

MICHIGAN BULLETIN

Celebrating **25** Years

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JEFFERSON DAVIS ???



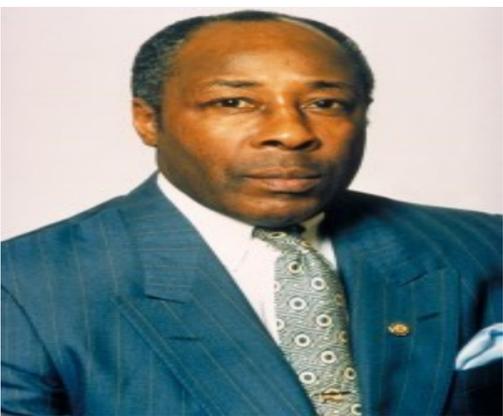
R.I.P. PATRICIA CAIN 1941 -2020



R.I.P. EURA LEE PRIUTT 1923-2020



R.I.P. JOE CLARK 1938 -2020



R.I.P. JOHN FLETCHER 1964-2020



BIRTH DEFECTS PREVENTION MONTH



National Birth Defects Awareness Month: 10 Most Common Birth Defects

A birth defect is a health problem or a physical problem that is present when a baby is born. It usually occurs when a baby is developing in the mother's womb. Birth defects can be of two types, which are either structural or functional. Structural birth defects are problems related to the structure of the body parts like cleft lips or abnormal limbs. Functional defects are related to how a body part functions like down syndrome or blindness and deafness.

Here is a list of ten most common birth defects that could occur in a child

Cleft lip

A cleft lip is a birth defect that occurs when a baby's mouth does not form properly during pregnancy. The cause of this is unknown. However, it is thought to occur due to what the mother consumes during pregnancy.

Craniosynostosis

This is a birth defect where the bones in a baby's skull join before the baby's brain is fully formed. As the baby grows, it becomes worse. It leads to the skull having an abnormal shape, which can then lead to the build of pressure inside the skull.

Down syndrome

Down syndrome is a genetic disorder that takes place when there is abnormal cell division resulting in an extra copy of chromosome 21. It causes intellectual disabilities and developmental delays.

Atrial septal defect

This is a heart defect where there is a hole in the wall that divides the upper chambers of the heart. The hole may close on its own or might require surgery. It is said to be caused due to changes in genes or chromosomes.

Oesophageal Atresia

This defect is associated with the oesophagus. When a baby has this defect, the tube has two separate sections that do not connect. This results in breathing difficulty and the inability to pass food from mouth to stomach. The cause of this again is said to be an abnormality in the genes.

Diaphragmatic hernia

When a baby is born with this defect s/he has a hole in the diaphragm. As a result, organs from the abdomen could move up to the chest through this hole causing a hernia. It can stop the lungs from developing completely resulting in difficulty in breathing.

Anencephaly

Anencephaly is a birth defect where the baby is born without parts of the brain. This can be caused by a combination of genes or other factors such as the environment of the mother during pregnancy and what she consumes.

Upper and lower limb reduction

This is when either a part of an entire arm or leg of the fetus fails to form completely. Behavior and exposure during pregnancy could be the cause of this defect.

Clubfoot syndrome

Here the baby's foot is twisted out of shape or out of proportion. The tissues connecting the muscles to the bones are shorter than usual.

Fragile X syndrome

It is a genetic syndrome that causes development problems like learning disability and cognitive impairment. This disorder affects men more than women. It results in delayed development of speech and language and can cause intellectual disability. Mutations in a gene called FMR1 causes this problem.

Note: Most of these defects are caused by an abnormality in genes or due to the exposure during pregnancy. Article by Tavishi Dogra of

Mid-Michigan's MLK commission to feature Dr. Bernice King

In its first televised MLK Day of Celebration Jan. 18

LANSING, Mich. – Dr. Bernice King will headline the Dr. Martin Luther King Jr. Commission of Mid-Michigan's 2021 annual signature event, which will be televised for the first time in its 36-year history. **The 2021 MLK Day of Celebration will air on WILX TV 10-NBC, Monday, Jan. 18, 7-8 p.m. EST.**

King is a global peace activist and youngest daughter of Dr. Martin Luther King Jr. and Coretta Scott King. Bernice King was only five years old when her father was assassinated.

