

# HCA Core Values

HCA's core values are based on seven biblical character traits. These core values not only serve as our employee code of conduct, they also form the foundation of our student shield system. Each core value character trait serves as one of our seven shields. The seven shields are important for the mentoring, the discipling, and even the correcting of student behavior so they can become wholehearted followers of Christ into their adulthood.

**COURAGE** – We should have the courage to stand up for what is right even if it's not popular, so that we can mentor others to develop the same courage. We should have the courage to share their faith, stand firm in their conviction, and follow Christ daily. Those who have this courage will be able to be an example to those who look up to them. Joshua 1:9 "Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go."

**LOYALTY** – We should have a sense of committed loyalty to Christ, His Word, their personal relationships, and HCA. This loyalty is motivated by love, and people with this type of loyalty will be able to disciple students to remain true and loyal in their faith, to their families, the organizations in which they participate, and in their relationships. Proverbs 21:21 "Whoever pursues righteousness and love finds life, prosperity, and honor."

**INTEGRITY** – We should have integrity. This basically means "yes" means "yes" and "no" means "no." We are to be honest and forthright. Living in integrity means living righteously and pursuing excellence in all we do. When we model integrity, we are not only learning to develop integrity, but also pursue righteousness and excellence. Proverbs 10:9 "Whoever walks in integrity walks securely, but whoever takes crooked paths will be found out."

**GRIT** – We should demonstrate the character of perseverance and steadfastness. We should look at failures as opportunities for spiritual growth and maturity so we can be ready to mentor those who may fail. We should have a stick-to-it attitude as an example for others to learn to never give up. Hebrews 12:1-2 "Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith. For the joy set before him he endured the cross, scorning its shame, and sat down at the right hand of the throne of God."

**HONOR** – We should always show honor and respect to authority and to each other. Honor produces manners, politeness, kindness, and being more concerned about others than self. Those who live in honor will be able to mentor others on how to live in honor. John 5:23 "that all may honor the Son just as they honor the Father. Whoever does not honor the Son does not honor the Father, who sent him."

**TRUTH** – We should be followers, seekers, and discerners of God's Truth. Bible reading, memorization, and study should be a part of everyone's spiritual walk. We should be able to discern between a secular brand of truth and the truth found in God's Word. Knowing biblical truths will help disciple others in knowing biblical truth and hopefully encourage them to seek and follow biblical truth. Psalm 25:5 "Guide me in your truth and teach me, for you are God my Savior, and my hope is in you all day long."

**WISDOM** – We should not only know biblical truths, but also apply them to our lives as practical and spiritual wisdom. We should know by experience that God gives His wisdom to those who ask. Spiritual wisdom helps people to grow and develop spiritually. The spiritually wise person will be able to teach this wisdom to others as part of their mentoring process. James 3:17 "But the wisdom that comes from heaven is first of all pure; then peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere."

