



LYTTON FIRST NATION

P.O. Box 20, Lytton, B.C., Canada, V0K 1Z0, Ph. 250-455-2304 Fax 250-455-2291

EMPLOYMENT OPPORTUNITY

The Lytton First Nation is currently recruiting a qualified **National Native Alcohol and Drug Abuse Program (NNADAP) Worker(s)** within the Health Department. The Health centre is located at 1535 St. Georges Road, Lytton B.C. This position is classified as Permanent full-time, working under the support and supervision of the Health Manager. The NNADAP Worker will be responsible for providing support services to vulnerable and at-risk clients who require counselling support and treatment advocacy. The incumbent will provide support services to the clients at the Tl'Kemtsin Community Health Centre, Westside Stein Hall and Administration building as needed and under safe COVID-19 protocol and practices.

Responsibilities: *Full Job Description available upon request*

- Providing individual counselling services in-person, via zoom/google teams/etc.
- Developing and following client specific work plans using traditional teachings
- Identifying treatment facilities and referring clients using existing referral protocols
- Providing pre-treatment, treatment, and post-treatment services to clients
- Provide detox support; workshop planning; crisis/emergency support
- Assists clients to develop and follow personal wellness plans using traditional and contemporary methods and engaging family members and professionals to contribute to, support and track positive lifestyle changes
- Facilitates and/or supports initiatives that educate LFN and other First Nation community members on addiction prevention/maintenance, mental health and self-care
- Conducts one-on-one health information sessions, workshops and circles
- Evaluates and reports on program effectiveness through observation and fact-based outcomes
- Encouraging and assisting clients to complete the Wellness Road Map
- Case conferencing with peers and Health Manager
- Actively encouraging the participation of the client, the family and the support network
- Using, monitoring, evaluating and modifying the Wellness Road Map and identifying new options for the client to reach wellness goals

Qualifications:

- Post-secondary education relevant to the position, or related experience in a similar field
- Minimum five (5) years of experience working with First Nations people and communities and an understanding of Historical Impact issues and long-term trauma effects on First Nations people, specifically with residential schools impacts. (intergenerational trauma)
- Ability to communicate effectively with First Nation's people, families and service providers
- Knowledge and understanding of family violence, mental health and addictions
- Interpersonal skills that promote mutually beneficial and respectful professional relationships
- Knowledge of Nlaka'pamux culture and history and their role in individual and community development, with the willingness to learn and to conduct oneself "In a Good Way"
- Knowledge of federal, provincial and Aboriginal organizations that provide health and family services; problem/dispute resolution processes
- Experience leading public presentations and facilitating workshops to adults and youth
- Ability to develop healthy relationships with the team, team leader, other health practitioners, counsellors, traditional healers, Elders, etc. to ensure the highest standards of service delivery
- Balances competing priorities and works well under pressure, is flexible and accountable
- Writes concise reports and communicates with a variety of audiences
- Literate in basic computer programs such as Microsoft Word, Excel and Power Point
- Ability for being organized, and must have good coordination and monitoring skills and able to keep good recording system
- Ability to work independently and with minimum supervision
- Excellent verbal and written communication skills and proven ability to establish rapport with people of all educational and occupational backgrounds
- Maintain the confidentiality guidelines of all records, materials and communications concerning clients, staff and Lytton First Nation

SALARY: Will be based qualifications, knowledge, and experience

POSITION STATUS: Full-Time Permanent Position and subject to a six (6) month probation

APPLICATION CLOSING DATE: Open until position is filled with qualified candidate(s)

Apply with cover letter, resume, and current references to:

ATTN: Band Operations Manager

Crystal Henry-Schmitz at c.henry@lfn.band

Mail to: PO Box 20, Lytton BC V0K 1Z0 or Fax: 1-250-455-2291