



# LYTTON FIRST NATION

P.O. Box 20, Lytton, B.C., Canada, V0K 1Z0, Ph. 250-455-2304

## EMPLOYMENT OPPORTUNITY

### NNADAP Worker

The Lytton First Nation is currently recruiting a qualified **National Native Alcohol and Drug Abuse Program (NNADAP) Worker** within the Health Department. The NNADAP worker is a permanent full-time position, working under the support and supervision of the Health Manager. The NNADAP Worker will be responsible for providing support services to vulnerable and at-risk clients who require counselling support and treatment advocacy. The support services to the clients at the Tl'Kemtsin Community Health Centre.

#### Responsibilities:

- Provide individual counselling services in-person, via zoom/google TEAMS
- Develop client specific work plans using traditional teachings
- Identify treatment facilities and referring clients using existing referral protocols
- Provide pre-treatment, treatment, and post-treatment services to clients
- Provide detox support; workshop planning; crisis/emergency support
- Assist clients to develop and follow personal wellness plans using traditional and contemporary methods and engage family members and professionals to contribute to, support and track positive lifestyle changes.

#### Qualifications:

- Post-secondary education relevant to the position, or related experience in a similar field
- Minimum five (5) years of experience working with First Nations people and communities and an understanding of Historical Impact issues and long-term trauma effects on First Nations people, specifically with residential schools' impacts (Intergenerational trauma)
- Ability to communicate effectively with First Nation's people, families, and service providers
- Knowledge and understanding of family violence, mental health, and addictions
- Interpersonal skills that promote mutually beneficial and respectful professional relationships
- Knowledge of Nlaka'pamux culture and history and their role in individual and community development, with the willingness to learn and to conduct oneself "In a Good Way"
- Knowledge of federal, provincial, and Aboriginal organizations that provide health and family services; problem/dispute resolution processes
- Balances competing priorities and works well under pressure, is flexible and accountable
- Ability to work independently and with minimum supervision
- Excellent verbal and written communication skills and proven ability to establish rapport with people of all educational and occupational backgrounds
- Maintain the confidentiality guidelines of all records, materials and communications concerning clients, staff, and community.

**Closing Date: July 15, 2022, at 4:00 p.m. (only those short-listed will be interviewed)**

**Apply with cover letter, resume, and current references to:**

**Attention: Administrator**

**Email: [jobs@lfn.band](mailto:jobs@lfn.band)**

**In person: drop off at the LFN band office**