergt</p> <p>Level 3 Nursery Practitioner</p> <p>Behaviour Lead</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 3 – July 25	Online safety – Oct 22 Generalist safeguarding – Jan 23 H & S Awareness – Nov 23 Risk Assessment – Nov 23 Food Hygiene – Oct 24 Prevent – Oct 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
	Equality & Diversity	SEND
	Behaviour	Child development
	Promoting positive behaviour – March 25 Self-regulation – Sept 24	
	Early Years Foundation Stage	Communication, Language & Literacy
	Exemplary practice with babies – March 25	
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D

 <p>Sonia Gilbert</p> <p>Level 2 Nursery Practitioner</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 2 – Jan 12	Online safety – Oct 22 Generalist safeguarding – Jan 23 Food Hygiene – Nov 23 Prevent – Aug 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
	Equality & Diversity	SEND
	Behaviour	Child development
	Self-regulation – Sept 24	
	Early Years Foundation Stage	Communication, Language & Literacy
	Working with babies – May 19	
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D





Beth Goddard


Nursery Assistant


Childcare Qualifications	Safeguarding/Health & Safety
	Food Hygiene – July 25 Fire safety- July 25 Prevent – July 25 Manual Handling – Aug 25 Online safety – Aug 25 Generalist safeguarding – Aug 25
Management & Leadership	Planning, Curriculum & Assessment
Equality & Diversity	SEND
Behaviour	Child development
Early Years Foundation Stage	Communication, Language & Literacy
Personal, social & emotional	Physical
Maths	Knowledge of the world/Expressive A&D

Little People staff


 <p>Theresa Portman</p> <p>Room Leader – Little People</p> <p>Level 3 Nursery Practitioner</p> <p>Designated safeguarding Lead SENDCo</p> <p>Language Lead</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 3 – July 97	Online safety – Oct 22 Generalist safeguarding – Jan 23 Food Hygiene – Jan 24 Prevent – Oct 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Designated safeguarding lead – Feb 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
		Designing a curriculum – Sept 21 EYFS progress checks at 2 – April 25
	Equality & Diversity	SEND
		Supporting children with SEND – Nov 21 EY SENCo – April 24
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	Attachment in Early Years – Jan 22
	Early Years Foundation Stage	Communication, Language & Literacy
	Working with babies – May 19 Intro to EYFS – Nov 21 Supporting 2-year-olds in EYFS – Jan 22 Perspectives on play – Jan 22	Language Lead – Year 1 – May 23 Language Lead – Year 2 – May 24
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D


 <p>Sophie Minter</p> <p>Assistant Room Leader – Little People</p> <p>Level 3 Nursery Practitioner</p> <p>SENDCo</p> <p>Behaviour Lead</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 2 – April 14 Level 3 – Oct 19	Online safety – Oct 22 Generalist safeguarding – Jan 23 Food hygiene – Oct 24 Prevent – Oct 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
		Designing a curriculum – Sept 21
	Equality & Diversity	SEND
		Ey SENDCo -April 24
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	Terrific two's – April 25
	Early Years Foundation Stage	Communication, Language & Literacy
	Working with babies – May 19	
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D


 <p>Laura Buckwell</p> <p>Level 3 Nursery Practitioner</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 2 – July 06 Level 3 – July 09	Online safety – Nov. 22 Generalist safeguarding – Jan 23 Food hygiene – April 23 Prevent – Aug 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
		Effective curriculum & assess – Oct 24
	Equality & Diversity	SEND
	Equality and Diversity – June 07	Intro to SEND – Nov 22 Supporting children's differences – Nov 24
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	Child development & EYFS – Nov 22 Brain development – Nov 22 Lets look at schemas – April 25
	Early Years Foundation Stage	Communication, Language & Literacy
	Working with babies – May 19	Supporting language development – Nov 22
	Personal, social & emotional	Physical
	Supporting PSE – April 25	Supporting physical development – June 23
	Maths	Knowledge of the world/Expressive A&D


 <p>Izzy Dyer</p> <p>Level 2 Nursery Practitioner</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 2 – April 17	Online safety – Oct 22 Generalist safeguarding – Jan 23 Food hygiene – Nov 23 Fire safety- April 24 Prevent – Nov 24 Manual Handling – Nov. 24 First Aid – Dec 24
	Management & Leadership	Planning, Curriculum & Assessment
	Equality & Diversity	SEND
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	
	Early Years Foundation Stage	Communication, Language & Literacy
	Working with babies – May 19	Phase 1 phonics – March 19
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D

Preschool Staff

 <p>Zoe Masters Room Leader – Preschool</p> <p>Level 3 Nursery Practitioner</p> <p>Designated Safeguarding Lead Maths Lead</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 3 – August 14	Healthy Smiles – July 22 Online safety – Jan 25 Generalist safeguarding – Jan 23 Fire safety- April 25 Food hygiene – Oct 23 Prevent – Oct 24 Manual Handling – Oct 24 First Aid – Dec 24 Designated Safeguarding Lead- Jan 25 Allergy Wise training – Feb 25
	Management & Leadership	Planning, Curriculum & Assessment
	Supporting Staff Wellbeing – Jan 22	Designing a curriculum – Sept 21
	Equality & Diversity	SEND
		British Sign Language – Feb 20 Intro to SEND – Jan 22
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	Child Development – Preschool – July 21
	Early Years Foundation Stage	Communication, Language & Literacy
	Getting to know the EYFS – May 21 Intro to EYFS – Jan 22	Phase 1 phonics – March 19
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D
	Making maths matter – March 22 Shape, Space and Measure – April 25	

