



Code of Conduct

Introduction

This document is provided for you to be aware of your responsibilities as a player, parent/carer, spectator, or club official. Please take the time to read through each section to ensure you know what your specific responsibilities are.

We **ALL** have a collective responsibility to ensure that we are presenting Cadbury Athletic Football Club (herein known as 'the club') in the best light by being respectful towards all involved as well as the facilities which we attend when representing the club.

We hope it will never come to it, but should anyone be found not following the Code of Conduct then the club, the league, the County FA (CFA) or the FA reserve the right to implement any further action deemed necessary (examples included herein).

Social Media

We understand the changing world we live in and are aware of the growing interest in a variety of social media platforms. We want these to be used to celebrate the success of the club and as such will not tolerate any posts that portray the club negatively or could cause harm to another player or club. If anyone is found to be doing this then there will be consequences for this that are determined at the time, depending on the severity of the situation.

Anyone wishing to film or take photos, which include children, in football has a responsibility to familiarise themselves with and adhere to the FA Photographing and Filming children guidance. <https://shorturl.at/tvyNW>

We encourage everyone within the club to follow our dedicated social media channels on Facebook, Twitter and Instagram, and share posts across their own networks.

If you have any welfare concerns then please contact the Cadbury Athletic Football Club Welfare Officers:

Beth Forrest and Matt Forrest: cadburywelfare@gmail.com

If there is anyone in imminent danger then please dial 999.

Players

By being a member of Cadbury Athletic Football Club, I will:

- Always play to the best of my ability and for the benefit of my team
- Play fairly – I won't cheat, dive, complain or waste time
- Respect my team-mates, the other team, the referee or my coach/manager.
- Play by the rules, as directed by the referee
- Be gracious in victory and defeat – I will shake hands with the other team and referee at the end of the game or as directed by my manager/coach
- Listen and respond to what my manager/coach tells me
- Understand that a manager/coach has to do what is best for the team and not one individual player
- Talk to someone I trust or the club welfare officer if I'm unhappy about anything at my club.

I understand that if I do not follow the Code, any/all of the following actions may be taken by the welfare officer, the club, County FA or The FA:

I may:

- Be required to apologise to my team-mates, the other team, referee or manager/coach
- Receive a formal warning from the coach or the club committee
- Be dropped or substituted
- Be suspended from training
- Be required to leave the club

In addition:

My club, may make my parent or carer (if under 18) aware of any infringements of the Code of Conduct

The FA/County FA could impose a fine and suspension against my club which will be passed onto you/your parent/carer

Spectators and parents/carers

We **all** bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game, this includes but is not limited to pitch side (before, during or after a game), training sessions, social media or any other event that the club is participating in.

- Remember that children play for FUN.
- Applaud effort and good play as well as success.
- Respect the referee's decisions even when you don't agree with them
- Appreciate good play from whatever team it comes from
- Remain behind the respect barrier or designated spectator area at all times
- Let the coaches do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition, referee and match officials
- Support positively. When players make a mistake offer them encouragement not criticism.
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour

I understand that if I do not follow the Code, any/all of the following actions may be taken by the welfare officer, the club, County FA or The FA:

I may be:

- Issued with a verbal warning from a club or league official
- Required to meet with the club, league or CFA Welfare Officer
- Required to meet with the club committee
- Obligated to undertake an FA education course
- Obligated to leave the match venue by the club
- Requested by the club not to attend future games
- Suspended or have my club membership removed
- Required to leave the club along with any dependents

In addition:

The FA/County FA could impose a fine and/or suspension on the club which will be passed onto you.

Club Officials (inc. Trustees, Managers, Coaches)

We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game. Play your part and observe The FA's Respect Code of Conduct at all times.

By being a Cadbury Athletic Football Club official, I will:

- Use my position to set a positive example for the people I am responsible for
- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Make sure that appropriate risk assessments are conducted prior to any event
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Respect the match official's decision
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour and be aware of the potential impact on others
- Be gracious in victory and defeat

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Never engage in or tolerate any form of bullying
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests

I understand that if I do not follow the Code, any/all of the following actions may be taken by the welfare officer, the club, County FA or The FA:

I may be:

- Required to meet with the club, league or County Welfare officer
- Suspended by the club from attending matches
- Suspended or fined by the County FA
- Required to leave or be sacked by the club

In addition:

- My FA Coaching Licence may be withdrawn