



Lytton First Nation

Job Posting: Peer Navigator

Location: Lytton, BC

Position Type: Term Full-Time (12 months)

About Us

Lytton First Nation (LFN) is a culturally grounded community with a strong identity and commitment to building a sustainable, self-sufficient future. Guided by the wisdom of our Tl'kemsin Elders and the knowledge of our leaders and membership, we strive to create a healthy economy and vibrant community for future generations.

Our mission is to strengthen community vitality by planning responsibly for the future, safeguarding our people, preserving our traditions, and ensuring long-term economic and fiscal stability. We maintain respectful, mutually beneficial relationships with local, provincial, and federal partners, supporting transparent governance and the continued growth and wellbeing of our Nation.

About the Role

The **Peer Navigator** supports the delivery of the **Pathways to Employment Program** by encouraging participation, building trust, and helping participants stay engaged as they work toward their employment and wellness goals.

Working closely with the Pathway Navigator, this role provides peer-based mentorship, practical assistance, and positive role modelling to LFN Income Assistance clients who may face barriers such as transportation challenges, housing instability, health concerns, or limited employment opportunities. The Peer Navigator plays an important role in creating a welcoming, respectful, and culturally grounded environment that supports confidence-building, skill development, and community connection.

What You Will Do

As the **Peer Navigator**, you will:

- Support participant engagement, motivation, and regular attendance in program activities
- Provide peer mentorship, encouragement, and strength-based support
- Build trusting, culturally safe relationships with program participants
- Assist participants with tasks such as goal setting, forms, and readiness activities
- Help prepare and support program activities, workshops, and group sessions
- Support group facilitation by helping participants feel comfortable and included
- Provide hands-on assistance during skill-building activities and community projects
- Encourage teamwork, accountability, and pride in community contribution
- Support coordination of transportation needs, including reminders and scheduling (as per program guidelines)
- Share observations and updates with the Pathway Navigator regarding participant progress and engagement
- Maintain appropriate documentation and respect confidentiality and professional boundaries
- Participate in team meetings, planning sessions, and training as required

What You Bring

- Strong community knowledge of, or connection to, LFN or a similar Indigenous community
- Experience providing peer support, mentoring, or community-based assistance is an asset

- Ability to work respectfully and effectively with individuals facing social, economic, and employment-related barriers
- Willingness to learn and follow program policies, boundaries, and professional practices
- Relevant education, lived experience, or a combination of both will be considered
- Experience working in a First Nation environment is preferred
- Strong interpersonal and communication skills
- Empathy, patience, and a non-judgmental approach
- Reliability, accountability, and punctuality
- Ability to motivate and encourage others
- Comfort working in group and community settings
- Ability to maintain confidentiality and professional boundaries
- Understanding of First Nations services, cultural humility, and community-based approaches
- Knowledge of Nlaka'pamux culture, community values, and local context is an asset

Additional Requirements

- Ability to maintain confidentiality and professional boundaries
- Clear Criminal Record Check
- Two business references (must include a direct supervisor)
- Commitment to ongoing training and professional development

Why Join Us?

Working with LFN means contributing to cultural oriented, secure community with a strong community identity and sense of place in a role where your leadership directly impacts the wellbeing of our Nation. You will join a supportive team rooted in our shared values of **community, innovation, integrity, service, and teamwork.**

How to Apply

jobs@lfn.band or in person at the LFN Administration Office

Resume, cover letter, and business references

(250) 455-2304

www.lfn.band

Position is open until filled