



COUNTY CONVENTION PACKET

2025

Letter from Chair

Dear Union County Democrats,

As I step down from my role as Chair, I do so with a heart full of gratitude and deep reflection. Being the first elected Black Democratic Party County chair in an area like Union County has been both a tough road to plow, as well as a great honor and a responsibility that I've carried with pride. Over the past two years, I've knocked on countless doors, had transformative conversations on porches and in driveways, stood shoulder to shoulder with many of you at rallies to fight for our rights, smiling and dialing on phone banks, and watched neighbors become friends through the shared purpose of progress. We've held educational forums that challenged our biases, hosted fun community events full of laughter and learning, and built bridges that I hope will last long beyond any one term or title.

Every meeting—whether it was two people or twenty—was a reminder that this work is slow, often difficult, but necessary. I saw the fire in our volunteers' eyes when we canvassed, the dedication in the late-night weekly Wednesday call shifts, and the joy when we gathered just to celebrate being in community with one another. It hasn't been easy, and we didn't always get the turnout or recognition we hoped for, but I have never doubted the power and potential of the people.

As I pass the baton to the incoming board, I ask you to show up for them in ways we all wish people had shown up more often over the past two years. It's time to start a new chapter, with daily opportunities to do what is right for the greater good with every action we take. The road ahead is not just about policy—it's about people, power, and perseverance. We are living in a time where comfort and convenience are used as tools of disengagement, and that plays right in to the hands of those who want to maintain the status quo rather than change it. Democracy doesn't survive on autopilot. It needs each of us—fully present, sometimes uncomfortable, but always committed.

To the new leaders: **I believe in you.** To our community: keep showing up. Because when we do, we win more than elections—and more importantly we build the future we deserve.

With love and solidarity,

Parron Baxter

Outgoing Chair, Union County Democratic Party 2023-2025

Rules of the Day

RULE 1. *Chair.* The County Party Chair (Chair) shall have general direction of the meeting and shall be authorized to take such action as necessary to maintain order. The Chair, with the guidance of the appointed Parliamentarian, shall decide all questions of order, subject to an appeal by any delegate. Order of priority of Rules shall be (1) the North Carolina Democratic Party Plan of Organization, (2) the Rules adopted by the delegates of the Convention, and (3) Robert's Rules of Order (12th Edition). Courteous respect for one another will be the standing order of the day.

RULE 2. *Obtaining Recognition.* Except in the case of physical challenge, when any delegate wants to speak in debate, that delegate shall rise, approach a microphone, and await recognition by the Chair. The Chair shall inquire of the delegate the purpose for which the delegate rises. If the delegate's purpose in seeking recognition is in order, the Chair will recognize the delegate, and the delegate shall state their name and precinct name or number.

RULE 3. *Limitations on Speaking and Debate.* No delegate shall speak in debate more than once on the same question, or longer than one (1) minute, without permission of the assembly, granted by a majority vote without debate. Debate will be limited to five (5) minutes per motion, without permission of the assembly, granted by a majority vote without debate. Ad hominem arguments will not be tolerated by the Chair who may curtail the remaining

time of the speaker. The Chair will attempt to alternate between members in favor or opposed to a motion. A "Point of Order" should be made only if the Party Plan of Organization, Rules of the Day, or Robert's Rules of Order are being violated by the Chair or another member. A "Question or Point of Personal Privilege" should be made only if it concerns the rights of the assembly or the individual's ability to fully participate physically and is urgent in nature. Neither "Point of Order" or "Question or Point of Personal Privilege" shall be used to debate a matter that is before the body.

RULE 4. *Credentialed Voting.* Credentialed delegates are those whose names appear on the official delegates' list submitted by the precincts and who have registered prior to the Convention call to order. The Chair may take voice votes, standing votes, or ballots for any and all votes. If a voice vote is used, any call for division must be sanctioned by delegates from twenty-five (25) percent of the precincts present.

