



RECORD RETENTION POLICY



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I. PURPOSE

This policy and procedure is to identify records ABLED, Inc. maintains and for how long.

II. AUTHORITY

This policy and procedure is implemented with the approval of the ABLED, Inc. Board of Directors and/or its designee.

III. PROCEDURAL DIRECTIVES

Information will be retained, at a minimum, as follows:

A. RETENTION OF INDIVIDUAL INFORMATION

1. Most of the Individual's information will be maintained on Therap while additional information may be securely maintained electronically.

B. RETENTION OF ADMINISTRATIVE FORMS

1. Administrative Forms will be maintained on Therap while additional information may be securely maintained electronically.
2. Medical forms will be maintained on Therap while additional information may be securely maintained electronically.
3. Personnel information will be maintained securely electronically.
4. Financial forms will be securely maintained electronically.

C. ADDITIONAL INFORMATION

ABLED, Inc. may retain additional information at its discretion.

D. RECORD DESTRUCTION

Paper records will be scanned and stored securely electronically. Once scanned paper records must be shredded. Destroying electronic information requires completely expunging from storage devices/media or the device/media destroyed.



IV. APPENDICES

A. INDIVIDUAL'S MASTER FILE SCHEDULE

FORMAT	RETENTION
Current Photo	Discard when photo is updated – at least every three years for adults and annually for minors.
Section I – Individual:	
Individual-centered plans; Individual-centered assessments; personal information and history; communication dictionaries, etc.	Retain while the individual is in services and for a minimum of six years after the termination of services.
Section II – Support Services	
Career Plan All career planning-related information	Retain while the individual is in services and for a minimum of six years after the termination of services.
ISP's In chronological order	Retain while individual is in services and for a minimum of six years after termination of services
Assessments Current year assessments; Speech Reports	Retain for a minimum of six years.
Human & Legal Review Positive Behavioral Supports (FBA; intervention plans; safety plans; programs); rights restrictions	Retain while the individual is in services and for a minimum of six years after the termination of services.
Psychotherapeutic Meds	Retain for a minimum of six years for adults and six years after age 19 for minors.
Review Forms (Rights, Complaint Mechanism)	Retain for a minimum of two years
Section III – Health Services	
Current Medication and/or Treatments	Retain while the individual is in services & for six years after the termination of services
Assessment Record	
Prescription Medication History & Profile	
Physician's Order Form for PRN Non-Prescription Meds – Criteria for Administration of PRN Non-Prescription Meds	Retain for a minimum of six years for adults and six years after age 19 for minors
Suspected Adverse Med Reaction Form	
Consultation Reports; Current Medication and/or Treatment; copies of prescriptions, etc.	Retain for a minimum of six years for adults and six years after age 19 for minors.
Physical Exam. Reports	



FORMAT	RETENTION
Dental Reports	Retain for a minimum of six years for adults and six years after age 19 for minors.
Eye Exam Reports	
Psychological Reports	
Medical Safety Plans	
Miscellaneous Medical/Healthcare; Occupational Health Hazard; Therapy Progress Report; Healthcare Delegation Form specific to the individual; etc.	
Allergy and Immunization Records	Retain for a minimum of six years or longer if seizures are infrequent or as requested by a medical practitioner.
Seizure Reports	
Section IV – Finances/Generic Information	
Releases Three Part Consent Form; Confidential Information Release/ Request Form; HIPAA Privacy Statement; Miscellaneous Release(s)	Retain while the individual is in services and for a minimum of six years after the termination of services.
Income and Expense Sheets (optional)	Retain for a minimum of seven years.
Notice of Costs	Retain while the individual is receiving services and for six years after the termination of services.
Miscellaneous Finance, if applicable SSI; SSA; Health & Human Services; Burial Trusts; insurance information, etc.	Retain for a minimum of seven years (with the exception of the Burial Trust which will be kept until the individual terminates services).
Contracts	Retain for a minimum of seven years.
Section V – Social Information	
Intake Entry Medical History Form; Intake Summary & Updates; Orientation Checklist	Retain while the individual is receiving services and for six years after the termination of services
Change of Status	
Miscellaneous Guardianship Papers; Advance Directive; raised seal Birth Certificate; Social Security Card; current photo ID, etc.	
Section VI – Correspondence	
Correspondence	Retain for at least one year



B. FILE SCHEDULE

Section I – Individual:	
Individual-centered plans; Individual-centered assessments; personal information and history; communication dictionaries, etc.	
FORMAT	RETENTION
The Emergency Information Sheet will be filed on Therap.	Discard as updated.
Career Plan Interview <ul style="list-style-type: none"> All other career planning information may be kept in the Employment files 	Retain while the individual is in services and for a minimum of six years after the termination of services.
Daily Routine	Discard as updated
History Of Skills Acquired	Retain while the individual is in services
ISP's	Discard as updated
Positive Behavioral Supports <ul style="list-style-type: none"> (Intervention Plans/Safety Plans/Positive Support Programs) & Rights Restrictions 	Retain for six years
Support Programs	Retain for six years
Staff Objectives	Retain for six years
Healthcare Staff Objectives & Medical Safety Plans	Retain for six years
Inventories Clothing Inventory and Possessions Inventory	Clothing inventory – discard as updated; Possessions inventory – keep while the individual is in services
Additional information (such as assessments, releases, etc.) may be kept in the File at ABLED's discretion.	



C. ADMINISTRATIVE FORMS SCHEDULE

FORMAT	RETENTION
<ul style="list-style-type: none"> • Menus & Substitution Lists (CDD's only) 	Retain for six months
<ul style="list-style-type: none"> • Fire Marshal Certificate of Occupancy • Health & Human Services State License 	Discard when updated
<ul style="list-style-type: none"> • Attendance Records/ Intervention Units Reports/ Provision of Services records • Area & Regional Meeting Minutes • Emergency Evacuation Reporting Form Fire and Tornado • Fire Alarm Inspections • All Safety & Sanitation Checklists • Staff Schedules • Training/In-service Participation Signature Sheets 	Retain for six years
<ul style="list-style-type: none"> • Staff Evaluations 	Retain while employed & for five years after terminations=
<ul style="list-style-type: none"> • Abuse & Neglect Allegations & Investigations • Incident Reports 	Retain while in services & for six years after termination
<ul style="list-style-type: none"> • Contract-related forms, such as earnings, 90/10 forms, community wage surveys, etc. 	Retain for seven years
<ul style="list-style-type: none"> • All financial records of persons supported by the agency 	Retain for seven years while in services and for seven years after date of termination
<ul style="list-style-type: none"> • Vehicle Safety Checklists & Records 	Retain while the vehicle is in service
<ul style="list-style-type: none"> • CEI Information • Formal Complain Information Complaint Mechanism and Appeals • State Certification & Licensing Surveys 	Retain forever