

# Lytton First Nation

## EMPLOYMENT OPPORTUNITY

### Health Care Aide

#### Position Summary

The Health Care Aide provides compassionate, culturally respectful personal care and support services to community members. This role supports individuals to remain safe in their homes while promoting independence, dignity, and overall well-being. The Health Care Aide works closely with the Home and Community Health team to deliver client-centered care that reflects community values and traditions.

#### Some responsibilities include:

- Provide assistance with activities of daily living including bathing, dressing, grooming, toileting, and mobility
- Observe, document, and report any changes in client medical and/or mental wellbeing to the Community Health Nurse and/or Home and Community Care Coordinator
- Follow individualized care plans
- Maintain accurate and timely documentation
- Medication reminders and pick up

#### Skills & Attributes:

- Respectful, compassionate, and culturally aware
- Strong communication and interpersonal skills
- Dependable and flexible
- Ability to build trust within the community
- Understanding of the importance of privacy, dignity, and cultural safety
- Maintains professionalism, respect, and appropriate boundaries in all interactions with clients and team members

#### Qualifications & Requirements:

- Health Care Aide Certificate or equivalent (recognized within the province)
- Prepared to undertake additional training to enhance service delivery
- Current First Aid and CPR certification
- Clear Criminal Record Check, including Vulnerable Sector
- Ability to work independently and as part of a team
- Physically able to perform care duties
- Valid driver's license and reliable transportation

#### Open Until Filled

Apply with cover letter, resume, and current references to: **Email: [jobs@lfn.band](mailto:jobs@lfn.band)**

Or in person: drop off at the LFN Administration office