RULE 5. *Quorum.* A quorum shall exist any time there is at least one credentialed delegate present from fifty (50) percent plus one of the organized precincts in the County. If the presence of a quorum is questioned, the Party Secretary, and/or assistants shall call the roll of precincts to determine if a quorum exists. Once a quorum has been established, no further quorum call needs to be recognized for one (1) hour. If a quorum exists when the body begins

debate on a subject, it is presumed to exist until that item is completed.

RULE 6. *Nominations for County Executive Committee Officers.*

Nominations for officers shall be conducted by a nomination committee or taken from the body with nominating speeches: limited to five minutes (5) for the Nominating Committee and limited to two (2) minutes for each nomination from the floor. Nominations do not require a second.

RULE 7. *Nominations for State Executive Committee Members.* Only nominations for State Executive Committee members made in accordance with section 4.01 of the Plan of Organization shall be in order. (Only if there are vacancies).

Nominations for SEC shall be conducted by a nomination committee or taken from the body with nominating speeches: limited to five (5) minutes for the Nominating Committee and limited to one (1) minutes for each nomination from the floor. Nominations do not require a second.

RULE 8. *Nomination of Congressional Convention Delegates.* Any credentialed delegate may place in nomination the name of a registered Democrat as

delegate to the Congressional District convention as appropriate for the nominee's voting address. If nominations for delegates to a convention are closed and the number of nominations does not exceed the number of seats, a motion to elect all nominees by acclamation shall be in order.

RULE 9. *Election of County Executive Committee Officers.* If only one nomination has been made, a motion to elect by acclamation will be in order.

If two or more nominations have been made for an office, the election shall be conducted in accordance with the weighted vote requirements in Section 5.02 of the Plan of Organization.

RULE 10. *Election of State Executive Committee Members.* If the number of nominations for State Executive Committee members is equal to the number of members to which the county is entitled, and the nominations conform with section 4.01 of the Plan of Organization, a motion to elect all nominees by acclamation will be in order.

Otherwise, each delegate will Vote for no more than nine (9) people. Ballots with more than nine (9) votes will be marked spoiled and will not be counted.

Union County will have nine (9) elected SEC seats in 2025, as described in the NCDP Plan of Organization.

Furthermore, in compliance with gender equity rules set forth in that Plan:

Four (4) to five (5) of the nine (9) SEC seats will count towards the female gender identity allotment and four (4) to five (5) of the nine (9) SEC seats will count towards the male gender identity allotment.

However, when a candidate is asked to declare their gender identity, they may declare female, male or gender non-binary.

Votes for all nominated candidates will be tallied from highest to lowest and evaluated as follows:

The gender identity (either female or male) that first achieves 4 positions shall be identified. The first gender non-binary candidate who receives more votes than the 4th-placed candidate shall displace the 4th-placed candidate.

If necessary, the process will repeat for the second gender identity and/or additional candidates that have declared their gender identity to be non-binary.

RULE 11. *Election of Congressional Convention Delegates.* Any credentialed delegate may place in nomination the name of a registered Democrat as delegate to the Congressional District convention as appropriate for the nominee's voting address. If nominations for delegates to a convention are closed and the number of nominations does not exceed the number of seats, a motion to elect all nominees by acclamation shall be in order.

RULE 12. *Resolutions.* Resolutions will be presented as a group for approval. Credentialed delegates may remove individual resolutions from a group for amendments by obtaining recognition,

stating a resolution they would like to have removed, and providing a reason. Credentialed delegates may make motions to approve or deny groups of resolutions. In debate, a delegate having removed a resolution from the group of considered resolutions may be recognized for one (1) minute to speak to the reason the resolution was pulled or to make motions. A delegate from the precinct or group of precincts submitting the Resolution may be recognized for one (1) minute to speak on behalf of the resolution or explain its intent. Delegates may then be recognized to speak for one (1) minute, alternating on behalf of or in opposition of the proposed Resolution.

RULE 13. *Tellers.* If ballots are used in any contested election, votes shall be collected and recorded via a paper ballot provided to each in-person precinct team in attendance to record their votes. The collected ballots shall be tallied in accordance with the weighted vote requirements in Section 5.02 of the Plan of Organization. In any contested election, each nominee may designate an official observer of this process by indicating to the Chair the name and email address of their designee.