A conversation between Bernice King and Elaine Hardy, commission chair, will be featured in the one-hour TV program.

"Dr. Bernice King is an innovative, energetic and committed leader, dedicated to taking her parents' legacy of nonviolence and the work of creating a more peaceful, just, humane world into a new era," Hardy said.

"It's especially fitting the pandemic has led us to produce a virtual event for 2021, after a summer of global outrage against racism with more than 10,600 mostly peaceful demonstrations across the U.S. There's heightened awareness of systemic racism now, and our televised message of equality, diversity and social justice will be easily accessible to a broad Mid-Michigan audience."

The theme for the 2021 MLK Day of Celebration is "Out of the mountain of despair, a stone of hope." It is a quote by Dr. King from his "I have a dream" speech, and it is engraved on the Martin Luther King Jr. Memorial in Washington, D.C.

Hardy said the televised program will include many features of previous celebrations: Messages from elected officials. Musical performances.

Announcement of the commission's annual sponsors.

The 2020 celebration presentation was before a sold-out audience of 2,200 attendees at The Lansing Center, Lansing.

Bernice King is a peace advocate, thought leader, orator, minister, and member of the Georgia State Bar, having earned a Master of Divinity and doctorate in law. She began her oratorical journey at age 17 when she spoke in her mother's stead at the U.N. Most recently she spoke at the funeral of U.S. Rep. John Lewis.

She has led The King Center as CEO since 2012. The center, located in Atlanta, Georgia, prepares global citizens to create a more just, humane, and peaceful world using Dr. King's nonviolent philosophy and methodology. It was founded by her mother in 1968. Bernice King is credited with expanding and enhancing the center's education and training platform and transforming its physical campus.

Examples of her peace advocacy include:

Leading "A 7-Day Nonviolent Livestream for Justice" protest in June 2020 with the goal of moving from peaceful protest to finding solutions.

Initiating the King Center's weekly virtual conversations during the pandemic in support of mental health and to explore how to come together as a community.

With the King Center's team, providing nonviolence training to the Ferguson, Missouri, community following the 2014 death of Michael Brown and to the Minnesota community of Philando Castile after he was fatally shot in 2016.

Spearheading the 2013 "Let Freedom Ring and Call to Action" event in Washington, D.C. to commemorate the 50th Anniversary of the March on Washington.

A recent example of the many accolades Bernice King has received is the co-chairs' 2020 Phoenix Award presented by the Congressional Black Caucus Foundation on BET in October. She has met Pope Benedict XVI and Pope Francis, was invited to participate in the 2019 World Summit of Nobel of Peace Laureates in Merida, Mexico, and was included in the "20 Remarkable Activists Ready to Change the World" featured on the cover of the August 2020 edition of Vogue UK.

Many organizations, including City of East Lansing and City of Lansing, actively support the commission's work. Corporate sponsors for 2021 that are donating \$10,000 or more are AF Group/Blue Cross Blue Shield of Michigan, Cinnaire, Dean Transportation, Delta Dental, Jackson, LAFUCU and Michigan State University Federal Credit Union. Mark McDaniel, Cinnaire CEO, will return as master of ceremonies, and a digital program book will be available for download. Sponsorships are still available, presentation of winners will take place April 4, 2121. More info: <https://mlkmidmichigan.com>

News, Views & Commentary



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NURSING ASSISTANTS

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"ON THE VIRG!"

BEST OF TIMES!

