

PSO General Meeting

6 February 2026 / 5:30 PM / Grammar School Cafeteria

ATTENDEES

Board and Chairpersons: Ashley Ginzberg, Kate Wallis, Jamie Lamb, Virginia Fisher, Tracy Eckard, Melody Zaragoza

Staff: Mr. Holloway

(see sign-in sheet in the addendum)

CALLED TO ORDER

Ashley Ginzberg, 5:40 PM

AGENDA

1. Pledges and Motto
2. Proposed Changes to Bylaws
3. NJHS/NHS
4. Mrs. Anver Upper School Update
5. Hospitality
6. Treasurer
7. Fundraising

New Business

1. [Ashley] Proposed Changes to PSO Bylaws
 - Edited for grammar and clarity
 - Updated Mission, Vision and Values
 - Defined the Board as 7 members + Headmaster
 - President, Vice President, Treasurer, Communications, Hospitality, Fundraising, Secretary, Headmaster
 - Advisory Board - Upper and Lower School Representative + Headmaster

- Changed the positions to 1 year terms with a limit of 2 consecutive years in the same position
- Added Board Member attendance policy and transition expectations after elections in May
 - May 2026 Election would be for: Vice President, Communications, Treasurer, Fundraising, Hospitality
 - Self-Nomination process in place
 - Added process guidelines and grounds for removal

2. NJHS

- a. Abby Miller, President; Ansley Zaragoza, VP; Marley Miller, Historian; Fiona Schoggin, Treasurer; Ashley Pragay, Secretary
- b. Members include 8th-9th graders → different than public schools where 9th grade is typically on a different campus than 8th grade
- c. Service Projects
 - i. Food Drive, Organizing the Food Pantry, Cleaning desks/chairs/tables for teachers after semester ends
 - ii. Required number of service hours by the end of year

3. NHS

- a. Marie MacDougall, President; Brigitte McIntire, VP; Olivia Schaffer, Treasurer; Chase Parke, Secretary
- b. 10-12 grades → membership is helpful for college prep and accolades for college applications
- c. Service Projects
 - i. Veterans Assembly, Creating a student planning page for school website
 - ii. Required number of service hours by the end of year

4. Mrs. Anver - HS literature and history teacher, Academic Advisor

- a. Watches student curriculum so they are prepared for college
- b. Check test scores to ensure every student remains on track
- c. Starts building transcripts in 7th grade (Latin), 8th grade (Latin, Logic, Algebra)

- i. Middle school classes are not calculated in GPA but are listed on the student's transcript
- d. Senior Thesis - college transition course, culmination of their education, must be defended - parents invited to attend
- e. De-Mystifying Upper School
 - i. March: coffee with the counselor, ask your questions, gather information
 - ii. All courses taught at Founders are taught on an honors level giving every student a weighted GPA, giving every FCA FM student an advantage for college admissions
 - iii. More than doubled the number of AP classes that are available this year
 - 1. Other school AP courses taught online, through video modules
 - ★ FCA FM AP courses are taught by teachers in a live classroom setting!
 - iv. School Activities/Organizations: NHS, NJHS, Student council, Many and various clubs, Sports

When deciding 'Should we stay?'

- Our students are incredibly successful in school and into college
- Colleges are reaching out to FCA FM because they want our students who know how to critically think, logically build an argument, and are not on devices all day

CCMR = metric to determine readiness for college or military

☒ Founders FM was the only school that showed 100% of the students were ready for college or military training

5. Hospitality Update [Tracy]

- a. Teacher Appreciation Month - food provided on Tuesdays
- b. Lunches provided for teachers once a month

c. Breakroom stocked with coffee, creamer, snacks, etc

6. Treasurer Update [Jamie]

a. Spent \$3700 for upper school benches and outdoor trash cans

b. Similar amount of funding has been allocated for Lower school

7. Fundraising Update [Virginia]

a. Raised \$337 at Raising Cane's spirit night

b. Minted discount/rewards will continue all year

i. code: **FUNDRAISEFFMPTO**

c. Kroger and BoxTops continue all year

d. SPRING FEST = "Owl Fest - Decade of Dedication"

i. Save the Date: March 27, 2026

ii. Seeking Title Sponsor

iii. Call for Silent Auction Items

NOTES

- Parents voiced concern about bylaw notifications being sent to PSO members only, rather than being sent to all parents.
 - Response: PSO sent notifications to membership of proposed changes and upcoming vote one week before the general meeting, following protocol in the proposed bylaws. The current bylaws do not require giving advanced notice.
- Parents questioned whether checks and balances were in place if the staff on the advisory board couldn't vote.
 - Response: Appointed positions, such as the advisory board, do not get a vote since they were not voted into their position by majority of PSO membership.
- Parent raised questions about the use of raised beds in the school garden and asked for clarification on who "owned" and was in charge of the different beds.
 - Another parent suggested there was a conflict of interest in the PSO Vice President also leading the Garden Society.

- Response from Mr. Holloway: Several years ago, the PSO donated the U-shaped raised bed to the school, which Kindergarten has used in the past. He gave permission to the Garden Society to use the raised beds, as they belong to the school and not to any one group. He has arranged a meeting with Kindergarten and Garden Society leadership to discuss a collaborative effort in keeping the garden tended year-round and for the benefit of the students.

Motion to pass the changes to the bylaws made by Kate Wallis + Second

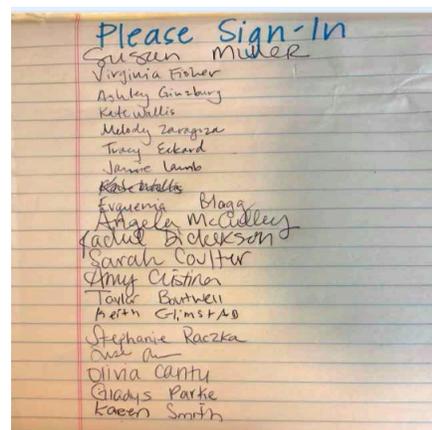
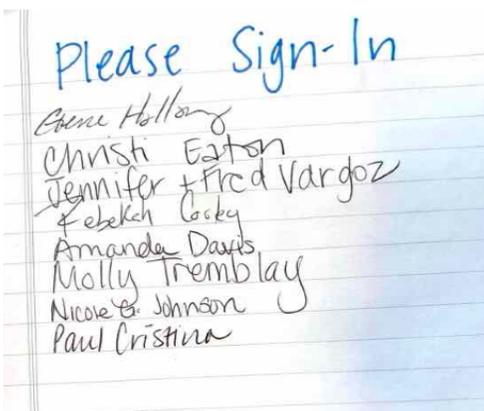
VOTE: members given ballots, see results in Addendum

MEETING ADJOURNED

Ashley Ginzburg, 6:27 PM

ADDENDUM

1. Attendance:



2. Board Members/Staff present during ballot count: Susie Abraham, Amy Cristina, Hailey Anver, Melody Zaragoza

VOTE: motion passes, YES: 21

[NO: 1 (unsigned), YES: 3 (unsigned)]