



Donald G. Munroe, Ph.D., Joins Edgewater Talent Advisory Board

Enhances Edgewater Talent's R&D Leadership Consulting Services Division

CHICAGO, March 12, 2025 – Edgewater Talent (www.edgewater talent.com)

today announced that Donald Munroe, Ph.D., a distinguished healthcare executive with over 20 years of executive-level experience in diagnostics, life sciences, and AI-enabled clinical workflows, has joined the Advisory Board.

Dr. Munroe will also serve as an Executive Coach in Edgewater's Leadership Consulting Division, playing a pivotal role in mentoring newly placed executives through their critical first six months and shaping strategic talent recruitment for leading healthcare organizations.

"I am honored to join Edgewater Talent's Advisory Board as a consultant and executive coach, supporting the next generation of transformative healthcare leaders.

Edgewater's commitment to precision in talent strategy and leadership development aligns seamlessly with my passion for shaping the future of healthcare through innovation and executive excellence. I look forward to working with the team to empower leaders in diagnostics, life sciences, and AI-driven healthcare solutions to drive meaningful, lasting impact", said Dr. Munroe.

"We are excited to have Donald join our Advisory Board," said Rodney Moses, Managing Director and Founder of Edgewater Talent. "With decades of experience in diagnostics, life sciences, and AI-driven healthcare, I know firsthand that Donald understands the challenges and opportunities leaders face. Through his executive coaching and strategic guidance, he will equip leaders with the insights and tools they need to thrive in dynamic, high-stakes environments."

"We welcome Donald, who brings deep experience in building strategic clinical and academic partnerships, with a customer-centric approach that accelerates adoption and drives measurable commercial success. His nearly four-decade career across multiple life sciences industries, helping clients at different clinical stages solve industry-defining

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challenges, truly enhances and enriches our leadership consulting team," said Derick Haire, Managing Director, Life Sciences & Technology.

Dr. Munroe is the Founder and Principal of Stratagem Healthworks, LLC, an advisory organization uniquely positioned to empower diagnostics, biotech, and AI-driven companies by crafting disruptive innovation strategies and multi-year roadmaps that drive adoption and value realization, deliver multi-year product and technology roadmaps, transform global R&D at scale, and architecting user-centric solutions.

Prior to founding Stratagem Healthworks, Dr. Munroe held senior positions at Fortune 500 Life Sciences sector leaders including Becton Dickinson, Roche Diagnostics, Beckman Coulter, and Johnson & Johnson, as well as leadership roles with innovative mid-cap and micro-cap companies, namely, Invitrogen, and Vermillion.

Dr. Munroe earned his Ph.D. in Cancer Genetics from the University of Toronto, a M.Sc. in Medical Sciences from McMaster University, and a B.Sc. in Biology from the University of Guelph, Ontario.

For additional information, please contact L. Coleman, VP Client Services & Communications: lydia@edgewater talent.com.

About Edgewater Talent

Edgewater Talent is a boutique, global executive search firm focused on the Healthcare/Life Sciences, Technology and Industrial sectors. The firm's highly specialized process includes an already established network of vetted candidates and key opinion leaders, who facilitate an executive search process that provides 'best-in-class' speed to hire, and importantly, accurate analysis of the successful candidate. As an affiliate member of Transearch International plc, Edgewater Talent utilizes Transearch's patented Orxestra® 360-Evaluation for each candidate. Additional methodologies include a new philosophy of focus in 'candidate care' and specifically designed search analysis methodologies that assist each client to build stronger, more high-potential teams. The Edgewater Talent Leadership Consulting and Executive Coaching division empowers leaders to execute with improved leadership skills, based on time-proven methods as well as new, translational-change methods, both of which accelerate clients' growth and business success

Forward-Looking Statements

Statements in this press release that relate to Edgewater Talent's, strategies, future plans and expectations, and other statements of future events or conditions, such as expectations

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regarding future board performance or benefits, are forward-looking statements that involve a number of risks and uncertainties. Words such as "believes," "expects," "anticipates," "may," "should," "will," or "likely," and variations of such words and similar expressions are intended to identify such forward-looking statements. Readers are cautioned not to place undue reliance on such statements. Such statements are based on current expectations; actual results in future periods may differ materially from those currently expected or desired because of several risks and uncertainties, including changes in business strategy, that are beyond the control of Edgewater Talent.