Lytton First Nation

Job Posting: Cultural Heritage Technician

Location: Lytton, BC
Position Type: Temp Full-Time

About Us

Lytton First Nation (LFN) is a culturally grounded community with a strong identity and commitment to building a sustainable, self-sufficient future. Guided by the wisdom of our Tl'kemtsin Elders and the knowledge of our leaders and membership, we strive to create a healthy economy and vibrant community for future generations.

Our mission is to strengthen community vitality by planning responsibly for the future, safeguarding our people, preserving our traditions, and ensuring long-term economic and fiscal stability. We maintain respectful, mutually beneficial relationships with local, provincial, and federal partners, supporting transparent governance and the continued growth and well-being of our Nation.

About the Role

We are seeking a motivated and detail-oriented **Cultural Heritage Technician** to support archaeological and cultural heritage fieldwork. Working under the direction of the Lead Archaeologist, this role plays a key part in protecting and stewarding cultural and archaeological resources while supporting field operations across our traditional territory.

This is an excellent opportunity for individuals interested in archaeology, land stewardship, and Indigenous cultural heritage to gain hands-on field experience in a dynamic and meaningful environment.

What You Will Do

As the **Cultural Heritage Technician,** you will:

- Assist with archaeological and cultural heritage field programs, including, not limited to:
  - Field surveys and reconnaissance
  - Monitoring ground-disturbing activities
  - Excavation of shovel test pits and evaluation units
  - Site recording and documentation
  - Surface inspections and artifact identification
- Support the protection and management of cultural heritage sites
- Collect and maintain accurate field data (notes, GPS points, photos, daily logs)
- Assist with artifact handling, cataloging, and storage following established protocols
- Provide logistical field support, including site setup and equipment organization
- Follow all health and safety procedures, including participation in safety meetings and hazard assessments
- Work safely in active environments (construction sites, remote areas, changing weather conditions)
- Maintain professionalism, confidentiality, and respectful conduct at all times
- Collaborate effectively with team members, community representatives, contractors, and stakeholders
- Assist with general tasks such as equipment maintenance, office, and warehouse support
- Perform other related duties as assigned

What You Bring

- Previous archaeology or cultural heritage experience is an asset
- Resources Information Standards Committee (RISC) Training is required
- Relevant experience, education, or a combination of both will be considered

EMAIL: jobs@lfn.band **PHONE:** 250-455-2304 **ADDRESS:** 1570 Silo Road, Lytton, BC V0K 1Z0

- First Aid Level 1 (or higher) is preferred
- Experience using GPS units, maps, compasses, or digital data collection tools
- Experience working around construction or industrial worksites is an asset
- Must be 18 years of age (per BC Mines Act)
- Knowledge of land administration principles is an asset
- Previous experience in a First Nation's environment is preferred
- Proficiency in Microsoft 360 (Word, Outlook, Excel)
- Respect for Indigenous knowledge systems and cultural traditions
- Strong attention to detail and organizational skills
- Positive attitude and willingness to learn
- Strong interpersonal and teamwork skills
- Ability to adapt to changing field conditions and project schedules
- Interest in traditional ecological knowledge and land-based learning
- Commitment to professionalism, confidentiality, and integrity
- Understanding of First Nations services, cultural humility, and community-based approaches
- Knowledge of Nlaka'pamux culture, community values, and local context is an asset

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Additional Requirements

- Ability to maintain confidentiality and professional boundaries
- BC Driver's License, drivers abstract, and access to a reliable vehicle is an asset
- Clear Criminal Record Check
- Two business references (must include a direct supervisor)
- Commitment to ongoing training and professional development

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Why Join Us?

Working with LFN means contributing to cultural oriented, secure community with a strong community identity and sense of place in a role where your leadership directly impacts the wellbeing of our Nation. You will join a supportive team rooted in our shared values of **community, innovation, integrity, service, and teamwork.**

How to Apply

jobs@lfn.band or in person at the LFN Administration Office
Resume, cover letter, and business references
(250) 455-2304
www.lfn.band
Position is open until filled