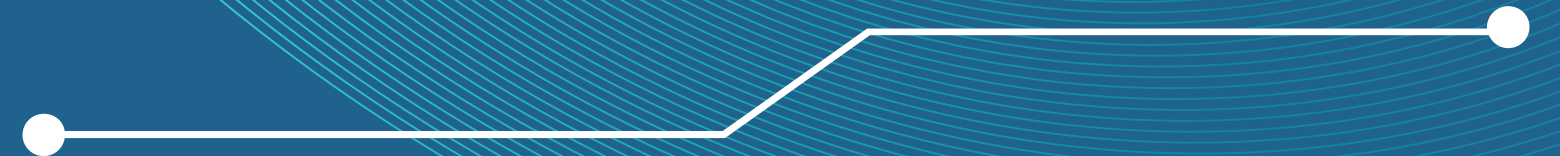


Strong Teams Great Success

How we can work and collaborate better: Manuel Güll



Transformative Experiences

I offer result-oriented, needs-based and joyful **workshops, conferences and team facilitation** that have a lasting effect and bring about real change.

Both existing teams and newly formed groups can benefit from this approach.

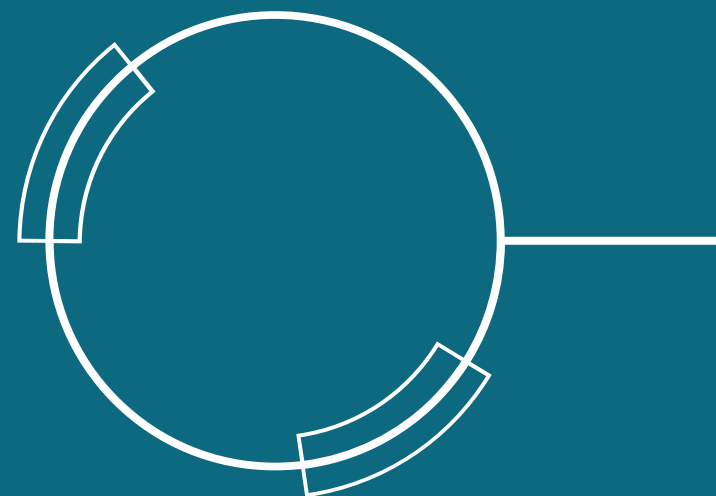
This approach is particularly suitable for:

- **Mission, Vision, Purpose:** Why do we do what we do?
- **Tasks, roles, interfaces:** Who does what?
- **Processes, values, guidelines:** How do we work?
- **Impact planning:** What do we want to achieve?
- **Innovation processes:** What do we want to do differently?



My Approach

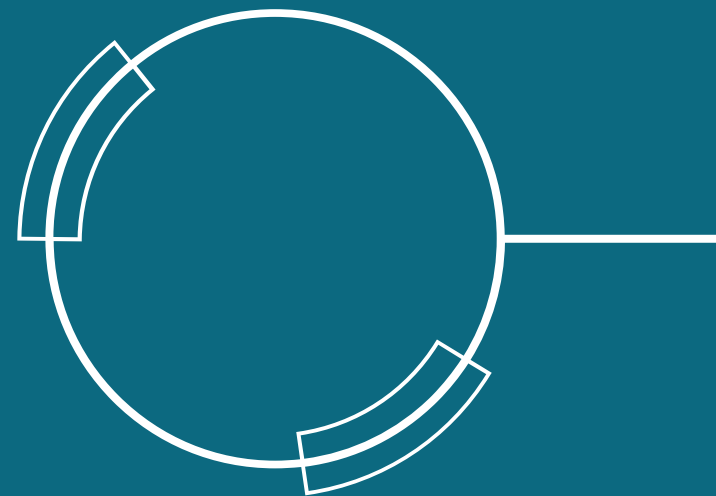
People and Needs at the Centre



- I use tried and tested methods from **social work, the start-up world and new work approaches**.
- I invite the **whole person** into the team process, with all their strengths and weaknesses, in their daily form as well as their previous experiences.
- We work with **heart, brain and hands** to identify problems, work out solutions and steer processes.
- There is a lot of room for **joy, laughter and special moments**.
- **Collaboration and meaningful encounters** between participants are always a crucial element in all interventions

My Approach

Outcomes and Processes in Focus



- Everything revolves around the **current needs of the team or group**. What is to be achieved? Where is a need for action? What needs to change and what needs to be strengthened?
- In intensive preliminary discussions we work out what is to be achieved in the process support, in the workshop or at the conference. These **desired results** are my guideline for conception and facilitation.
- I pay special attention to the translation of the results into the **everyday professional life** of the team or group. To this end, we work out processes and make agreements on how the results are to be implemented.
- Team intervention can take place **online as well as offline or hybrid**.

My Approach

Participatory, Inclusive, Confidential



- In the workshops I am **partisan to all**, i.e. I make sure that everyone is heard and - especially in conflicts - each side is given space.
- I always strive for a **respectful and inclusive way of talking** that does not exclude anyone and does not conceal people as persons. I gratefully pick up on hints of exclusionary features that I was previously unaware of.
- We agree on **absolute confidentiality** towards people who are not in the room.

This is me

Workshop dog Peanut (born 2023) is always with us when possible.

- born 1974, pronouns: he/him
- Workshop and conference design and facilitation for 10 years.
- Team Leader for 20 years in various contexts (administration, business, NGOs).
- Formerly managing director of a non-profit institution in the field of migration.
- Certified supervisor (2-year training, Berlin) since 2014.
- Training in team and leadership work based on systemic methodology (Vienna, 2014).
- Auch auf Deutsch. Également disponible en français.





Contact Manuel Güll

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