Agenda

1. Welcome & Call to Order
2. NCDP Statement of Inclusion
3. Moment of Silence
4. Pledge of Allegiance & Salute to the NC Flag
5. Meeting Requirements
 - a. Roll Call for Quorum: (13 precincts needed);
 - b. Approval of Agenda
 - c. Approval of Rules of the Day
 - d. Approval of Last Year's Meeting Minutes
6. Speeches
 - a. Union County Elected Officials
 - b. Affiliated Groups
 - c. Union County Proposed Candidates
7. Elections
 - a. Election of County Party Chair
 - b. Election of County Party Vice Chairs
 - c. Election of County Party Secretary
 - d. Election of State Executive Committee Members
 - e. Election of Congressional Convention Delegates
8. Approval of County-level Resolutions
9. Conduct any other business related to the affairs of the County Party
 - a. Hunley Award Presentation
10. Announcements
 - a. 8th District Conventions → Saturday, May 24, 2025
 - i. Cole Auditorium - Richmond Community College
 1. 1042 Hamlet Ave Hamlet, NC
 - b. Summer State Executive Committee Meeting → Saturday, June 28, 2025
11. Adjournment

Minutes of the 2024 Union County Democratic Party Convention

The 2024 Convention was NOT recorded.

The Union County Democratic Party elected to hold an in-person County Convention. The in-person convention was organized and paid for by the UCDP. The Union County Convention was overseen by representative(s) from the county party: Heather Oldland

Union County Panelists: Parron Baxter, Chair; Stacey Swanson, 1st Vice-Chair; Karen Hicks, 2nd Vice-Chair, Heather Oldland, 3rd Vice Chair, Board members Not in attendance: Kathleen Domanski, Secretary, Pearl Hawk, Treasurer.
Add. Panelist: Steven Martin, Parliamentarian and Cristal Robinson, Acting Secretary

Date: Saturday, March 16, 2024

Meeting Location: Monroe High School Voting Procedures: by voice

Start Time: 9:24 am

1. Welcome & Call to Order
 - a. NCDP Statement of Inclusion
 - b. Moment of Silence
 - c. Pledge of Allegiance & Salute to the NC Flag
 - d. Message from the State Chair
2. Meeting Requirements
 - a. Roll Call: QUORUM ATTAINED (13 precincts needed); Full list of participating precincts are unavailable. Once a quorum was met, roll call ended. Cristal Robinson confirmed the roll call and quorum.
 - b. Approval of Agenda
 - i. NO objections: approved as presented
 - c. Approval of Rules of the Day
 - i. NO objections: approved as presented
 - d. Approval of Last Year's Meeting Minutes
 - i. NO objections: approved as presented

3. Union County Candidates Introduction
 - a. John Kirkpatrick
 - b. Jen Sanders
 - c. Liz Baxter
 - d. Cristal Robinson
 - e. Leigh Coulter
4. Auxiliary Groups
 - a. Senior Dems
 - b. Women Dems
 - c. Young Dems
5. Elections
 - a. Election of State Executive Committee Members
 - i. Female
 1. Shawntay Anthony nominated Surluta Anthony for SEC Replacement
 2. Heather Oldland nominated Autumn Solomon for SEC Replacement
 3. Motion -To close nominations and to Vote by the Call of Hands
 - a. Surluta Anthony received 25 votes
 - b. Autumn Solomon received 35 votes
 - c. Autumn Solomon won by votes
 - ii. Male
 1. No nominations from the floor
 2. Motion - Gary Woolnough nominated Surluta Anthony for SEC Replacement - Sara Juhl, 2nd: Stacey Swanson No Debate - Vote: Passed
 - b. Election of Congressional Convention Delegates
 - i. Motion: Everyone in the meeting are delegates to the District and the Board will fill in any vacant positions - Sara Juhl, 2nd: Stacey Swanson - No Debate - Vote: Passed
6. Conduct any other business related to the affairs of the County Party
7. Announcements
8. Adjournment at 10:46 am