It's official. The Electoral College has voted:

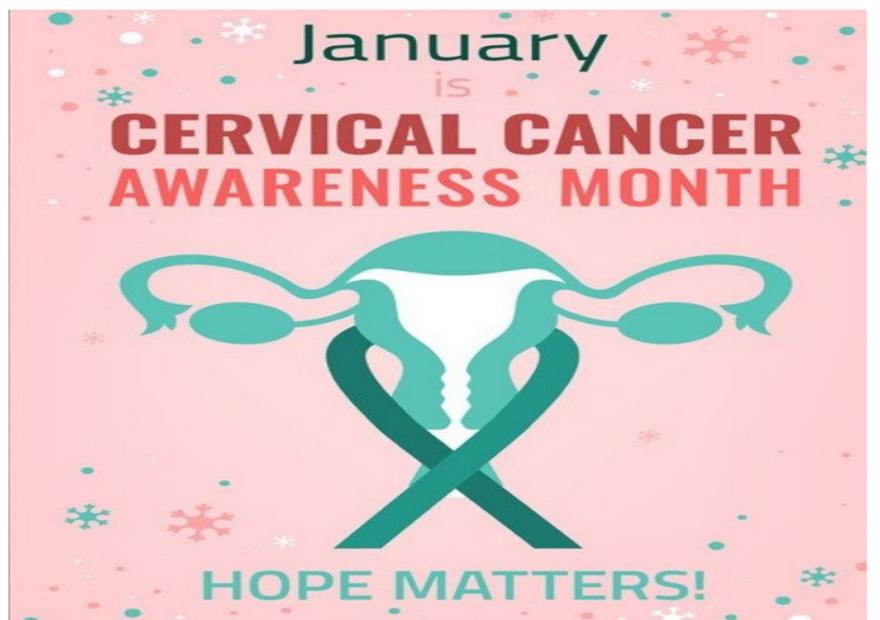
As we approach the anniversary of Dr. Martin Luther King's birthday, it is once again the best of times and the worst of times in America. The coronavirus remains rampant throughout the country, with record cases and increasing death toll, disproportionately impacting people of color. But there is light at the end of the tunnel with an effective vaccine now becoming available. George Floyd's murder in Minneapolis sparked national outrage and renewed focus on police brutality disproportionately aimed at people of color. Around the nation, people of good will are coming together and tackling racial and economic barriers like never. Our U.S. Capitol in Washington was desecrated by rioters, who temporarily disrupted the smooth transition of presidential power between Donald Trump and President-elect Joe Biden. Democracy won when police carefully regained control, Democratic and Republican legislators re-

assembled in their chambers and finished the job of counting the electoral college votes and assuring the election of Joe Biden as President of the United States. And perhaps most apropos of Dr. King's legacy, we now celebrate a first in Georgia - a first that must have Dr. King smiling broadly down upon us. We celebrate with Stacey Abrams and her activists, the first-ever election of an African American U.S. Senator from the state of Georgia, Rafael Warnock, the pastor of Ebenezer Baptist Church, Dr. King's former home church. So do not despair when things seem bad, when progress is slow or signs of it absent, when the decks seem stacked against you. Keep swinging for the fences and believe as Dr. King believed: "The arc of the moral universe is long, but it bends toward justice."



Virg Benero

(Virg Benero was the 51st Mayor of Lansing)



GOOD TROUBLE

By Dee Freeman ©

I wish to celebrate this Champion
I wish to thank this great servant
For his sacrifices and contributions
He was a Hero in his own right
He fought for us...a darn Good fight

I thank him for all the Good Trouble in which
He endeavored to employ on both good days
and bad
I thank him for Waking up daily to grapple
with
Situations that made the best of us sad

Thank you Congressman Lewis...
Thank you for Standing up ... for justice
Thank you for Kneeling...praying for righteousness
Thank you for Sitting ... demanding equality
Thank you for Marching ... walking the talk
Thank you for Baring... the heavy cross of inequality
Thank you for Speaking ... voicing truth to power
Thank you for Lifting up... all downtrodden people

Thank you for Fighting ... for us, hour after hour

You wore your scars of courage well
You pushed back against systemic injustices
You exhibited strength against the forces of hell
Your humble Greatness has served us very well
And of your embodiment of justice, I today, tell

You were always on the battlefield
You had a made up mind to make this Nation a more perfect union...even great
You strained mightily under this Heavy burdensome weight

So....Good Trouble Man, we thank you
And strain to accept this weighted torch of love
Yet, we plan to carry it forward...
Disbursing it's light to every corner of this world
Making you proud of our 'Good Trouble'
As you smile down from your Sainly seat above

Watch Out for the LeafFilter Scam!

