

WORKING IN HOT CONDITIONS POLICY

POLICY STATEMENT

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers and visitors. This commitment also extends to ensuring that risks to health and safety due to exposure of employees to cold conditions is minimised as far as is practicable.

AIMS AND OBJECTIVES

We will ensure that exposure of employees to cold conditions that pose risks to health and safety is minimised as far as is practicable, or, where work must be carried out in refrigerated storages or freezers, that workers are provided with suitable protection and instructed in safe work procedures

RESPONSIBILITIES

We will ensure that workers exposed to cold or working in a cold environment have adequate access to heated or sheltered work areas and warm clothing or other personal protective equipment. We will also ensure that workers are not, as far as is practicable, exposed to extremes of temperature that could prejudice their health and safety at the workplace, and that where this is not practicable, that administrative measures are used to reduce risks to workers working in cold environments.

We will implement practicable precautions for persons working in cold outdoor conditions, including

- provision of protection from wind and rain (including temporary protection)
- provision of appropriate protection through warm clothing
- monitoring the use of vibration-causing tools which can increase risk to users in cold conditions
- ceasing work if conditions become too cold to continue safely
- informing and training workers to recognise unsafe conditions while working outdoors, and
- development of first aid and emergency procedures, and ensuring that all persons understand them

Precautions to be considered for persons working in areas such as refrigerated storages, freezers, cold rooms, etc will include –

- ensuring that workers are suitably clothed for work in cold conditions
- informing and training workers to recognise unsafe conditions arising from exposure to cold
- organising work to minimise risk by providing breaks, rotation of duties to limit exposure of individual workers, and organising work-rest regimes
- development of first aid and emergency procedures, and ensuring that all persons understand them.

Jon Lim



Director