Elections

County Executive Committee

Nominations from the Floor will be accepted to fill County Executive Committee (CEC). At least one male and one female are required. Here is the proposed election of members

- County Party Chair
 - a. Jen Sanders
- 1st Vice Chair: Meetings
 - a. Jermatic Chambers
- 2nd Vice Chair: Training
 - a. Derek Werriner
- 3rd Vice Chair: Publicity
 - a. Cristal Robinson
- Secretary
 - a. Maria (Tina) Sanchez

State Executive Committee Member Nominations (9 members)

Nominations from the Floor will be accepted to fill two vacancies on the State Executive Committee (SEC). 50% male and 50% female. Here is the proposed election of members

- Female Nomination
 - a. Shawntay Anthony
 - b. Surluta Anthony
 - c. Elizabeth (Leigh) Coulter
 - d. Jen Sanders - Decline Nomination if County Chair
 - e. Autumn Solomon
- Male Nomination
 - a. Parron Baxter
 - b. Brian Cross
 - c. John Kibler
 - d. Derek Werriner
- Nonbinary -
 - a. Cristal Robinson

Election of Congressional Convention Delegates (199 delegates)

NC Plan of Organization Description of State Executive Committee

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<http://www.ncdp.org/plan>

Please fill out the form if you are a Democrat from Union County who wishes to be elected to serve as a delegate to your NCDP Congressional District Convention that is scheduled for Saturday, May 24, 2025 AND to the NCDP State Convention that is scheduled to be held on Saturday, June 28, 2025. Eligible Democrats will be elected on a first come first serve basis until the required number of delegates are elected, or until 11:59 PM ET on Wednesday, April 23, 2025, whichever is first.

[Congressional and State Convention Delegate Form](#)

Candidates

Jen Sanders - County Party Chair & State Executive Committee

Brief description of your experience and qualifications (100 words or less)

I'm currently a Precinct chair, I ran for school board here in Union County as well. I'm very involved in the Democratic party. I am also a founding member of the PFLAG Union County chapter. I have been on my kids PTA board for the last 11 years and I'm a team player.

Brief description of your platform (100 words or less)

I am a bridge builder and would like to bring more people into our community. Union county is not the easiest place to be a Democrat and I would like to connect everyone so they know they're not alone. We have a lot of little groups of Dems but I would really like to bring them all under the same umbrella. I am interested in social events to help build a stronger Bond. I also would like to find candidates that are willing to run and give them all the support possible.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

I was a candidate that ran here in Union County. I am a Precinct chair for 20b. I have helped organize activities and events and I show up where I'm needed and 90% of the time!! As I like to say I'm in all the spaces. I am stepping up to be an officer because our current board has done it done an outstanding job for the last 2 years but they are moving on and I don't want the party to not exist here in Union County.

Jermatic Chambers - 1st Vice Chair: Meetings

Brief description of your experience and qualifications (100 words or less)

I'm a Union County native, lifelong advocate, and public servant with over 15 years of experience in education, federal policy, and grassroots organizing. I've worked with youth, survivors of violence, and working families—locally and nationally—to make systems more just and equitable. I lead with compassion, strategy, and deep community roots. As a former senior advisor at the U.S. Department of Health and Human Services and current community organizer with CALM, I know how to move ideas into action—and how to bring people together across differences for a common cause.

Brief description of your platform (100 words or less)

My platform is about amplifying voices that often go unheard—working-class families, youth, Black and Brown communities, LGBTQ+ folks, and rural residents. As 1st Vice

Chair, I will focus on building deeper engagement, more inclusive messaging, and year-round organizing—not just during elections. I believe in making the party accessible, accountable, and visible in every corner of Union County. I want to invest in candidate support, voter education, and trusted messengers who reflect our diverse county. My leadership will center equity, action, and community trust.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

I've supported Democratic values through local and national advocacy—focusing on education, healthcare, violence prevention, and social equity. I lead community-based calls to action through CALM, uplift working families, and help connect people to the resources and policies that impact their lives. My work has always been about turning values into action.