 <p>Tracey Jones</p> <p>Assistant Room Leader – Preschool</p> <p>Level 3 Nursery Practitioner</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 3 – May 14	Healthy Smiles – July 22 Generalist safeguarding – Jan 23 Food hygiene – Jan 24 Prevent – Oct 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Online safety – Jan 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
	Supporting Staff Wellbeing – Nov 21	
	Equality & Diversity	SEND
		Intro to SEND – Nov 21
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	
	Early Years Foundation Stage	Communication, Language & Literacy
	Intro to EYFS – Nov 21	Phase 1 phonics – March 19
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D
	Mini maths – outdoor challenges – May 25	

 <p>Kailey Harley</p> <p>Level 3 Nursery Practitioner</p> <p>Maths Lead</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 3 – April 21	Online safety – Feb 24 Generalist safeguarding – Jan 23 Prevent – Oct 23 Food hygiene – Jan 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
	Supporting Staff Wellbeing – April 20	
	Equality & Diversity	SEND
		Perspectives and inclusions – April 20 Supporting children with SEND – April 25
	Behaviour	Child development
	Self-regulation – Sept 24	
	Early Years Foundation Stage	Communication, Language & Literacy
	Intro to EYFS – April 20 Perspectives on play – April 20	What children do and say? – April 20
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D
	Making maths matter – April 25	

 <p>Sarah Steele</p> <p>Level 3 Nursery Practitioner</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 2 – July 05 Level 3 – Nov 07	Food Allergy and intolerance – Nov 21 Healthy Smiles – July 22 Generalist safeguarding – Jan 23 Food hygiene – Oct 23 Prevent – Oct 24 Manual Handling – Oct 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Online safety – April 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
	Supporting Staff Wellbeing – Nov 21	
	Equality & Diversity	SEND
		Intro to SEND – Nov 21
	Behaviour	Child development
	Understanding behaviour – June 19 Self-regulation – Sept 24	
	Early Years Foundation Stage	Communication, Language & Literacy
	Intro to EYFS – Nov 21 Lets look at writing – March 25	
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D
	Making maths matter – Nov 21	





Zoe Mills

**Level 3 Nursery
Practitioner**


Childcare Qualifications	Safeguarding/Health & Safety
Level 3 – Aug 24	Generalist safeguarding – Jan 23 Prevent – Oct 23 First Aid – Dec 24 Allergy Wise training – Feb 25 Online safety – March 25 Manual Handling – April 25 Fire safety- April 25 Food hygiene – April 25
Management & Leadership	Planning, Curriculum & Assessment
Equality & Diversity	SEND
Behaviour	Child development
Self-regulation – Sept 24	
Early Years Foundation Stage	Communication, Language & Literacy
Supporting 3-5's in the EYFS – April 25	
Personal, social & emotional	Physical
Maths	Knowledge of the world/Expressive A&D


Staff who work in all areas

 <p>Skye Jeffery</p> <p>Level 2 Nursery Practitioner – training</p>	Childcare Qualifications	Safeguarding/Health & Safety
	Level 2 – underway	Online safety – Oct 23 Generalist safeguarding – Jan 23 Food hygiene – Oct 23 Prevent – Oct 23 Manual Handling – Oct 23 First Aid – Dec 24 Allergy Wise training – Feb 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
	Equality & Diversity	SEND
		Intro to SEND – Nov 21
	Behaviour	Child development
	Self-regulation – Sept 24	Child development birth -5 – April 25
	Early Years Foundation Stage	Communication, Language & Literacy
	Little scientists – March 25	
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D

 <p>Sophie Crutch</p> <p>Nursery Assistant</p>	Childcare Qualifications	Safeguarding/Health & Safety
		Online safety – March 25 Generalist safeguarding – March 25 Food hygiene – March 25 Manual Handling – March 25 Prevent – April 25 Fire safety- April 25
	Management & Leadership	Planning, Curriculum & Assessment
	Equality & Diversity	SEND
	Behaviour	Child development
	Early Years Foundation Stage	Communication, Language & Literacy
	Personal, social & emotional	Physical
	Maths	Knowledge of the world/Expressive A&D

Non childcare staff

 Simon Harley Premises Manager Designated Safeguarding Lead	Safeguarding/Health & Safety
	Generalist safeguarding – Jan 23 Display screen – Aug 25 Asbestos awareness – Aug 25 Hazardous substances – Aug 25 Legionella awareness – Aug 25 HS awareness – Aug 25 Infection prevention – Aug 25 Noise awareness – Aug 25 Driving for business – Aug 25 Risk assessment – Aug 25 Working at height - Aug 25 Prepping method statements – Aug 25 Working equipment awareness – Aug 25 Electrical safety awareness – oct 24 Fire resistance – oct 24 New and expectant mothers – Oct 24 Accident reporting and investigation – oct 24 Food hygiene – Aug 25 Prevent – Oct 24 Manual Handling – August 25 Designated safeguarding lead – Nov 24 Fire marshall – Jan 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Fire safety- April 25 Online safety – Aug 25

 Gill Tritton Nursery Cook	Safeguarding/Health & Safety
	Generalist safeguarding – Jan 23 Food hygiene – Jan 24 First Aid – Dec 24 Allergy Wise training – Feb 25 Fire safety- April 25 Prevent – April 25 Manual Handling – April 25