



**If you have a passion for the environment and appreciate the efforts of those who protect it, this opportunity may be for you! KRMA is currently seeking an Assistant Superintendent to join our team.**

**This position offers an outstanding salary and benefits package.**

**ASSISTANT SUPERINTENDENT POSITION AVAILABLE**

This position is under the supervision and direction of the Superintendent.

**MINIMUM QUALIFICATIONS:**

- Bachelor's degree in water/wastewater treatment, biology, chemistry, engineering or related field preferred - or an equivalent combination of education and experience
- Two to five years of experience in a supervisory leadership role at a Publicly Owned Treatment Works facility (POTW)
- Class 1 Wastewater Operators License issued by the State of Illinois or the ability to obtain one within twelve months of appointment

**RESPONSIBILITIES:**

As a member of the KRMA management team, this position has primary responsibility for overseeing the operations and maintenance of the POTW. This position, when authorized, may represent KRMA on behalf of the Superintendent.

- Supervise the daily operation and maintenance of the treatment facility
- Responsible for the direction and supervision of daily work assignments to all personnel which includes Operations Manager, Lead Operations and Maintenance Specialists, Operations and Maintenance Specialists, and Electrical Instrumentation and Control Specialists
- Procure plant equipment, parts, and supplies to meet the operational needs of the plant
- Work with vendors and staff to ensure timely preventative and corrective maintenance of plant equipment
- Oversee the asset management software, including the plant work order system
- Monitor plant processes and performance for compliance with federal, state, and local regulations and permit requirements
- Work closely with laboratory personnel to make informed process control decisions
- Attend all meetings of the Board of Directors
- Preparation of reports to the Board of Directors and IEPA

**OTHER DUTIES AND FUNCTIONS:**

- Assist in the development/implementation of the annual operating and capital improvement budgets, five-year Capital Improvement Plan (CIP), public relations program, employee training program, and personnel policies and procedures
- Assist in the procurement of contractual services for repairs, improvements, technical/engineering and sludge disposal

**SALARY AND BENEFITS**

- Annual salary range \$120,000 - \$125,000
- Health, Dental, Vision Insurance Provided
- 401(k) Retirement Plan

The **Kankakee River Metropolitan Agency (KRMA)** serves the four communities of Kankakee, Bradley, Bourbonnais, and Aroma Park. **KRMA's residency requirement states that any successful candidate must reside within Kankakee County.**

**HOW TO APPLY:** Please apply online by visiting our website at <https://citykankakee-il.gov/departments/human-resources/application-for-employment.krma.php>. Application deadline **Friday, May 15th, 2026, at 5:00pm (Central Time)**. No phone calls or walk-ins please.

**THE KANKAKEE RIVER METROPOLITAN AGENCY IS AN EQUAL OPPORTUNITY EMPLOYER**