I responded to an ad from LeafFilter LLC which offered me a FREE estimate to have their Gutter System installed. The estimate included an inspection/evaluation of my currently installed gutters. During the inspection/evaluation the salesperson and I discussed the issue of water running down wall of house. The salesperson made note of two such areas and stated that the installation of their system would correct this problem.

Subsequently, I was presented with an estimate for the job and accepted the estimate contingent upon the 'water-down-wall' problem.

NO MENTION WAS MADE OF THIS BEING A ROOFING PROBLEM!!

During a rain, several days after the installation, I noticed that the 'water issued' WAS NOT CORRECTED. I immediately contacted LeafFilter (as well on two other occasions), about this situation.

Each time, a technician was sent. On the second and third visits about this, I was informed that the problem was a "roofing problem" and they could not fix it!!

During my subsequent contacts with LeafFilter, I reminded them that the salesperson had 'assured' me that the problem would be corrected. They, again, said that this was a roofing problem, and they could/would not fix it.

Given the above incidents, I wanted the potential customers of the Greater Lansing Area to be aware of this FRAUDULENT SCHEME!!! Article by Allen Jackson



Allen Jackson

POETREE-N-MOTION



The TV Talk Show highlighting and promoting OUR community...with your host, Dee Freeman
Watch PNM...

Airs in Lansing on Comcast channel 16...
Wednesday at 6:00 PM and Friday at 4:30 PM

Airs in East Lansing on Comcast channel 30...
Daily at 9:30 AM, 4:30PM and 6:30PM

Come share information on your function or activity. POETREE N Motion is happy to assist in the promotion of your positive activities within our community.

POETREE-N-MOTION

Provides:
MESSAGES of blessings and inspiration

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WORD'S of powerful motivation

And EDITORIALS for deep concentration

POETREE-N-MOTION

RE-CONNECTING SOUL II SOUL: AN AMAZING MIRACLE 12/10/2020



Pastor/Chaplain Pamelajune (Pj) Anderson, DMin.
Lt. Commander (RET) USN Chaplain Corps
Certified Peer Support Specialist



NOW, TODAY, IS THE DAY OF HOLY SPIRIT GRACE, WISDOM, AND AWARENESS. BE STILL AND LISTEN TO HEAR HER VOICE

"Let peace begin with me; let this be the moment now. With ev'ry step I take, let this be my solemn vow. To take each moment and live, Each moment in peace eternally. Let there be peace on earth, And let it begin with me."



"Dear God, this is the last article for 2020. I am so grateful for Your grace, Your mercy, and Your everlasting love as my constant companions. It has also been a miraculous year in that a more significant number could have been called home to glory. We grieve for grieving individuals and families, especially those with children. And we weep with parents whose child's life

was short due to covid-19. Yet we have so much for which to be grateful. By Your Wisdom, 2021 is another time for practicing Your image of goodness and Your likeness of love.

Although the Advent season ended and the season of Kwanzaa began, we wrap up THE FIRST SEVEN WORDS OF ADVENT© to share the last two words. This astounding miracle started in December 2012 to mirror the concept of the Seven Last Words of Jesus from the Cross during Lent. Initially, I selected seven colleagues to bring the seven words, all in one evening. It evolved to include the LGBTQ community. You may view services on Space for Grace WithOutWalls FB Live. The Two Words and Speakers remaining are:

6. Jeremiah 31:31-34—New International Version: The Reverend Tim Wolf, Pastor, Gathers, Austin Oak Park, IL.
7. Seventh Word: Zechariah 9:9—The Message: Reverend Michael J. Young, Pastor, Leslie Congregational UCC (The Mighty LCUCC), Leslie, MI

THE FIRST SEVEN WORDS OF ADVENT© is AN AMAZING MIRACLE in notion. May you experience something miraculous in 2021.

