

Home (<https://www.afge.org/>) > AFGE Stories (<https://www.afge.org/articles/>) > AFGE Members Mobilize to Defeat Anti-Worker Bills (<https://www.afge.org/article/afge-members-mobilize-to-defeat-antiworker-bills/>)



AFGE Members Mobilize to Defeat Anti-Worker Bills

January 27, 2025

Categories: [The Insider \(https://www.afge.org/articles/?Category=84\)](https://www.afge.org/articles/?Category=84)

AFGE members are mobilizing to defeat pieces of legislation that have recently been introduced to harm federal workers.

AFGE members are gathering in Washington, D.C. next month for the union's annual legislative conference and will meet with members of Congress to discuss the Trump administration's policies and pieces of legislation targeting federal employees.

Here are some of the anti-worker bills that have recently been introduced in Congress:

1. **Federal Employee Performance and Accountability Act (H.R. 201)** (<https://www.congress.gov/bill/119th-congress/house-bill/201/text>) would change the way

agencies evaluate employee performance and calculate pay. Employees would be rated on a three-tier system: exceeding, meeting, or falling below expectations. Employees rated exceeding expectations would receive an annual pay raise of up to 10%. Those rated meeting expectations would receive the same pay while those rated below expectations would take a pay cut of up to 10%. This would invite discrimination and distort ratings. The bill was introduced by Rep. Claudia Tenney (R-N.Y.).

2. **Federal Employee Locality Accountability in Retirement Act (S. 26)**

(<https://www.govtrack.us/congress/bills/119/s26>) would exclude locality pay from retirement annuity calculations under FERS, significantly reducing retirement payments. It was introduced by Sen. Bill Cassidy (R-La.).

3. **DRAIN THE SWAMP Act (S. 23)**

(https://www.ernst.senate.gov/imo/media/doc/drain_the_swamp_act1.pdf) would relocate at least 30% of federal headquarters positions outside Washington, D.C. and reduce federal real estate in D.C. by 30%. It was introduced by Sen. Joni Ernst (R-Iowa).

4. **Federal Employee Return to Work Act (H.R. 236)** (<https://www.congress.gov/bill/119th-congress/house-bill/236?q=%7B%22search%22%3A%22236%22%7D&ts=2&r=3>)

would exclude federal employees who telework at least once a week from receiving locality pay even if they work and live in an area with a higher cost of living. **The bil**

(https://newhouse.house.gov/sites/evo-subsites/newhouse.house.gov/files/evo-media-document/Federal%20Employee%20Return%20to%20Work%20Act_BILL%20TEXT.pdf)l was introduced by Rep. Dan Newhouse (R-Wash.).

5. **Return to Work Act (H.R. 107)** (<https://www.congress.gov/bill/119th-congress/house-bill/107>)

would revert telework policies to those in place before the pandemic on December 31, 2019. It was introduced by Rep. Andy Biggs (R-Ariz.).

6. **REMOTE Act (S. 21)** (<https://www.govtrack.us/congress/bills/119/s21>) would require monitoring teleworking employees' computer use and reporting on telework performance. It was introduced by Sen. Joni Ernst (R-Iowa).

7. **SHOW UP Act (H.R. 473)** (<https://www.congress.gov/bill/119th-congress/house-bill/473>)

would reinstate the pre-Covid telework in effect on December 31, 2019. It was introduced by Rep. James Comer (R-Ky.).

Stop the attack

The Trump administration and new Congress wasted no time dismantling the government and targeting AFGE for extinction.

Join our Speakers Bureau if you're ready to speak with media about the impact of an anti-AFGE administration on federal and D.C. employees. Sign up at [www.afge.org/speakersbureau \(/common-pages/speakers-bureau-sign-up/\)](http://www.afge.org/speakersbureau (/common-pages/speakers-bureau-sign-up/)).

You can also Join AFGE's **digital activist network** (https://actionnetwork.org/forms/join-the-afge-digital-activist-network/?link_id=0&can_id=9e2cdea7e3ebaa934e7c4ee14d6dc9b9&source=email-grab-your-phone-firstname-default-afge-its-time-to-post-2&email_referrer=email_2550709&email_subject=become-an-afge-digital-activist) and fight back!

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January 27, 2025



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On his first day in office, President Trump issued an executive order attacking women, minorities, people with disabilities, and other historically marginalized groups by ending all Diversity, Equity, Inclusion, and Accessibility (DEIA) programs.

[Read More \(/link/e5e15a7f7f944bebaeb4b89f17323d6b.aspx\)](/link/e5e15a7f7f944bebaeb4b89f17323d6b.aspx)