

School District No. 74 (Gold Trail)

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January 14, 2022

Dear Rights holders and Partners,

The Board of Education has been engaged in the process of deciding if a vaccination policy for Gold Trail employees should be established. The Board has been following the process established by the Ministry of Education in the [K-12 Sector Guidelines for Vaccination Policies](#).

Steps in Process	Status
Gather data and evidence in alignment with privacy rules	Complete
Confirm alignment with legal advice, public health guidance and Orders	Complete
Consult with employee groups and Indigenous rights holders and engage community	Ongoing with employee groups In process with rights holders and partners
Decide whether to create a proof of vaccination policy and announce decision	Next step
Implement operational plan	Dependent on decision

Recently the Board of Education asked employees to anonymously disclose their vaccination status. Through that survey the Board learned that 90% of employees who completed the survey were fully vaccinated. 67% of employees completed the survey.

The Board is now at the stage where they would like to receive feedback from rights holders and partners on a potential vaccination policy that would apply to employees.

Gold Trail respectfully acknowledges that the land on which we gather is the unceded and traditional territory of the Nlaka'pamux, St'at'imc and Secwépemc First Peoples.

Below are some of the strengths and potential challenges to a vaccination policy:

Strengths of a potential vaccination policy for Gold Trail employees (from Interior Health):	Challenges of a potential vaccination policy for Gold Trail employees:
Can motivate those individuals who are undecided about getting vaccinated Could increased vaccine coverage within the school setting Fully vaccinated individuals are not required to isolate, can continue to work if potentially exposed, supporting continuity of services	Risk of school closures due to lack of staff if employees take a leave of absence or resign Risk of inability to provide school bus service to and from school if employees take a leave of absence or resign May result in loss of employees, not an increase in vaccination numbers

As valued Rights holders and Partners the Board of Education would like to understand your thoughts on this topic as part of their deliberation.

Please provide your input by February 13, 2022. Feedback can be shared the following ways:

- Email: district@sd74.bc.ca
- Phone: 1-855-453-9101 (toll free)
- Mail: PO Box 250 Ashcroft BC, V0K1A0

Yours truly,

THE BOARD OF EDUCATION



NANCY REMPEL
Co-Chair



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