



United Veterans Council of Santa Clara County

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March 15, 2020

MEMORANDUM FOR RECORD:

SUBJECT: UVC Covid-19 Guidance

1. My philosophy for successful mission accomplishment can be easily summed up in a few words. The importance of people, mission oriented team and adherence to quality of life and safety. These principles are firmly interwoven with three important virtues - the three C's - Character, Courage and Competence. It is the official position of the UVC to support and adhere to the guidance and directive by the county recommending all events with participants of more than 35 attendee's be cancelled or postpone until health conditions improve. See below detailed website.

<https://www.sccgov.org/sites/phd/news/Pages/new-guidance-new-covid-19-3-5-2020.aspx>

2. *The importance of people:* People are our greatest asset. Everything accomplished within the organizational confines of the UVC is done by and for our veterans. These veterans are members of the UVC and our families. Every person is uniquely important to the organization. Veterans are why we exist. Family members are our most critical support base. The virtue of character is very important with respect to this principle; our character is the cornerstone from which we build our trust with all people and veterans. Character has important attributes such as integrity, loyalty, compassion and honesty; with members of good character we will have the strength to do great things.

3. *Quality of Life and Safety:* Fully and carefully integrate precautions and steps to ensure you and organization take the necessary steps to limit or prevent the continue spread of the highly infectious disease. Everyday our members are exposed to hazards in uncertain environments. Now is not the time for complacency or a casual acceptance of risk. Strict enforcement of risk management must be fully integrated into tasks and all events. Matured disciplined behavior on the part of every member is our goal. We cannot allow anything to happen to our most precious resource, the UVC member. Know what you are doing, have situational awareness, and THINK SAFETY as a way of life.

RAYMOND V. WATTS

President

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