Please join us on FB Live at Space for Grace WithOutWalls United Church of Christ in January 2021 as we explore the subject of Managing Grief and the Stages of Grief.

LATOSHIA BARUTI, FNP-BC
Administrator
517.574.2401

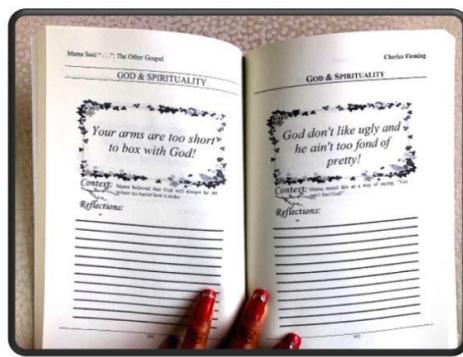
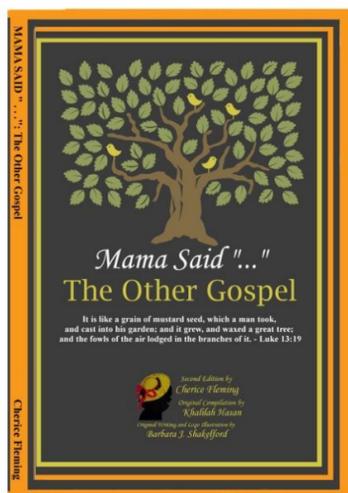
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2020 VIRTUAL CAMPAIGN

Sales Day
Different Ways To Give

Sunday, November 22, 2020 — Lansing State Journal Giving Guide
Featuring the Old Newsboys History and Story
Insertion of an ONB Donation Coupon
<https://www.lansingoldnewsboys.org/>

Sunday, November 29, 2020 — Lansing Spoo Journal
ONB Sticker on Front Page of LSJ
Lansing Spoo Journal inserted in the Lansing State Journal
Available @ ONB Website and at Select Newspaper Stands
<https://www.facebook.com/Lansing-Old-Newsboys>

Sunday, December 6, 2020 — Lansing State Journal
Listing of ONB Donors & Opinion Piece w/a photo of Logan
Insertion of Special Giving Remittance Envelope

2020 GOAL: \$170,000
Virtual Victory Dinner
January 4, 2021
Go to ONB Website or Facebook Page for Zoom Link to Join Victory Dinner

Celebration

Announcements



By Mr. Party, The Ambassador of Celebration

Tribute: Mr. Tony E. Tyler
Oct. 3, 1941 - July 20, 2017
Creator of Mr. Party marketing concept August 1985
C.A. column September 2006

Birthdays in January 2021 I

- Mr. Marquist Spencer celebrates his 41st birthday on January 1st. Marc, there will always be a special place in my heart for you my brother!!! Love always and forever, Tracy G.
- Mr. Juan Jordan celebrates his birthday on January 2nd.
- Ms. Laurie Bush celebrates her 56th birthday on January 2nd as well as her new Marriage...Congratulation, IJCHMN, AMEN.
- Ms. Chari Johnson celebrates her 55th birthday on January 2nd.
- Ms. Juliett Wheeler celebrates her 35th birthday on January 3rd, "We love you Jewels" states her mother Ms. Betty "Capitol City" Wheeler.
- Mr. Daniell James celebrates his birthday on January 3rd.
- Mr. Jackson D. Barron celebrates his birthday on January 3rd.
- Ms. Heather Keyton celebrates her birthday on January 4th.
- Ms. Brianna Brown celebrates her 30th birthday on January 5th. Your family loves you very much.
- Mr. Andrew Peralez celebrates his 33rd birthday on January 5th.
- Ms. Contisha Salinas celebrates her 41st birthday on January 5th.
- Mr. K-9 celebrates his 51st birthday on January 6th.
- Ms. Sheree Shiver celebrates her 52nd birthday on January 6th.
- Mr. Dip J.D. Johnson celebrates his birthday on January 6th. Party time.
- Mr. Alvin Whitfield, to his memory, was born on January 6th. We celebrate his legacy.
- Ms. Denise Johnson celebrated her birthday on January 6.
- 501s in January 201Get down!!!
- Ms. Jessica Robinson celebrates her 35th birthday on January 6th.
- Mr. Christopher Wimberly celebrates his 26th birthday on January 6th.
- Ms. Arianna Loudon celebrates her 20th birthday on January 6th.
- Ms. Mildred Hall celebrates her birthday on January 6th.