I want to serve as 1st Vice Chair because I believe Union County deserves bold, inclusive leadership that reflects all of us—especially those who've been left out of the conversation. I want to grow our base, build trust, and help make this party a true home for working people, young voters, and marginalized communities.

Derek Werriner - 2nd Vice Chair: Training & State Executive Committee

Brief description of your experience and qualifications (100 words or less)

My life projects and careers vary widely across the last 25 years but there has been one constant across that spectrum: leadership. I've held leadership positions in each organization for which I've worked or volunteered.

- Santa Clara University - BS in Finance; Phi Beta Kappa Honor Society
- Reality TV - winner of Fear Factor (season 1, episode 8)
- Philips Healthcare - Director of Oncology (13 years)
- Riverain Technologies - Director, East Zone (current)
- President of the Board of Directors - Kensington Park HOA (current)
- Volunteer organizations - Jonathan's Place, AIDS Interfaith, Big Brothers, Meals on Wheels

I would also count my formative years in Texas as an important qualification for this role. I was born and raised in Dallas, surrounded by both friends and family that always trended conservative/Republican politically. As Union County is a deeply red area, we need leaders comfortable and experienced in forging relationships with citizens that may not historically align with the Democratic Party. It doesn't mean I'll compromise my deeply progressive values, but it does mean I'm well positioned, in both life experience

and temperament, to expand our reach - something that must be of the highest priority moving forward.

Brief description of your platform (100 words or less)

- Canvass year-round. Organize continually. We must empower this organization to raise money, recruit volunteers, and heighten awareness on a more robust and consistent basis.
- Frequent and much more aggressive fundraising requests (I've been to two meetings now and no one has ever asked me for a dollar.) Fundraising will underpin all of our plans for growth.
- All members shall do their best to bring a new member to every meeting.
- Greater communication between leadership and our community. Every member and every volunteer will have my direct cell phone number. I've been trying to communicate my desire to play a role in the UCDP's future for months and I still haven't had a response to my email. People MUST have easy and direct access to all of us.
- I'd like to build and host a new podcast where we'll interview local leaders and Democratic politicians about issues and events relevant to our community.
- Build a modern version of the UCDP social media presence on BlueSky, X, IG, and TikTok. As we saw in the recent Presidential contest, there are millions of voters that are not reachable by conventional outreach like door knocking and phone calls. Social media could be the only way to effectively target this demographic. Recruit a supporter with experience building social media brands to spearhead this effort.
- Organize a public debate with our Republican counterparts in Union County. I got the idea while recently reading Alexey Navalny's memoirs and I think it would be an incredibly fun and fresh way to enhance the public discourse in Union County while convincing people we're the only major American political party interested in improving people's lives.
- Hold Precinct Captains accountable to their commitments. I'll expect in-person updates from each at our monthly meetings.
- Institute internship opportunities for local high school students interested in electoral politics and issue-driven organizations. A program of this nature should eventually bring their parents into the fold.
- Empower and inspire everyone on our team! One of the most important roles of the Chair, maybe the most important, is to imbue those around me with passion and a sense of urgency. My goal will be to ensure our members and volunteers are genuinely inspired to make a difference through direct action.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

- Director of Fundraising - Grassroots Campaigns (DNC) 2004; I recruited, trained, and managed paid staffers to raise money for the DNC during Kerry's presidential campaign in 2004. We raised approximately \$500,000 in Dade County, Florida solely through non-targeted, door-to-door canvassing.
- Volunteer in Union County for the Coordinated Campaign 2024; as I communicated to several members at our holiday meeting last month, I had an incredibly meaningful experience canvassing on weekends for the Coordinated Campaign after Harris began her campaign all the way through to the election. I came away from almost all of my interactions with voters hopeful and optimistic that our message, in fact, does resonate with voters. I also came away from my time canvassing with a heightened confidence that I can succeed in any environment, no matter how hostile or unlikely the prospects.

While my actual experience working directly for the Party may be a bit light, I have no doubt I make up for it in dynamic energy, communication skills, and a genuine sense of urgency. Furthermore, as evidenced by our national performance in this last cycle, we need new eyes and a fresh perspectives across the board – i.e. I don't necessarily see a dearth of experience as a negative.

