



# Lytton First Nation

## Job Posting: Child & Family Advocate

**Location:** Lytton, BC  
**Position Type:** Full-Time

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### About Us

Lytton First Nation (LFN) is a culturally grounded community with a strong identity and commitment to building a sustainable, self-sufficient future. Guided by the wisdom of our Tl'kemsin Elders and the knowledge of our leaders and membership, we strive to create a healthy economy and vibrant community for future generations.

Our mission is to strengthen community vitality by planning responsibly for the future, safeguarding our people, preserving our traditions, and ensuring long-term economic and fiscal stability. We maintain respectful, mutually beneficial relationships with local, provincial, and federal partners, supporting transparent governance and the continued growth and wellbeing of our Nation.

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### About the Role

The Child & Family Advocate plays a vital role in supporting Indigenous children, youth, and families who are involved in child in-care, legal, education, and social service systems. Acting as a representative of LFN, the Advocate provides culturally informed advocacy, helps families understand their rights and options, and supports the development of wellness and reunification plans rooted in community values and cultural strengths.

This position works closely with families, Elders, Knowledge Carriers, service providers, and external agencies to ensure that decisions prioritize cultural connection, safety, and holistic well-being. The Advocate may attend meetings, case conferences, and court hearings at the request of families and provides referrals, navigation support, and community education.

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### What You Will Do

As the **Child & Family Advocate** you will:

- Advocate for children, youth, and families within child in-care, legal, education, and social service systems
- Support families in understanding their rights, legislation, and available supports
- Assist with the development of culturally grounded family support and reunification plans
- Attend meetings, case conferences, and court hearings as requested by families
- Collaborate with child in-care agencies to ensure culturally appropriate and community-connected decision-making
- Embed Indigenous teachings, values, and protocols in all aspects of work
- Connect families with Elders, Knowledge Carriers, cultural mentors, and community resources
- Promote kinship care and culturally appropriate placement options
- Provide referrals to mental health supports, housing services, healing programs, and other community resources
- Help families navigate complex systems, forms, and processes
- Work collaboratively with internal teams, schools, healthcare providers, and social service partners
- Deliver community education and participate in events such as workshops, family camps, and land-based activities
- Track outcomes, identify systemic barriers, and prepare required reports
- Maintain accurate, confidential documentation and program records

- Provide comfort and support to children during medical, legal, or assessment processes

### **What You Bring**

- Bachelor's degree in child advocacy, social work, psychology, family counselling, behavioural sciences, or a related field (asset)
- Minimum of 2 years of directly related experience in child and family advocacy or related fields
- Combination of education, training, lived experience, and work experience will be considered
- Experience or volunteer work with child advocacy, social services, legal aid, or counselling
- Experience working in a First Nation environment is preferred
- Proficiency in Microsoft 365 applications (Word, Excel, Outlook)
- Ability to work compassionately with children, youth, and adults from diverse backgrounds
- Sound judgment and calm decision-making in crisis situations
- Knowledge of child development, trauma, abuse indicators, and mental health challenges
- Ability to maintain confidentiality, professionalism, and ethical practice
- Ability to work both independently and collaboratively in a team environment aligned with LFN values
- Understanding of First Nations services, cultural humility, and community-based approaches
- Knowledge of Nlaka'pamux culture, community values, and local context is an asset

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### **Additional Requirements**

- Ability to maintain confidentiality and professional boundaries
- Valid BC Driver's License, submission of drivers abstract, and access to a reliable vehicle
- Clear Criminal Record Check
- Two business references (must include a direct supervisor)
- Commitment to ongoing training and professional development

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### **Why Join Us?**

Working with LFN means contributing to cultural oriented, secure community with a strong community identity and sense of place in a role where your leadership directly impacts the wellbeing of our Nation. You will join a supportive team rooted in our shared values of **community, innovation, integrity, service, and teamwork.**

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### **How to Apply**

**[jobs@lfn.band](mailto:jobs@lfn.band) or in person at the LFN Administration Office**

**Resume, cover letter, and business references**

**(250) 455-2304**

**[www.lfn.band](http://www.lfn.band)**

**Position is Open Until Filled**