

First aid Staff qualifications, Training, Support and skills

According with the Health and Safety (First Aid) Regulations 1981, the nursery will provide adequate and appropriate equipment, facilities, and personnel to enable first aid to be given to our children and employees if they are injured or become ill at work. The nursery will inform Ofsted and the local child protection agencies of any serious accidents or injury to, or serious illness of, or the death of, any child whilst in our care, and act on any advice given. On all outings, there will be at least one person who holds a current paediatric first aid certificate. We will endeavour to exceed this requirement by having as many of our practitioners qualified in paediatric first aid.

The First Aid Kit

Suitably stocked first aid boxes are provided, the contents of which will be determined in the first aid training course and are checked frequently and replaced as necessary. There are several first aid boxes located in all three playrooms, office, and kitchen. The nursery's first aid kit is always accessible to adults and is kept out of reach of the children.

Information about who has completed first aid training is located on the staff notice board in the main passage (parent board display). Many of our practitioners have completed a 12-hour Ofsted approved First Aid course. This training is renewed every three years.

Our current first aiders are:

- **Sumaya Ahmed**
- **Denise Fossati**
- **Amna Ahmed**
- **Safiyah Imran**
- **Jahida Begum**
- **Hasina Begum**
- **Paula Ala**

Accidents and Incidents

Parents/carers sign a consent form at registration allowing a first aid trained member of staff to treat their child or take their child to the nearest Accident and Emergency unit to be examined, treated, or admitted as necessary on the understanding that they have been informed and are on their way to the hospital. In the case of minor injury or accidents, a qualified first aider gives first aid treatment. The nursery will keep a record of any accidents that occur, and the first aid treatment given. We will inform parents of any accidents or injuries sustained by the child whilst in our care and the first aid that was given. The accident/incident and first aid log are completed as required with the date, time; details of the accident/incident, first aid treatment administered and signed by staff and a witness. Parents will be informed as soon as possible of the accident /incident and asked to sign the first aid log on the day the accident occurred.

In the event of minor injuries or accidents we will normally inform parents when they collect their child, unless the child is unduly upset, or we have concerns about the injury. In which case we will contact the child's parents for clarification of what they would like to do, i.e. whether they wish to collect the child and/or take them to their own GP. If an ambulance is called for children requiring emergency treatment, the nursery will contact parents immediately and inform them of what has happened and where their child has been taken.

Policy reviewed by: Sumaya Ahmed (Manager)

Date: January 2024

Next review: January 2025