Cristal Robinson -3rd Vice Chair: Publicity & State Executive Committee

Brief description of your experience and qualifications (100 words or less)

- Licensed in 3 states as an attorney with JD, an MBA in Accounting, and BBA in Finance, volunteering with several Democratic organizations
- Political Science Instructor-West Texas A&M University; Canyon, TX
- Graduate of LGBTQ+ Victory Institute
- Graduate of Finance Track-Arena Academy; Washington, DC
- Past Secretary & SEC member- Union County Democratic Party; Monroe
- NCDP Disability Issues Caucus - Treasurer of Board of Directors
- Writer, Producer & Director-We the People, The Play-Presented to over 1700 5th Graders

Brief description of your platform (100 words or less)

As a county executive member of the Union County Democratic Party, I would be dedicated to fostering inclusivity, promoting equity, and empowering our diverse party and community. I will work tirelessly to strengthen grassroots organizing, expand voter engagement, and advocate for policies that prioritize education, healthcare, and economic opportunity. By uniting our voices and building a stronger, more connected

Democratic Party, we can ensure that Union County thrives and reflects the values of justice, fairness, and progress. Together, we can drive meaningful change and create a brighter future for all residents.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member

- Been an SEC Member since 2020. I have attended all meetings.
- Treasurer of 3 candidates and Disability Issues Caucus and NC LGBTQ Caucus plus Treasurer for a county in Texas and other candidates and caucuses etc.
- Past Secretary of Union County Democratic Party and many other organizations
- Designed and keep up several organizations such as Disability Issues Caucus and several candidate websites and email newsletters
- TX delegate, SEC member, Precinct Chair and Co-chair in NC and TX along with several decades of ongoing volunteering in many ways from large and small meetings to back office

Maria (Tina) Sanchez - Secretary

Brief description of your experience and qualifications (100 words or less)

Board Secretary Neighborhood Council Sustainability Alliance, Los Angeles, 2015-2016.
Secretary, Panorama City Neighborhood Council, City of Los Angeles, 2016

Brief description of your platform (100 words or less)

A native North Carolinian, Latina and 1st generation American, I'm committed to connecting the inherently progressive values of North Carolina's rich history to the needs of our current ethnically and economically diverse populace, for the benefit of all. A functional democracy depends on the confident, peaceful and joyful engagement of all stakeholders. Let's do this TOGETHER!!!

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

I am an active member of the Democratic Women of Union County and served as an organizer for the NC Coordinated Campaign in Union County in 2024. I hope to support the growth and improved efficacy of Union County Democrats to better serve the needs of all residents of Union County.

State Executive Committee Candidates

Shawntay Anthony

Brief description of your experience and qualifications (100 words or less)

Active county member for decades, served as precinct chair, state convention tallyist, county convention voting team member and several other roles including SEC member with perfect attendance

Brief description of your platform (100 words or less)

I will vote my conscience and continue to attend meetings.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

See above

Surluta Anthony

Brief description of your experience and qualifications (100 words or less)

I know the Poo well and have served twice not consecutive terms. I attend the meetings wherever they are and I am a loyal life long Democrat. I have served as precinct chair , GOTV chair , county , district and state delegate , poll watcher , poll worker , phone bank, etc.

Brief description of your platform (100 words or less)

Accountable , available , willing , team player , sense of humor , empathy , respect and value all people and good communicator is what I bring to the table.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

State Treasurer NC Senior Dems , SEC member , Council of Review , Senior Dem member

Elizabeth (Leigh) Coulter

Brief description of your experience and qualifications (100 words or less)

I have been an active precinct chair in Union County since 2017. My area of experience is voter outreach specifically door to door canvassing. I have traveled the state to learn from the best and I have worked full time for the Progressive Turn Out Project. The last 5 years I have worked hard to share what I have learned with many first time canvassers. I look forward to working on community engagement with the County party this cycle.

