Thrival Academy: Indy

Board Transition Meeting

Date and Time:

Wednesday July 31, 2019 at 5:00 PM EST

Location:

Broad Ripple High School, 1115 Broad Ripple Avenue, Indianapolis, IN

Board members present:

Executive Director India Hui, Chair Julius Mansa, Vice Chair Drew, Secretary Terri Gist, Meagan

Meeting called to order at 5:18 pm

Note: No official meeting being presented at this time.

Reports:

- ▪ India Hui provided the TAI reports and updates. Mission Moments through Hoosier Academy was provided and 8 out of 30 students that graduated were Thrival students. Most of Thrival students received most of the rewards.
- ▪ July In Review Tracker was provided. This is India's own tracking system, which helps Thrival to stay on task as task care accomplished and completed.
- ▪ We have a new Website.
- ▪ India will be meeting with the Board of Commissions because Thrival is not going in the direction it should be going into.
- ▪ India wants to meet with some non-Charter Innovations Schools to see what they are experiencing.
- ▪ Thrival's budget matched the bank account.
- ▪

Old Business

A. <u>Branding</u>: Developing
   - ▪ Julius ask, "Is there a need for rebranding and/or do we recommend that our Community Engagement Committee focus on these topics? Drew said do we India suggest the slogan and logo should change.
B. Mission, Vision, Values, Slogans, Logo
   - ▪ Drew stated that it depends on the route we take; program or charter? Meagan suggest that we not get away from what we have totally. Meagan suggest the name change to Thrival Indy Academy. Craig suggest writing something positive

about Thrival from an Indianapolis standpoint. India will check with Mind Trust to see what their suggestions could be.

- ⬚ **Action: Name change, and slogans will be tabled and voted on for the next meeting.**

A. Board Giving
- ⬚ Julius presented to the Board what our monetary contributions per individual board member should. Drew said legally a Board must give at least $10 annually. But, giving $100 minimum and annual and unlimited maximum is reasonable for this Board. Meagan suggested, Thrival should be among everyone's gift giving expectations.

- ⬚ **Action: Boarding Giving will be tabled for the next meeting.**

New Business - Transition

A. Terms, History, Organizational Framework
- ⬚ India presented Transition Training, which focused on terminology in the education industry and the history of Thrival Academy.
B. Board Member Agreement
- ⬚ **Action: Board Members Agreement tabled for the next meeting and to be added the Boarding Giving piece.**

C. Past Chair Transition Items and Updates
- ⬚ Meagan distribute Thrival Board transition items and updates to everyone. This information included back office transitions, audit process, insurance policies, Thrival relationships, sharing of existing files, and updating contacts/signers.
- ⬚ As far as banking signers, Drew will sign in Julius' place until he gets back and that Terri and Donesha become the two additional signers. A total of 3 is needed.
- ⬚ Meagan recommended that Thrival should have its own Auditor.
- ⬚ **Motion by Meagan, second by Drew**

Final Resolution: Motion Carriers
Aye: unanimously approved

D. Committee Formations
- ⬚ **Action: Table for September at the latest. Julius recommend that everyone look at the committee documents and they will be discussed for September's meeting.**

E. Set Fundraising Goal
- Julius wanted to know if Drew has any knowledge regarding fundraising opportunities. Craig may have more information. Drew recommend that we build the budget first, next the why, what and focus on the need. How much do we need? India said a Counselor (A think partner) is needed by January to June, (fiscal year) to move forward through the startup of Thrival, especially with the new Pathway Initiatives. India wants a quality Counselor and if it means moving outside of IPS's average budget then Thrival will do it. As an Innovation School we can set our own salary budget for Counseling. India has salary and benefits laid out for a Counselor.
- Drew recommend we raise funds for travel expenses.
- India stated we have $100,000 allocated for a first-year fundraising initiatives and $300,000 over three years. It is hard to allocate since nothing like this has been done before. Drew said since we have a counselor and focusing on mental health that is an attraction to funders.
- Julius wanted to know from India what are the fundraising strategies from other Innovation schools? India will get with Chaney to discuss fundraising.
- Julius recommended that the Community Development Committee should be a part of these conversations and initiatives.
- **Action: Fundraising Goals will be tabled until August meeting.**

F. Emails & G Suite
- Julius commended India on a job well done on getting our emails/ G-Suites and migrations and Share Drives setup quickly.
- Julius suggest that everyone start using the new Thrival emails.
- India suggest that everyone to please check their emails once a week to prevent anything that can slip through the cracks. Also, everyone's photo needs to be visible on your email.
- Julius recommend that all Board Members use Thrival email for all Thrival business and not personal email to prevent any lawsuits and other legal actions that could occur.

Other Business

- Carol Craig attended our meeting to introduced herself and what services' she will offer to Thrival to help us achieve our goals through professional development. Ms. Craig will be meeting with India two hours per month for strategic planning, engagement, and recruiting. One hour per month assist India with securing meetings with Stakeholders.

Additional one hour per month to include Preparation/Research. This will include using Ms. Craig as a liaison to get into other organizations to build relations for Thrival.

Closing Items

A. Action Items
   - **Craig Leadership Services will be voted on via electronic. We will do an early Proposal – Tuesday by EBD.**

B. 2019 Board Meeting Dates
   a. Aug. 28, 2019
   b. Sept. 25, 2019
   c. Oct. 30, 2019
   d. Nov. 20, 2019

C. Adjournment
   - **Julius Mansa adjourned the meeting – 7:18 pm**