

## ERGs: Your secret weapon in uncertain times

#### Elevate Your Employee Resource Groups (ERGs)

Why doubling down on ERGs fuels resilience, innovation, and success.



#### In times of change, don't diminish what makes you strong.

- ERGs build culture
- ERGs drive business outcomes
- ERGs develop future leaders





### Cultivating Culture & Well-Being

Peer support circles improve emotional health and build resilience.





#### Aligning with Business Strategy

Innovation from diverse perspectives helps to solve real business challenges.





#### Building Brand Value

ERGs extend your brand beyond the walls of your company, connecting authentically with communities and enhancing corporate reputation.





#### Powering Recruitment

Talent ambassadors demonstrate real inclusion to job candidates and expand reach to untapped pipelines.





#### Developing Future Leaders

Leadership opportunities through ERGs showcase skills and competencies to identify next-gen managers.



#### ERG's Aren't Extras – They're Essential to...

- Fuel Resilience
- Drive Innovation
- Connect to Community
- Build Brand Value
- Grow Future Leaders



# Ready to double-down on ERG Excellence?

Contact me to learn more: gena@genapirtle.com

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