Mrs. Georgia Lee Brown (Lansing's Mother of the Year in 1953) born on January 7th, 1913 departed this life July 24th, 2013 living 100 years, 6 months, and 17 days. Mrs. Brown stated, "I thank God for every moment of my life!" We... her family say... "To the greatest Mother on earth... Thank you for Loving us and teaching us to Love others!!!"

- Mr. Randall Barron celebrates his birthday on January 7th.
- Ms. Brandi Day celebrates her 36th birthday on January 7th.
- Mr. Carson Reilly Mrazek celebrates his birthday on January 8th.
- Mr. Marion Shipman celebrates his 104th birthday on January 8th.
- Mr. Jeffrey Brown celebrates his birthday on January 9th.
- Ms. Angie Cooper celebrates her birthday on January 9th.
- Ms. Jessica Marcolini, on January 9, celebrates her 38th birthday with family and friends.
- Mrs. Helena Dubose celebrates her birthday on January 10th.
- Mr. Ernest Colwell celebrates his birth on January 10th. Keep the Faith!!!
- Mr. Mark Guy celebrated his 57th birthday on January 11th, family and friends.
- Ms. Julie Lundberg celebrates her 40th birthday on January 11th, with friends.
- Mrs. Coral Brown celebrates her birthday on January 12th, with her loving husband Andy, daughters, Aerimya, Miakoda and Son, Sequoia.
- Mr. Mike Cole celebrates his birthday January 12th.
- Ms. Debra A. Warren celebrates her birthday on January 13th.
- Mr. Cornelius Lewis celebrates his birthday on January 13th. Right on Brother!
- Mr. Thomas Glast celebrates his birth on January 13th.
- Mr. Steven Childress celebrates his birthday on January 13th.
- Mr. Kobe Williams celebrates his 18th birthday on January 14th.
- "Happy Birthday - Kobe - I love you- Love Mom!!"
- Ms. Beverly Lewis celebrates her birthday on January 14th.
- Dr. Eva Evans celebrates her birth on January 14th.
- Ms. Rosemary Glast celebrates her birth on January 14th.
- Mrs. Marta Barron celebrates her birthday on January 14th.
- Ms. Peach, Detroit native, celebrates her birthday on January 14, having graduated, Social Science degree from MSU, December 2016.
- Mr. David Vashaw AKA Bill Gierke will celebrate his 53rd birthday on January 15th, with family and friends
- Mr. Ernest Wallick, to his memory, was born on January 15; we celebrate his legacy.
- Mr. Melvin Hackel celebrates his birthday on January 15th.

*Anniversaries

- Mr. Claude Browne married his Woodia Browne on January 3rd. "To GOD be the Glory!!!"

Announcements

Mr. Party Website: mrpartycelebrationservice.com
Face book Page: www.facebook.com/mrparty2017
www.facebook.com/mrparty1985

Sportron International: www.mrparty.sportron.com
Celebration Gram: Your special message delivered by; Mr. Party, The Ambassador of Celebration!!!

Read The Michigan Bulletin!



The party was at Oasis of Love Full Gospel Church from 2:30-4:30 PM. Over a 100 participants received a variety of items which included: Toys, Bikes Coats, Clothes, Boots, Shoes, Goodie Bags, Food and pictures with Santa. Sponsors included Creekside Residential Care, The Michigan Bulletin, The Lansing Police Department, Juice Nation, Kids Bike Repair Program, Lifeways Community Health and the Oasis of Love Full Gospel Church.



