



**KEN MARTZ, PSY.D.**

**Psychologist**

#### PROFILE

International Bestselling Author  
Psychologist  
Keynote Speaker  
Business Mentor

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## Clinical Supervisor Training Program

This comprehensive training equips emerging leaders with the skills, strategies, and confidence to guide counseling teams with clarity, empathy, and accountability. It is designed to balance practical knowledge, skill development, and team building.

Throughout this program, you'll explore essential supervisory competencies, including ethical leadership, trauma-informed supervision, and effective feedback strategies. You'll gain hands-on tools for navigating difficult conversations, supporting counselor growth, and fostering a culturally competent, inclusive work environment.

## Programmatic Elements

### Training Topics (Sample)

- The Foundations of Clinical Supervision
- Providing Feedback and Performance Evaluation
- Cultural Humility and Diversity in Supervision
- Managing Professional Boundaries and Dual Relationships
- Crisis Management and Supervising High-Risk Cases
- Developing Leadership Skills for Clinical Supervisors
- Supporting Counselor Growth and Preventing Burnout
- Motivational Leadership in Clinical Supervision
- Managing Difficult Conversations with Staff
- Supervising the Supervisors: Training Emerging Leaders
- Advanced Clinical Documentation and Compliance Oversight
- Managing Team Dynamics and Group Supervision
- Coaching for Clinical Skill Development
- Addressing Compassion Fatigue and Secondary Trauma in Staff
- Using Data-Driven Supervision for Outcome Improvement
- Time Management in a Fast-Paced World

### Skill Development Group

- Mastermind Style Discussion groups to apply the skills from training in real-world scenarios while deepening team connection.

## What They Are Saying

Excellent Use of Humor and Knowledge

Very thorough, I learned a lot! Informative, Inspiring, and Charismatic  
Excellent Class Management. Very good use of exercises

Exceptional- You are a wealth of knowledge

My first of what I hope will be many wonderful learning experiences

This was one of the best presentations yet!

Dr. Ken is always a great trainer and keeps the room engaged (especially after lunch!)