## Child Practitioner

**Salary:** £25,500–£28,500 per annum, dependent on experience
**Hours:** Full-time – 37 hours per week
**Working pattern:** 9am–5pm three days per week and 11am–7pm two days per week
**Area:** Cornwall, Exeter and Bristol
**Travel: Business mileage and reasonable work-related expenses paid**

The Fostering Foundation is looking for a warm, creative and motivated **Child Practitioner** to join our team and help ensure that children and young people remain at the heart of everything we do.

This is not a role where every piece of work will fit neatly into a plan. We are looking for someone who can **think creatively, be flexible and sometimes just go with it** – whether that means completing direct work, going for a walk, doing an activity, attending an event or simply spending time listening to a young person.

Ultimately, we want our Child Practitioner to provide a **safe, consistent and trusted space for children and young people**, where they feel comfortable talking, know that their views matter and have someone within TFF who is there for them.

**The role will include:**

- Direct work with children and young people.
- Leading our **Children's Council and Young People's Panel**.
- Developing our **"You Said, We Did"** approach so children can see how their views influence the service.
- Running children's and birth children's support groups.
- Planning creative activities, events and consultation opportunities.
- Supporting children to contribute to staff and foster carer recruitment.
- Producing a children's newsletter.
- Providing children and young people with an accessible and trusted point of contact within TFF.
- Working alongside foster carers, Supervising Social Workers and the wider therapeutic team.

**About you**

We are looking for someone who is **approachable, creative, flexible and self-motivated**, with the confidence to build relationships with children and young people in ways that work for them.

You will need to be able to use your initiative, adapt plans when needed and find creative ways of engaging children who may not want to sit down and "talk". Most importantly, you will understand that building trust takes time and that sometimes the most meaningful work happens through ordinary conversations and shared experiences.

**Essential requirements**

- **Level 3 qualification or equivalent in a relevant area**, such as childcare, children and young people's workforce, health and social care, youth work or a related field.
- Experience of working directly with children and young people.
- Good understanding of safeguarding and professional boundaries.
- Ability to build safe and trusting relationships with children and young people.
- Creative, flexible and able to adapt your approach to individual children.
- Motivated and able to use your own initiative.
- Ability to work independently and as part of a wider professional team.
- Willingness to work flexibly, including two later working days each week.
- Full driving licence and access to a vehicle, with the ability to travel across Cornwall, Exeter and Bristol. **Business mileage and reasonable work-related expenses will be paid.**

Experience of working with children in care, fostering, trauma-informed practice, additional needs or delivering direct/group work would be desirable.

This is an opportunity to shape a role dedicated to children and young people – giving them **a safe space, a consistent person they can trust and a genuine voice within The Fostering Foundation.**

**How to Apply**

If you are interested in becoming a Child Practitioner with The Fostering Foundation, we would love to hear from you.

Please send your CV and a short expression of interest outlining your relevant experience and motivation for the role.

The Fostering Foundation is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to satisfactory references and enhanced DBS clearance.