

May 2023



DD Funds To Reduce Employee Turnover and Increase Tenure

On May 2, 2023, Director Tony Green notified DD Providers of an upcoming one-time stabilization payment. We thank the members of the Nebraska Association of Service Providers (NASP) for bringing awareness and their work at the Capitol.

DD agency providers will receive the one-time payment in June 2023 to be tiered by the amount of payments provided in CY2022 and will total \$18 million. ABLED's share will be a very small percent of the \$18M. As stated in the provider payment memo, "the purpose of the payments is to stabilize active independent providers and increase the DD agency provider's ability to hire and retain staff."

ABLED has been very blessed not to have a shortage of high quality applicants wanting to work for us. We do not plan to have a program to attract additional applicants.

ABLED and other agencies are required to submit metric reports to DHHS by the assigned due dates. We will need to reduce employee turnover and increase staff tenure over the next year. DHHS will measure our performance at the end of 2023 and again in June 2024 to see if we met the required metrics. Should the required metrics not be met, the department would retain the ability to collect the provider payment funds back.

DHHS will need to provide some clarification and additional details before we can finalize our plans to disburse funds. Tentatively, ABLED is considering to pay our employees a bonus at the end of the year and again on the July 2024 payroll. At this time it appears SLPs are not included as beneficiaries of the payment unless they are also DSPs.

Employees must remain employed and be in good standing per the Employee Acknowledgment to receive the bonus. The payments will be based on length of service and earnings. Employees with longer tenure will receive more.

Thank You for joining us in our mission!

"Serving Jesus Christ by enabling people with developmental disabilities to creatively explore and live full meaningful lives in their communities"

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FEEDBACK

We want to make ABLED the best agency. Please use the link at the top of this email to let us know how we're doing and provide suggestions. Your survey comments are anonymous, unless you choose to submit your name.

You may also contact us by phone, email, mail or on our website at www.abledinc.com.

On Apr 28th, everyone was invited to

JUNKSTOCK AT SYCAMORE FARMS

Junkstock is a one-of-a-kind festival featuring fabulous vintage, antique and junk vendors along with makers, food trucks and more.





On May 3rd, everyone was encouraged to

RALLY FOR DD FUNDING AT THE CAPITOL

Speakers included self advocates, NASP, the ARC of Lincoln and others who desired to share their concerns for adequate DD funding.

UPCOMING FREE ABLED EVENTS

OMAHA HENRLY DOORLY ZOO & AQUARIUM

We're heading to the Omaha Zoo this Friday!
Free admission for participants and staff.
3701 S 10th St, Omaha NE 68107

Friday, May 19 at 11am



PIONEERS PARK COOK OUT

We're planning a cook out at the park!
Free drinks and food for participants and staff. Guardian's welcome!
3201 South Coddington, Lincoln, NE 68522

Monday, May 22 at 11am



On May 4th, everyone was invited to

PREHISTORIC PUTT

A miniature golf course decorated in a tropical theme with over 40 realistic dinosaurs and featuring two 18-hole courses.





On Apr 21st, everyone was invited to

PAINT YOURSELF SILLY

Painters chose their pottery, selected their colors and had fun painting. The pottery was left for firing in the kiln and ready in a week.



Three drawing winners will be awarded gift cards!

Taste and see that
the LORD is good; blessed is
the one who takes ref-
uge in Him. PSALM 34:8



God's goodness shows up in our lives every day. We often think of His goodness when something big happens, His goodness abounds all the time. **God's goodness is who He is.** God understands our feelings and knows our weaknesses. Jesus came into the world to show us His love. Knowing He understands and cares, we can draw near to Him. How is the Lord good to us today?

1. FOR WAKING US UP

Every day that God wakes us up is an example of His goodness. This means we are still working towards the purpose and gifts He has given us. It shows us that He isn't finished with us yet and that we still have a mission to fulfill.

2. FOR POURING HIS FAVOR ON US

On the days when we are surrounded by the smallest and most significant of blessings, we know that God is pouring His favor on us. We need to pay attention to all the little things in our day, both big and small, that are a blessing to us.

3. FOR PROTECTING US

We have all escaped trouble, disaster, illness and other misfortunes. God's providence is at work in the world, guiding the events of human history according to His purposes. These are significant ways He protects us, but He works in the smaller things too.

4. FOR SPEAKING TO US THROUGH PRAYER

Prayer is our most powerful connection to God. It is how we express our thanks and gratitude, make our petitions known, and intercede for others. Sometimes we get an answer of "yes," sometimes, "no" and sometimes, "wait."

5. FOR GUIDING US

We make a thousand little decisions a day. In these moments, God is guiding us. We need to stop, take a breath and pay attention. We need to be still and listen to him whispering to our hearts about what choices are right for us.