THE REALS OF JUSTICE

WORK, COVID 19 AND EMPLOYER LIABILITY

By: Ayanna D. Neal



Ayanna Neal

Your employer has made you go back to work, and you get COVID-19. Is your employer liable in such a situation?

Employers don't want the issues of liability at the forefront of their mind when they've dealing with months of closed or reduced business and now handling business in a new way. Employees don't want to have to think about putting their life at risk just to earn a living.

The state of Michigan provided protection to health care workers and health care facilities that provided medical support "of this states' response to the COVID-19 pandemic is not liable for an injury sustained by a person by reason of those services, regardless of how or under what circumstances or by what cause those injuries are sustained, unless it is established that such injury or death was caused by the gross negligence, as defined in MCL 30.411(9), of such health care professional or designated health care facility." (Executive Order 2020-30)

The state of Michigan has implemented safeguards to protect employers from COVID-19 in executive order 2020-114 which provides minimum requirements for employers to adhere to protect employees, customers and to keep the community safe.

Additionally, a First Response employee, who is diagnosed with COVID-19, can file a worker's compensation claim. If you are not a First Response Employee, you too can file a worker's compensation claim, if you can show specific exposure to COVID-19, have a positive test so long as you can show that the exposure arose out of and in the course of employment like any other work injury and that it has caused a loss of wage earning capacity.

It is very important that employers follow at least the minimum safeguards, that don't interfere with other work safety safeguards, implemented by the Governor's Executive Order to make sure employers are doing what they can to keep employees and the community safe while avoiding lawsuits that allege negligence. Employers should monitor the workspace, as well as employees, to create a record and environment that fully ensures employee safety. An employer could be sued for failing to provide a workplace free of hazards that cause or are likely to cause death or serious physical harm. But whether the employer is found liable is completely different issue.

Employers and employees alike must deal with a new business normal moving forward. It's important to have a safe work environment so that businesses can operate safely. Michigan has a Work Share program that is administered by the Unemployment Insurance Agency that allows an employer to reduce the hours that an employee works while allowing that employee to receive partial unemployment benefits. An employer must submit a workshare plan to the Unemployment Insurance Agency and if the plan is approved the employees would be entitled to unemployment benefits equal to the reduction in their work hours. For some employers this is hugely beneficial as they reopen and assess the demand on their business by customers and how many employees are needed at a particular time to run the business effectively and safely. This is also beneficial to employees because if they have fringe benefits, they can maintain them with this program. Some view the Work Share program as too restrictive. An employer must agree not to lay off any employees from the group of employees who have reduced hours. This could be especially difficult if the business doesn't bounce back after reopening. An employer would have to get permission to modify the workshare plan from the unemployment insurance agency and the agency, not the employer, does an assessment and makes the determination as to whether the employer's plan can be modified.

Employees are often concerned about disclosing to their employer they themselves or a family member they've to care of have a positive diagnosis for COVID-19, because they are concerned, they'll lose their job. An employer is prohibited from discharging, disciplining, or discriminating in any manner against or retaliating against an employee for requesting benefits under the Emergency and Medical Family Leave Act (EMFLA) or the Emergency Paid Sick Leave Act (EPSLA).

In the blink of an eye, whether we are business owners or employees, our normal has been turned upside down. What used to be normal will probably never be. For those who can, working from home is the most safe and effective safeguard that employers can take for employees, while continuing to be productive and profitable.

***Disclaimer & legal information:** The views and opinions expressed in this article are those of the author and do not necessarily reflect the official policy or position of any agency, organization, employer, this newspaper or anyone else. This article is for informational purposes only not for the purpose of providing medical advice.



YOU'RE IN CONTROL AT OUR 2021 DISTRICT SHOWCASE

VIRTUAL



PREPARE FOR LIFTOFF
FEBRUARY 21 • 12-4 p.m.



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Spring semester begins **Jan. 11.**

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