



Job Posting: Salmon Harvester

Location: Lytton, BC

Position Type: Temp Full-Time (4 weeks+)

About Us

Lytton First Nation (LFN) is a culturally grounded community with a strong identity and commitment to building a sustainable, self-sufficient future. Guided by the wisdom of our Tl'k'emtsin Elders and the knowledge of our leaders and membership, we strive to create a healthy economy and vibrant community for future generations.

Our mission is to strengthen community vitality by planning responsibly for the future, safeguarding our people, preserving our traditions, and ensuring long-term economic and fiscal stability. We maintain respectful, mutually beneficial relationships with local, provincial, and federal partners, supporting transparent governance and the continued growth and well-being of our Nation.

About the Role

LFN is seeking dedicated and hardworking individual to join our fisheries team as **Salmon Harvester**. This role supports by harvesting salmon for LFN Elders and community members while helping preserve Indigenous traditions, stewardship practices, and cultural connections to the Fraser River.

The successful candidate will participate in salmon harvesting activities using dip nets and gillnets, assist with fish handling and distribution, and help ensure harvesting operations are conducted safely, respectfully, and in accordance with applicable fisheries regulations and LFN protocols.

What You Will Do

As the **Salmon Harvester**, you will:

- Harvest salmon using dip nets and gillnets in designated fishing areas along the Fraser River
- Support food, social, and ceremonial fisheries programs serving LFN Elders
- Set, monitor, retrieve, and maintain fishing gear and equipment
- Sort, handle, clean, and prepare harvested salmon for transport, storage, and distribution
- Monitor river conditions, weather, and fishing activities to support safe operations
- Maintain nets, and related fishing equipment
- Assist with accurate catch records and reporting requirements
- Follow all applicable safety procedures and fisheries regulations
- Work collaboratively with staff, community members, and Elders
- Support the preservation and sharing of traditional fishing knowledge and practices

What You Bring

- Swift Water Safety Awareness Certification or willing to obtain
- Valid First Aid Certification is an asset
- Experience in salmon harvesting, fishing, or related outdoor work is preferred
- Knowledge of Fraser River salmon species and fishing practices is an asset
- Experience using dip nets, gillnets, or similar equipment is an asset
- Ability to work outdoors in varying weather and river conditions
- Physically capable of lifting, carrying, and handling fishing gear and harvested fish
- Ability to work flexible hours, including early mornings, evenings, weekends, and during peak fishing periods
- Experience working in a First Nation environment is preferred
- Understanding of First Nations services, cultural humility, and community-based approaches

- Knowledge of Nlaka'pamux culture, community values, and local context is an asset
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Additional Requirements

- Ability to maintain confidentiality and professional boundaries
 - BC Driver's License and submission of a drivers abstract
 - Clear Criminal Record Check
 - Commitment to training and professional development
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Why Join Us?

Working with LFN means contributing to cultural oriented, secure community with a strong community identity and sense of place in a role where your leadership directly impacts the wellbeing of our Nation. You will join a supportive team rooted in our shared values of **community, innovation, integrity, service, and teamwork.**

How to Apply

 jobs@lfn.band or in person at the LFN Administration Office

Resume, cover letter, and business references

 **(250) 455-2304**

 **www.lfn.band**

Position is open until August 13, 2026