



Thrival Indy Academy October 2019 Board Meeting

Date and Time: Wednesday October 23, 2019 at 5:00 PM EST

Location: Broad Ripple High School, 1115 Broad Ripple Avenue, Indianapolis, Indiana

1. Opening Items

- 1.1. Meeting called to order at 5:09 pm by Board Chair
- 1.2. **Board Members present:** Julius M. (Board Chair), Terri G. (Board Secretary), Blair H. (Board Treasurer), Lauren B. (Community Liaison), Tyler A. (Board Member), Serina M. (Board Member).

Board Members absent: Meagan BK. (Past Chair), Craig R. (Board Member), Drew C. (Board Vice Chair).

Staff Present: India H. (Executive Director)

Guests & Community Members Present: Mahlita, Karen, Sheryna C. (IPS Portfolio Team)

1.3. Adoption of the Agenda

Julius M, Board Chair, presented the agenda and requested review before approval. Motion from the floor to adopt the agenda by Terri G., seconded by Lauren B.

Aye: Unanimously approved.

Final Resolution: Motion carried.

1.4. Approval of September 2019 Meeting Minutes

Motion from the floor to approve September 2019 meeting minutes by Terri G, seconded by Tyler A.

Aye: Unanimously approved.

Final Resolution: Motion carried.

1.5. Welcome & Introductions

Introductions given by guests present.

2. Reports

2.1. Executive Director

- 2.1.1. India presented the reports with budgets and HR needs. Craig and Roya still need to submit background checks to India ASAP.
- 2.1.2. Executive Committee need to get together make sure India has the Evaluation Matrix by end of the year.
- 2.1.3. Governance Committee is getting together to review the Bylaws and Articles of Incorporation. They need to be completed by the end of the year.
- 2.1.4. Stephanie Bailey is the Executive Director of the Education Foundation is willing to train Thrival Committees on fundraising and development.
- 2.1.5. There has been an article that has been circulating regarding the Action Session. India ask that we all take time to read it.
- 2.1.6. We have a Facebook page. India ask that we all Like Thrival's page.
- 2.1.7. Action Items – See end of this report.

2.2. Financial Report - Board Treasurer

- 2.2.1. Blair H. gave financial report for current period (see attached).
- 2.2.2. A quarterly review and report of financials moving forward will be conducted because there is a low level of financial activity on all accounts.

2.3. Committee Reports

2.3.1. Community Engagement Committee

- 2.3.1.1. Lauren H., Committee Chair, went over the report (see attached) .
- 2.3.1.2. Discussion: Nov. 10th Showcase of Schools at Banker Life from 10-5.

2.3.2. Finance & Audit Committee

- 2.3.2.1. Met Monday 10/22 moving to a quarterly records review.
- 2.3.2.2. Quarterly reviews be done before our monthly meetings.
- 2.3.2.3. Internal financial controls will be completed by Blair and Julius.
- 2.3.2.4. Julius working on a draft of Accounting/Finance management manual.

2.3.3. Community Engagement Committee

NO REPORT

2.3.4. Academic Excellence

NO REPORT

2.3.5. Fundraising & Development Committee

NO REPORT

3. Old Business

3.1. IPS Action Session vote

- 3.1.1. India provided an update on the vote, which passed 4 to 2. India gave a summary of the vote and what was approved. Thrival will go back for renewal in four years

3.2. Audit

- 3.2.1. Julius gave an update – IPS Form I90 extension will be filed. India and Blair will get together to see what they need to complete this information on the extension.

3.3. Account Transitions:

- 3.3.1. Everything has been transitioned regarding banking information. Secretary of State information needs to be completed and Meagan will continue to update that information. Blair has not been added to the bank account and business account. India can now change our address to our legal account information.

4. New Business

4.1. Board Retreat & Strategy Session Planning

- 4.1.1. Julius has been in contact with EducationBoard Partners to setup a planning session. To be done in January. This organization will help us to become more successful. They will charge us \$6000. This will come from MindTrust account. Julius will send us dates and information is uploaded into our ShareDrive.

4.2. Board Development

- 4.2.1. Discussion regarding a vote on new board members. In December we will have 2 spots open. Julius entertained a motion from the floor to tabled this item for the December 2019 meeting. Moved by Lauren, Seconded by Terri.

Aye: Unanimous Approval
Final Resolution: Motion carried.

4.3. Board Meeting Times

- 4.3.1. Discussion to move the official board meeting times and date. The current meeting day is the third wednesday of each month; Julius suggested we move the board meetings to Saturday mornings so that members can come with more energy. There was a general disagreement with this and suggestion to change the meeting time to 5:30pm or 6:00pm.

Julius will send out a vote via doodle pool and will report the results at the November 2019 board meeting.

5. Other Business

NONE

6. Closing Items

6.1. Action Items

6.1.1. Bylaws and Articles of Incorporation must be updated and submitted to IPS end of December (Governance). Tyler will sit with Developer.

6.1.2. School Leader evaluation metrics must be determined and submitted to IPS by end of December (Executive). Blair will work with India.

6.1.3. Lauren will meet with Brittany Marcus to discuss Instagram revitalization.

6.1.4. Marlitha will gather contact information for schools with 8th graders.

6.1.5. India will buy items for Showcase of Schools.

6.1.6. Community Engagement Committee will meet again on October 28, 2019.

6.2. 2019 Board Meeting Dates

6.2.1. November 20, 2019

6.2.2. December 18, 2019

7. Adjournment

7.1. Julius adjourned the meeting - 6:25 pm