Brief description of your platform (100 words or less)

As a Wellstone progressive, I believe that we all DO better when we ALL do better. I believe public funds belong to the public and not to billionaires. I believe everyone should enjoy autonomy over their own bodies and I am a firm believer in the first amendment. I am committed to helping the Democratic party improve itself and to building a lasting visible presence in Union County.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

I think that the SEC needs to hear from folks who have spent years in the streets talking to the electorate. It's one thing to look at voting patterns over time and another thing to hear from them directly. This is the value of canvassing. As precinct Chair and as County Canvassing lead I have a lens on the concerns of our party's likely voters. I am also excited by the opportunity to bring awareness of the workings of the SEC back to the voters in my area. No one really knows or understands what the state party or any of its affiliates or components do. This two way knowledge will help make our party and our democracy stronger going forward.

Autumn Solomon

Brief description of your experience and qualifications (100 words or less)

Current 1st vice, YDNC Piedmont Regional VP, Dem Women, SEC member

Brief description of your platform (100 words or less)

Pro Choice, the orange pumpkin should be in jail, DEIB, make a better future for our kids.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

Please refer to experience

Parron Baxter

Brief description of your experience and qualifications (100 words or less)

Union County Democratic Party Chair for two years. Community organizer and advocate that continually fights for justice for all in all spaces. Strong communicator. High energy and committed to growing the electorate.

Brief description of your platform (100 words or less)

I am passionate about racial and economic equity, strong public education, free and fair elections, accessible/excellent healthcare for all, climate change issues, women and LGBTQ rights, affordable housing, safe neighborhoods and better paying jobs for all.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

I think SEC members must represent all Dem constituents in our county. SEC members need to be actively involved with the county party on a local level so they know the issues and desires of our members and can vote accordingly on the issues that impact the direction of our party. If elected, I will continue to solicit input from Dem members and represent the interests of our Union County party as a whole.

Brian Cross

Brief description of your experience and qualifications (100 words or less)

I've been a member of the SEC for the past 4 years and I believe our party in NC is thriving and moving in the right direction. I want to continue to push forward as a member of the SEC who ensures we are represented at the state level by the strong leaders who helped elect Josh, Rachel and Jeff.

Brief description of your platform (100 words or less)

Continued support for our existing State level leaders. Will continue to represent Union County Democratic Party and vote for whats in our best interest.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

Vice Precinct chair and former candidate for town council. I've been on the SEC at least 2 terms. I'm familiar with the rules and structure.

John Kibler

Brief description of your experience and qualifications (100 words or less)*

I have served on the SEC for the past two years. I have served as Treasurer for Counties, Districts, and Candidates for the last 15 years. I have been a Political Activist in North Carolina since 1972.

Brief description of your platform (100 words or less)

I want to serve the Democratic Party in all facets of Campaigns, Committees, and Party Structures. The Democratic Party is the best Party to represent all Americans no matter their race, gender, or sexual orientation.

Please briefly describe your activities in the Democratic Party and why you wish to serve as an officer (county executive member) or SEC member.

To further the electability of all our Candidates to restore our Party to prominence from the Court House to the White House.

Resolutions

Whereas, the nation is experiencing unparalleled unilateral decisions by the current President, changing our American way of life to the detriment of the average person; and

Whereas, the damage done already to the average citizen will take years to undo and reclaim; and

Whereas, the rule of law is now being dis-honored by the current President and his cronies whereby they are making up their own rules to the hurt of the public at large and the abuse of our judicial system; and

Whereas, our sovereign country allies are being bullied and disregarded in trade and otherwise; and

Whereas, our membership in and support of NATO is now questionable; and

Whereas, local citizens will needlessly suffer from the “chainsaw” of a non-elected person and the President’s wrecking of our families and children’s programs, social security, Medicare, Medicaid, veterans support and benefits, education resources, natural resources, parks, forests, lakes, defense, private non-profits, among others.

Now, therefore, we the Third Democrat Precinct of Union County request that the officers of the Union County Democrat Party organize a march of people supporting our American way of life, to include citizens from all over Union County, to be conducted on Main Street in Monroe, ending at the courthouse plaza with a noted speaker in support thereof at an appropriate time this year.

