



Lytton First Nation

Job Posting: Community Elder Support Worker

Location: Lytton, BC

Position Type: Temporary Part-Time (funding dependent)

About Us

Lytton First Nation (LFN) is a culturally grounded community with a strong identity and commitment to building a sustainable, self-sufficient future. Guided by the wisdom of our Tl'kemsin Elders and the knowledge of our leaders and membership, we strive to create a healthy economy and vibrant community for future generations.

Our mission is to strengthen community vitality by planning responsibly for the future, safeguarding our people, preserving our traditions, and ensuring long-term economic and fiscal stability. We maintain respectful, mutually beneficial relationships with local, provincial, and federal partners, supporting transparent governance and the continued growth and well-being of our Nation.

About the Role

The **Community Elder Support Worker** mentors and supports Income Assistance (IA) incentive activities and participants in the Pathways to Employment program in LFN's Social Development department. Supporting participants in developing life skills, work readiness, confidence, and health work habits through cultural guidance, encouragement, and leadership.

This role will help participants build routine, communication skills, accountability, confidence, teamwork, and positive community involvement while supporting in a culturally respectful environment.

What You Will Do

As the **Community Elder Support Worker**, you will:

- Supporting Pathway to Employment participants and IA clients during community projects and program activities
- Working alongside the Pathway Navigator and Peer Navigator as part of the support team
- Assisting with incentive-hour activities, attendance support, and participant engagement
- Assisting with Elder support activities
- Supporting transportation assistance and participant check-ins when required
- Assisting with community events, cultural activities, and community-based projects
- Helping strengthen participant accountability, routine, communication, and confidence

What You Bring

- High school diploma or equivalent
- Relevant experience, education, or a combination of both will be considered
- Previous experience in a First Nation's environment is preferred
- Proficiency in Microsoft 360 (Word, Outlook, Excel)
- Excellent communication and interpersonal skills
- Strong organizational and time management abilities
- Ability to manage sensitive situations with discretion and care
- Strong conflict resolution and de-escalation skills
- High level of confidentiality and professionalism
- Ability to work independently and collaboratively within a team
- Understanding of First Nations services, cultural humility, and community-based approaches

- Knowledge of Nlaka’pamux culture, community values, and local context is an asset
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Additional Requirements

- Ability to maintain confidentiality and professional boundaries
 - BC Driver’s License, submission of drivers abstract, and access to a reliable vehicle
 - Clear Criminal Record Check with a vulnerable sector search
 - Two business references (must include a direct supervisor)
 - Commitment to ongoing training and professional development
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Why Join Us?

Working with LFN means contributing to cultural oriented, secure community with a strong community identity and sense of place in a role where your leadership directly impacts the wellbeing of our Nation. You will join a supportive team rooted in our shared values of **community, innovation, integrity, service, and teamwork.**

How to Apply

 jobs@lfn.band or in person at the LFN Administration Office

Resume, cover letter, and business references

 **(250) 455-2304**

 **www.lfn.band**

Position is open until filled