Affiliated Groups

NC Association of Teen Democrats of Union County

The mission of the NCATD is to promote the interests of high school students and teenagers through activism and volunteering within the Democratic Party.

- <https://www.instagram.com/union.county.teen.dems/>

Union County Senior Dems (UCSD)

The Union County Senior Democrats (UCSD) was organized on September 13, 2006 for the purpose of encouraging Democratic Seniors to have an active interest in government affairs. This organization chartered by the North Carolina Democratic Party executive committee at the state and county level is an integral part of the North Carolina Democratic Party.

Membership is open to all registered Democrats 50 or older. Any Democrat regardless of age may be a non-voting associate member. The annual contribution is \$20. We hope to meet you at our next monthly meeting held on the second Tuesday of every month at 1:30pm.

- <https://www.ncseniordemocrat.com/>

Democratic Women of Union County (DWUC)

We welcome all as we work together to change our futures. Together, we help build and support a strong Democratic Party in Union County. We are committed to encouraging women of all ages to seek public office and to strengthening the Democratic Party in North Carolina. We provide active support to Democratic candidates for public office. Our activities include speakers, public forums, informal gatherings, political rallies, and Get-Out-The-Vote Campaigns as well as other public outreach events.

You are invited to be our guest at any of our meetings. Should you choose to join, membership dues are \$20 per year, though other donations will gladly be accepted. Monthly meetings are held every second Monday of the month at 6:00pm at the Old Armory Community Center, 500 S. Johnson St, Monroe, NC 28112. We'd love to see you in person, but virtual attendance is available.

- <https://www.facebook.com/profile.php?id=61556651813993>

Project 100

Mission: The mission of NCDP's Project 100 is to elect leaders who reflect Democratic Party values by empowering individuals and communities to lead change from the ground up.

Vision: We envision a future where Democrats hold the balance of power and advance policies for a safer, healthier, more just North Carolina, maintained by a diverse coalition of well-equipped grassroots organizers.

This year in North Carolina, we need to protect our incumbent legislators, hold the North Carolina GOP accountable, and elect Democrats to local office. Project 100 is your partner in this work! Together, we'll reach on doorsteps, in driveways, in living rooms, and on phones—and mobilize them to action.

Here are two ways you can get started today:

Sign up to join a Project 100 phonebank. We're making calls to friendly Democrats to invite them to upcoming local events. These are the easiest calls to make, and we'll provide all the training you need! Sign up at www.ncdp.org/call.

Plan an accountability canvass. Ask your Regional Organizing Director about our plan to have tough conversations with voters about Senator Thom Tillis, Judge Jefferson Griffin, or your GOP legislator. Email rods@ncdp.org to get started.

Onward together!

Sarah O'Brien, NCDP Organizing Director

Daniel Franch, Regional Organizing Director - Piedmont East

Michael Careccia, Regional Organizing Director - West

Mackenzie Reedybacon, Regional Organizing Director - Piedmont West

Jabaris Walker, Regional Organizing Director - Northeast

Bishop McNeill, Regional Organizing Director - Southeast

Convention Donation & Member Actions

Stay up to Date: <https://ucdemsnc.org/>

Volunteer - Get involved with the Party:

<https://ucdemsnc.org/volunteer>

Get Active and Attend Events:

https://calendar.google.com/calendar/u/0/embed?src=ucdemsnc@gmail.com&ctz=America/New_York

Run for Office:

<https://secure.ngpvan.com/801aSyG2iEWX-Wb1A6pT4Q2>

Want to Run for Office? The Democratic candidates who step up to represent their communities as elected officials keep North Carolina on the path to progress! Are you interested in being one of them? Our next election is Municipals in November 2025. Candidate filing window is July 7 - July 18 by 12pm.

Donate: <https://secure.actblue.com/donate/union-nc>

This convention costs about \$1,500 with rental costs, food, printing, and supplies. If everyone donates, \$15-20, it will cover the costs of the convention. We have \$16,000 in the bank, but elections and events costs money. Please donate based on your ability.